

State Council on Developmental Disabilities Bay Area Office  
**Community Outreach &  
Regional Advisory Committee (RAC) Meeting**

**Wednesday, December 4, 2024**

**Networking 5:15-5:30 PM Meeting 5:30-8:00 PM**

**This is a hybrid meeting: In-Person with Zoom / Teleconference options.**

Members of the public may participate in-person, telephonically, or by Zoom from any location. Accessible formats of all agenda and materials can be found at least 10 days prior to the meeting at: [www.scdd.ca.gov/bayarea/](http://www.scdd.ca.gov/bayarea/).

**Join In-Person:**

Regional Center of the East Bay's Concord Office  
1320 Willow Pass Road, #300; 4<sup>th</sup> Floor, John Rodriguez Conference Room  
Concord, CA 94520

**Or Join by Zoom:**

<https://us02web.zoom.us/j/81069742165?pwd=Z276ibbFjJFo9ZHOO5cz3dEL2Fm91J.1>

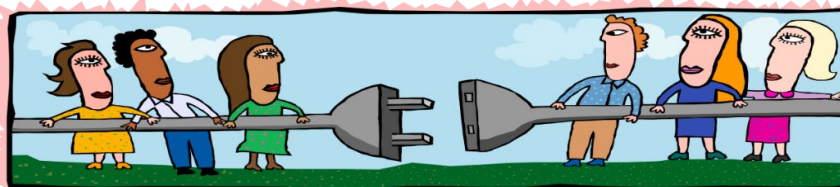
**Or by Telephone, U.S. Toll-free:** (877) 853-5257 or (888) 475-4499

**Meeting ID:** 810 6974 2165 **Passcode:** 804213

**Collaboration is key! *All are welcome.*** Featured: Health Equity workgroup update on more inclusive & accessible emergency departments; tips, tools, & strategy presentation from UCSF Office of Developmental Primary Care; RAC member & Councilmember updates; community partner updates, and more.

This meeting will feature live English captioning. Individuals who require accessible alternative formats of the agenda and/or language interpretation (in Spanish or other languages) and/or auxiliary aids/services to participate in this meeting should contact us at **510-286-0439** or **bayarea@scdd.ca.gov**, at least five business days prior to the meeting. This meeting complies with Government Code Sections 11123.1, 11123.2, and 11125(f).

Members may be physically present at one or more teleconference locations. There may be members of the public body who are remotely participating in today's meeting that were granted a reasonable accommodation per the Americans with Disabilities Act.



Concilio Estatal en Discapacidades del Desarrollo Oficina del Área de la Bahía

## Alcance Comunitario Y Reunión del Comité Asesor Regional

**Miércoles, 4 de diciembre de 2024**

**Oportunidad de red 5:15-5:30 PM Reunión 5:30-8:00 PM**

**Esta es una reunión híbrida: Presencial con opciones de Zoom/Teleconferencia.**

El público puede participar en persona, por teléfono o por Zoom desde cualquier lugar. Los formatos accesibles de todos los programas y materiales se pueden encontrar al menos 10 días antes de la reunión en: [www.scdd.ca.gov/bayarea/](http://www.scdd.ca.gov/bayarea/).

### Únase en persona:

Oficina de Concord del Centro Regional del Este de la Bahía  
1320 Willow Pass Road, #300; 4to piso, Sala de Conferencias John Rodríguez  
Concord, CA 94520

### Únase por Zoom:

<https://us02web.zoom.us/j/87913640247?pwd=hhbbW5f7O4KFBhVZk6b4H2634528Ts.1>

### O por teléfono, número gratuito de EE. UU.:

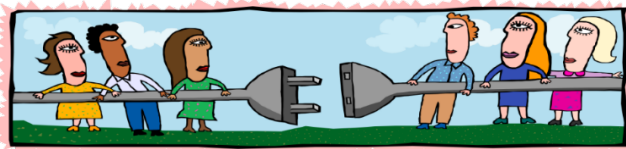
(877) 853-5257 o (888) 475-4499

**ID de la reunión: 810 6974 2165 Contraseña: 804213**

**La colaboración es clave! *Todos son bienvenidos.*** Destacado: Actualización del grupo de trabajo sobre los departamentos de emergencia más inclusivos y accesibles; consejos, herramientas y presentación de estrategias de la Oficina de Atención Primaria para el Desarrollo de UCSF; actualizaciones de miembros del RAC y miembros del Concilio; actualizaciones de socios comunitarios, y más.

Esta reunión contará con subtítulos en inglés en vivo. Las personas que requieran formatos alternativos accesibles de la agenda y/o interpretación de idiomas (en español u otros idiomas) y/o ayudas/servicios auxiliares para participar en esta reunión deben comunicarse con nosotros al **510-286-0439** o [bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov), por lo menos cinco días hábiles antes de la reunión.

Esta reunión cumple con las Secciones 11123.1, 11123.2 y 11125(f) del Código de Gobierno. Los miembros podrán estar físicamente presentes en una o más teleconferencias. Puede haber miembros del organismo público que están participando remotamente en la reunión de hoy a los que se les ha concedido una acomodación razonable según la Ley de Estadounidenses con Discapacidades.





## STATE COUNCIL ON DEVELOPMENTAL DISABILITIES (SCDD)

### BAY AREA REGIONAL ADVISORY COMMITTEE (RAC) MEETING & COMMUNITY OUTREACH

#### NOTICE & AGENDA\*

**Date**

Wednesday, December 4, 2024

**Time**

Networking 5:15pm – 5:30p, Meeting 5:30pm – 8:00pm

**Locations**

This is a hybrid meeting: In-Person with Zoom / Teleconference options. Members of the public may participate telephonically, or by Zoom from any location. This meeting will feature live captioning, via Zoom.

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For more information, contact the State Council on Developmental Disabilities Bay Area Regional Office, 510-286-0439 or [bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov).



**5:30p Call to Order**  
**Introductions / Welcomes**  
**Establishment of Quorum** **Witkin**



**5:37p Approval of the September 2024**  
**Meeting Minutes** **Witkin**



**5:40p Public Comment**

An invitation to provide the public an opportunity to comment and/or present information to the Committee on **any matter that is not on the agenda**. Each public member has up to 3 minutes to speak. Written requests will be considered first. The Committee will provide a public comment period not to exceed 5 minutes total for all public comments prior to action on any agenda item. Legislative office elected officials or staff may also introduce themselves or provide comment.



**5:50p Member Reports**  
**SCDD Bay Area Regional Advisory Committee (RAC)**  
**& SCDD Councilmembers**

**Witkin**

Hear updates from RAC members and Councilmembers on their regional and statewide advocacy work, trends / needs in their county, and priorities.



**6:15p Community Reports**

**Witkin**

- People First Report
- Regional Center Reports
- County Developmental Disabilities Councils Reports
- National Council on Disability



**6:45p Legislative Office Comments**

**Witkin**

An invitation for legislative offices in attendance to provide brief statements, comments on emerging issues, or updates impacting their constituents from disability communities.



**6:55p Health Equity Practice & Policy Strategies:  
Update from the RAC Workgroup &  
Presentation from UCSF's Office of  
Developmental Primary Care**

**Kripke**

Review the notes from the RAC's Health Equity Workgroup. Then, hear a presentation from the University of CA, San Francisco (UCSF) Office of Developmental Primary Care on strategies, tools/ tips, and pitfalls in health equity systems change work. Q&A opportunity with Dr. Clarissa Kripke will follow.



**7:45p Update on the Caregiver Abuse Registry**

**Wong**

Hear an update from RAC member, Florence Wong, on the progress of the Caregiver Abuse Registry Workgroup.



**7:55p Other Announcements  
& Agenda Items for Future Meetings**

**Witkin**

An opportunity of members of the community to bring up ideas, needs, issues, and concerns.



**8:00p Meeting Adjourned**

**Witkin**

**\*All times indicated, and the order of business are approximate and subject to change. Any agenda items have the potential to be brought for a vote.**



**State Council on Developmental Disabilities (SCDD)  
Bay Area Regional Advisory Committee (RAC) Meeting  
September 25, 2024, Minutes DRAFT**

**This meeting was hybrid--held in person, and through Zoom (video call or call-in)**

**Location:** 1 Frank H Ogawa Plaza, Oakland City Hall, Sergeant Ervin Romans Hearing Room/Hearing Room 2, Oakland, CA 94612

**Link:** <https://us02web.zoom.us/j/87913640247?pwd=hhbbW5f7O4KFBhVZk6b4H2634528Ts.1>

**Meeting ID:** 879 1364 0247 **Passcode:** 216246

**Committee Members and Council Members Attending in-person:** Terri Carol, Elizabeth Grigsby, Bird Sellergren, Marla Silversmith, Emily Witkin, Wesley Witherspoon, and Florence Wong.

**Committee Members Attending through Zoom:** John Marble, Dr. Jennifer Pien.

**SCDD Staff:** Aaron Carruthers, Sheraden Nicholau, Gabriela Solval, and Valerie Buell.

**Accessibility Assistance:** Spanish Interpreter Adriana, Spanish Interpreter Brittany, Captioner Carilyn, Captioner Saavy, ASL Interpreter Mara, ASL Interpreter Guthrie.

**Legislative Office Representation through Zoom:** Leslie Bulbuk from Assemblymember Marc Berman's office, Donna Browne from Assemblymember Rebecca Bauer-Kahan's office, Nicholas Hargis from Representative Anna Eshoo's office, Sajal Sahu from Assemblymember Matt Haney's office, and Janessa Oriol from Representative Mark DeSaulnier's office.

**Legislative Office Representation in-person:** Gélser Zavala from Assemblymember Bonta's office.

**Guests Attending in-person:** Francis Biderman, Sara Desumala, Jerry Grace, Amanda Pyle.

**Guests Attending on Zoom:** Lisa Kleinbub, Patrick McKay, Rachael Langston, Shawn Mooney, Jessica Gould, Adalia Ortiz, Jennifer Noah, Siobhan Burgos, Skylar Spencer, Jennifer Walsh, Paco Melgar, and Sascha Bittner.

**5:32p** Chair Elizabeth Grigsby called the meeting to order. Valerie Buell took roll call of RAC members and confirmed a quorum was present.

**5:33p** Approval of meeting minutes for June 26, 2024, and minutes for August 21, 2024:

Moved: Florence Wong      Seconded: John Marble

Roll Call Vote: All Ayes

**5:34p** Public Comments: Elizabeth Grigsby asked for public comments. Highlights included:

- Jerry Grace shared:
  - Shared San Francisco People First is now joining Bay Area People First.
- Gélser Zavala shared:
  - He represents the office of Assemblymember Bonta whose office is in Oakland on Clay Street, and invited constituents to connect with the office through their official website. <https://a18.asmdc.org/>
  - Everyone is waiting for the Governor to finish signing (or vetoing) the bills before him.
- Jessica Gould shared:
  - J Gould Consulting is a consultant firm focused on grassroots lobbying and is getting public and media coverage and through their newsletter. They welcome community groups to reach out.
- Rachael Langston shared:
  - There is a community forum taking place the evening of on September 26<sup>th</sup> at the Oakland Asian Cultural Center, and by live stream, jointly hosted by The Civil Rights Department Commission on the State of Hate and the Civil Rights Council. There will be opportunities for public comment throughout the meeting.
    - State Council Bay Area staff will be participating.
- Leslie Bulbuk shared:
  - The office of Assemblymember Marc Berman invites anyone to reach out to his office with any ideas for legislation, or any issues with state agencies. They can help connect people with their assemblymember or help answer questions.
- Jennifer Noah:
  - Had questions about Fiscal Management Service (FMS) within the Self-Determination Program (SDP). People are dealing with extensive waitlists for FMS in the Self Determination Program.
    - Sheraden Nicholau suggested they connect with the office so that we can hear more and provide technical assistance.

**5:50p Member Reports:** RAC Members and Councilmembers reported on their regional and statewide advocacy work and priorities. Highlights include:

Sheraden Nicholau introduced new State Council Bay Area RAC voting member, Bird Sellergren, to the committee and guests.

Sheraden shared that this is the last meeting Elizabeth Grigsby and John Marble will be attending as State Council Bay Area RAC voting members, both having served their maximum number of terms. The State Council and community thank them for their service, their collaborative teamwork, and leadership in the region.



- **Elizabeth Grigsby:**
  - Golden Gate Regional Center held a team building exercise that helped strengthen the resolve to continue the advocacy work as well as the team itself. She has been with GGRC for 25 years as their Rights Advocate, in addition to other advocacy roles serving her community.
- **John Marble:**
  - As a follow up to the successful book published recently, Neurodiversity for Dummies, John reported that he is working on a second book that is coming out next year.
  - Continues to train companies on intellectual developmental disabilities (IDD), neurodiversity, and working on some federal policy issues as well.
- **Marla Silversmith:**
  - Working with Supporting Inclusive Practices (SIP) who are coming to school districts in San Mateo County. Seven school sites will be building teams and going through a series of day long events throughout the school year to design systemwide inclusive cultures and practices, with the goal of ensuring each student is seen and heard. The San Mateo County Office of Education and San Mateo Special Education Local Plan Area (SELPA) have been invited to participate.
  - With the assistance of the State Council Bay Area Office and RAC member, Florence Wong, they reached out to Chico State regarding their scholarship through the Department of Nursing to discuss redesigning the nursing scholarship to focus on health equity.
- **Emily Witkin**
  - Current advocacy is around individual needs within systems, and being a self-advocate. It can be hard to fight for systemic change when there is so much to personally navigate.
- **Florence Wong:**
  - The Abuse Roundtable Group's Caregiver Abuse Registry Workgroup met on September 5<sup>th</sup> online and were establishing next steps, including a one pager to share with wider networks to gather support for the project.
  - The San Mateo County Commission on Disability is working **with the county Office of Arts and Culture** to hold a disability art showcase in Redwood City in October in recognition of the National Disability Employment Awareness Month (NDEAM).
  - Will be presenting the Annual Commission on Disabilities work plan to the Board of Supervisors on October 8<sup>th</sup>.
- **Wesley Witherspoon**
  - The Council completed the annual evaluation of SCDD's executive director, Director Carruthers.

- The Council recently shared updates on the legislation and policy work they have been working on this year.
- Chair Witherspoon will term off the Council Chair position in six months. He shared his personal history leading up to becoming the Council Chair, and is happy to see what the State Council Bay Area RAC is working on.

## **6:15p Community Reports:**

### **People First Highlights:**

- Patrick McKay read the report for Bay Area People First (BAPF):
  - BAPF cancelled the August meeting due to schedule conflicts with the RAC special session.
  - The next meeting will be October 16, 2024, from 4:15 PM to 5:15 PM on Zoom and in-person. The topic will be on voting and voting rights.

### **Regional Center Report Highlights.**

- Elizabeth Grigsby gave a brief report on the Power of the Vote series of events:
  - GGRC and SCDD are hosting several hybrid events on voting rights and voting representation starting October 15, 2024. These events will have interpretation services in ASL, Spanish, and Chinese. There will be more details in the next eblast from the State Council Bay Area Office.
- Amanda Pyle gave the report for Golden Gate Regional Center (GGRC):
  - Amanda Pyle is Acting Director for GGRC until mid-October when Eric Zigman returns. She is the Director of Community Services.
  - GGRC is developing a new website. They held focus groups to learn how people use the website and what their challenges are to focus on new content development in plain language that is accessible to everyone. Expect to roll out near the end of 2025.
  - GGRC will recruit for a community advisory board and will look for people who use GGRC's services, family members, and other community members including those that speak different languages. The committee will be operational for about nine months with a monthly meeting schedule.
  - The Direct Support Professional (DSP) Internship Opportunity will be an opportunity for service providers to take on DSP interns. These interns will be paid by the Department of Developmental Services (DDS) for a six-month period, creating an opportunity for professional development, and the potential to be hired by these providers post internship.
  - GGRC is planning Request for Proposal (RFP) opportunities to identify additional FMS agencies, to help build capacity to serve more people.
- Lisa Kleinbub gave the report for Regional Center of the East Bay (RCEB):
  - The position of Executive Director at RCEB has been posted. Lisa Kleinbub is retiring at the end of February 2025.

- Nancy Bargmann, Director of DDS, has retired. The acting director is Pete Cervinka.
- Regional centers are working on the introduction of new standardized Individual Program Plan (IPP) formats. All regional centers will be using these starting in January 2025. There will be trainings for staff and trainings for people served and families.
- January 1, 2025, will see the final portion of the rate implementation start to go into effect for service providers.
- RCEB and the East Bay Legislative Coalition (EBLC) will be hosting two candidate forums for Alameda and Contra Costa Counties for Senate District 7 and Assembly District 15.

### **Developmental Disabilities (DD) Councils Report Highlights:**

- Siobhan Burgos gave the report for the Alameda County Developmental Disabilities Council (ACDDC).
  - The September meeting had presentations from the county's public health department on community health improvement plans and the community health needs assessment, as well as voting rights presentations from Disability Rights California and the Alameda Co Public Health Department.
  - The next board meeting will be on October 9, 2024, from 9:30 AM to 12 PM with a discussion on initiatives.
  - Plans have begun for the Alameda County and Contra Costa County Joint Transition Conference and Resource Fair for 2025, to be held in Contra Costa County. ACDDC invites those interested in joining the planning team to reach out to Ben Chen or Vi Ibarra.
  - EBLC is hosting virtual town halls on Tuesday October 1, 2024, from 6:30 to 7:30 PM and Wednesday October 2, 2024, from 11:30 AM to 12:30 PM.
  - The Alameda County Office of Family Empowerment will be hosting a virtual parent café Tuesday October 1, 2024, from 10:30 AM to 12:30 PM in Spanish and 6:00 PM to 8:00 PM in English.
  - California START East Bay Neurodivergence and Crisis De-escalation training will be Friday October 4, 2024, from 9:30 AM to 12:00 PM.
- Gabriela Solval gave the report for the Contra Costa County Developmental Disabilities Council (CCDDC).
  - Hire Able will be offering a free training on CalABLE presented by Ann Osbourne, Deputy Executive Director, Wednesday, October 23, 2025, at 3:00 PM.

### **National Council on Disability Report Highlights:**

- Sascha Bittner gave a report.
  - The National Council on Disability will have a public meeting on November 7, 2024, from 10:00 AM to 2:00 PM and will have two presentations, available through teleconference. They welcome public comments on these issues.
    - The first will be on tax laws and how they affect people with disabilities.

- The second will be on issues with ground transportation.
- Expected attendance includes representatives from federal agencies, local governments, and disability advocacy organizations.

#### **6:49p Legislative Office Comment after reports:**

- Donna Browne from Assemblymember Rebecca Bauer-Kahan's office gave an introduction and shared the office is always available to hear comments from the community.

#### **6:51p Health Equity Practice & Policy Next Steps: Best Practice Overview was led by Sheraden Nicholau:**

- Sheraden gave a review of the summary included in the meeting packet that included information on sensory tools, practices, and protocol that are considered some examples of best practices for healthcare settings.
- Would the RAC like to organize a working group to plan next steps which might include gathering additional subject matter experts to consult and/or identifying emergency departments in the Bay Area?
  - Terri Carol, Emily Witkin, and Marla Silversmith volunteered.
- RAC members were invited to send any additional best practices or articles or videos to Sheraden and she will put them with what has been provided so far.
- More items related to health equity work will be at the next December RAC meeting.

#### Comments included:

- Jessica Gould suggested the State Council look into AB3291 that addresses housing for IDD throughout California. It just got signed into law.
- Jerry Grace shared he believes that more people who are unhoused should be housed in hotels, like they did during the pandemic. Many people are becoming homeless because they cannot pay their rent and the cost of living in the Bay Area is high.
- Aaron Carruthers shared some of the work the State Council has done on this issue: SCDD has worked together with housing advocates, disability advocates, and aging advocates to push for a new program that went into SB 37.
  - The Governor vetoed the bill, and advocates are already regrouping and figuring out how to try again.
  - AB 3291 would allow regional center executive directors to authorize funding for consumers who are homeless / unhoused or at risk of homelessness.

#### **7:11p Chairperson Election:**

- Nominee Emily Witkin read a section of her candidate statement to the committee and focused on wanting to be more involved in advocacy work in general and the RAC in particular.
- RAC vote to elect Emily Witkin to the RAC chairperson position.
  - Roll Call Vote: All Ayes

### **Celebrating Outgoing RAC Members and the nomination Emily Witkin to the chairperson position:**

- Sheraden talked about the work RAC members Elizabeth Grigsby and John Marble have done in their time on the committee and invited attendees to recognize their work.
- Sheraden also shared the certificates of recognition awarded to each from Assemblymember Matt Haney from District 17 and Senator Scott Wiener from District 11.
- Councilmember Wesley Witherspoon and Executive Director Carruthers thanked these leaders for their work, dedication, mentorship, and for making sure self-advocates and individuals with disabilities thrive and get the best possible service they deserve.

### **7:27p Visiting Councilmember Q&A:**

- Chair Witherspoon asked RAC members to give feedback or examples of how people with IDD and their families are impacted by the high cost of living in the Bay Area. Examples / feedback included:
  - Supplemental Nutrition Assistance Program (SNAP) benefits. If you make enough to pay your rent, you are making too much to get SNAP benefits or Medi-Cal benefits in many cases.
  - Service Providers are not paid enough to be able to live in the Bay Area and take those jobs, leading to staff shortages. It is hard to find direct service providers who have the skills, energy, and motivation needed.
  - Staffing shortages and turnover impact regional centers as well. As regional centers work on their websites, they should consider an app so that people served can get timely information when their case management changes.

### **7:50p Other Announcements (highlights):**

- Jessica Gould invited attendees to reach out to her if they need assistance with understanding the legislative process or legislation.
- Sara Desumala shared there is a flyer going out to hire a facilitator for her work on the Statewide Self-Advocacy Network (SSAN).

**7:52p Meeting Adjourned.**



## **State Council on Developmental Disabilities Bay Area Regional Advisory Committee's Health Equity Work in EDs:**

**Bay Area RAC workgroup on more inclusive and accessible  
emergency departments (physical environment, protocol, staff  
training, etc.)**

**Healthcare partners / contacts to consider reaching out to for this work:**

- UCSF
- Stanford
- Sutter Health
- Kaiser
- San Mateo Health Plan
- Peninsula Health Care District
- Regional Center MDs and Clinical Supervisors
- Patient Advisory Committees / Councils
  - Preferences: departments that serve adults / all ages. Not pediatric specific departments.

**What the work could look like:**

- Developing materials e.g., tips and tools sheets and best practice sheets targeting stakeholder groups:
  - ED department clinical staff, ED department admins staff, security staff, community members / patients, IDD services agencies that work with many people with IDD, patient advocacy groups.
- Pilot project: RAC engaging an ED and partnering with them to make improvements in accessibility and inclusion.



### **Things to consider:**

- Processes, protocol, and tools that are not subject to gatekeeping – making sure patients can self-select / opt into accommodations or supports.
  - Not just those who staff considers to be ‘disabled enough’.
- Any materials developed need to be accessible, plain language, available in non-English languages, using QR codes, etc.
- What does success look like?
  - What are the outcomes measures for departments?
  - What feedback from patients and clinical staff and admin staff are a part of outcomes measurement?



## **A Sampling of Best Practices & Policies for Accessible and Sensory-Friendly Hospitals / Healthcare Settings**

### **Sensory Tools & Support Items:**

- Tablets with calming games, music, and videos.
- Mood lighting machines / lamps.
- Blackout shades.
- White noise machines.
- Stress balls.
- Weighted lap pads / blankets.
- Sunglasses (different sizes, all easy to sanitize).
- Fidget toys (age appropriate).
- Sound-based fidget toys like rain sticks.
- Headphones, with disposable covers.
- Eye masks, with disposable covers.
- Social stories (to use before, during, and after, via video, cards / posters / handouts).
- Visual Schedules / visual icons / cue cards.
- 'First / Then' boards.
- Bean bag chairs / loungers.
- Picture Exchange Communication System (PECS).





- Pillows and similar items to squeeze, hold, touch.
- Small indoor tents / forts / sectioned off areas of spaces for privacy and less visual input.
- Timers / sand timers / liquid timers / hourglasses (non-glass / break resistant).
- Yoga balls.
- Pipe cleaners / bendy straws / bubbles (fidgets for patients to use on-site and then to take with them after their appointment).
- Ceiling mounted lifts in clinical rooms. Portable lifts for other areas.
- Adult size changing tables and spaces to accommodate a patient and their caregivers.
- Dimmer switches / lights

### **Practices & Protocol:**

- Integrate disability access, inclusion, and sensory needs into all new programs, initiatives, trainings, and protocol.
- Plan for multi-tiered interventions, trainings, and practices: individual level, department level, institution level.
- Develop accessible and sensory friendly efforts and interventions at the following levels:
  - Clinical and admin staff training, setting review and remediation, visit preparation, check in / waiting period, care & services, discharge & follow up.



- This involves reviewing protocol and policy around: funding, billing, staff training, equipment, communication / public relations.
- Provide accommodations / options for easier drive-up, parking, and entrance with less traffic / crowd.
- Provide wait areas that are less crowded and sensory friendly.
- Allow for spaces in wait areas and in clinical care rooms for the patient to sit, lay down, stand, jump, recline, stim, etc.
- Provide options for check in that minimize interaction required.
- Clinical staff 'dressing down' for increased comfort for those that have experienced previous medical trauma.
- Provide greater amounts of time for transition steps and for clinical care.
- Maintain a patient and family advisory group / council / committee to provide consultation and review on hospital and healthcare setting policy and practice.
- Regularly engage disability stakeholders (individuals, orgs, coalitions, committees) to get feedback, consult, and to stay up to date on best practices.
- Track qualitative and quantitative data on the progress.
  - Review and make adjustments based on the data, at regular intervals.
- Utilize caregiver knowledge where appropriate.
- Presume competence.

**[Best Practices collected 2021-2023, provided by the following partners:](#)**



Autism Friendly Initiative, Boston Medical Center

CA Children's Services

Dr. Lisa Iezzoni, M.D., M.Sc., Harvard Medical School

Karen Turner, Occupational Therapist and Lead of the Patient Navigator Program  
at Massachusetts General Hospital

Barbie Vartanian, Executive Director of The Viscardi Center's Project Accessible  
Oral Health

Dr. Neil Katsura, DDS, Aloha Pediatric Dentistry

Dr. Clarissa Kripke, MD, FAAFP, Director of UCSF Office of Developmental Primary  
Care

Jo Cummins, Program Coordinator, UCSF Office of Developmental Primary Care

Ability Now Bay Area Pop Up Clinics



## The State Council on Developmental Disabilities' (SCDD) Bay Area Regional Advisory Committee (RAC) is taking *applications for membership!*

RACs represent the communities they represent, including geographically and ethnically. The Bay Area RAC is especially interested in meeting applicants from the following demographics: identifying as a male or nonbinary; and /or identifying as a self-advocate; and/or identifying as Latino/a or Hispanic, Black or African American.

Thank you for your continued efforts in being a voice for the community!

### Appointed RAC members:

- Advise SCDD and its Regional Office on local issues in Marin, San Francisco, San Mateo, Alameda, and Contra Costa counties.
- Identify and provide input regarding local systemic needs within its communities.
- Provide public information programs /events for people with intellectual and developmental disabilities, families, professional groups, and the general public to increase awareness of areas identified in the SCDD state plan; and more!

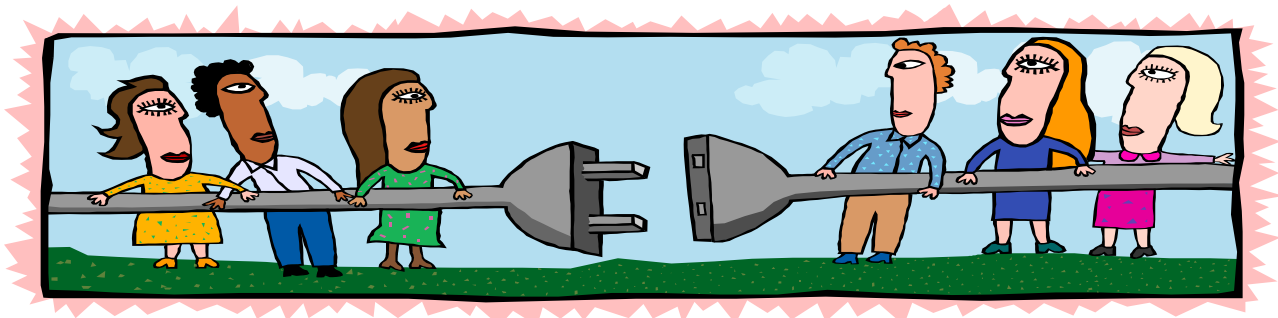
To apply online:

<https://docs.google.com/forms/d/e/1FAIpQLSepqt80u578ELHgcPjNzsjO71PPvxZ1txZn77P5Cm6iVbvBzg/viewform?c=0&w=1>

Or contact us for more information:

[bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov)

510.286.0439





## El Concilio Estatal en Discapacidades del Desarrollo (SCDD) Comité Asesor Regional (RAC) del Area de la Bahía está aceptando **solicitudes de membresía!**

Los RAC representan a las comunidades que representan, incluidos los grupos geográficos y étnicos. El RAC del Área de la Bahía está especialmente interesado en conocer a los solicitantes de los siguientes demográficos: identificándose como un hombre o no binario; y/o identificándose como un auto defensor; y/o identificándose como Latino/a o Hispano, Negro o Afroamericano.

**¡Gracias por sus continuos esfuerzos en ser una voz para la comunidad!**

### Miembros designados del RAC:

- Asesorar al SCDD y a su Oficina Regional sobre asuntos locales.
- Identificar y proporcionar información sobre las necesidades sistémicas locales dentro de sus comunidades.
- Proporcionar programas de información pública / eventos para personas con discapacidades intelectuales y de desarrollo, familias, grupos profesionales y el público en general para aumentar la conciencia de las áreas identificadas en el plan estatal SCDD; y más!

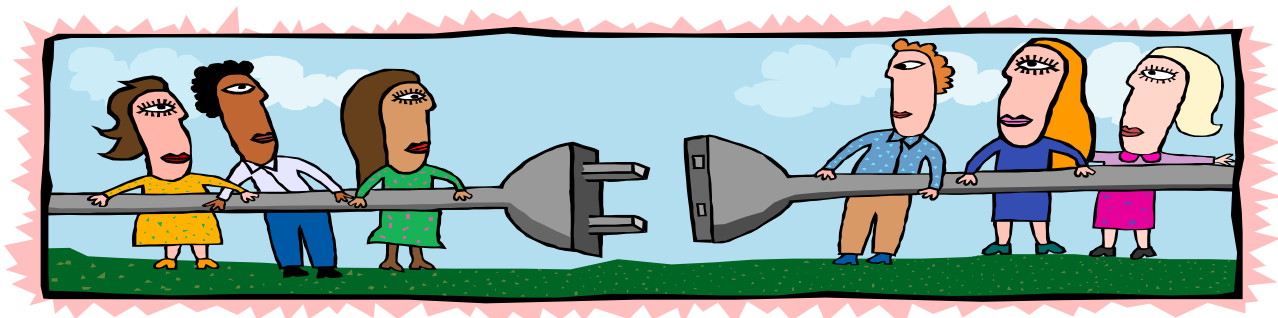
Para solicitar en línea:

<https://docs.google.com/forms/d/e/1FAIpQLSepqt80u578ELHgcPjNzsjO71PPvxZ1txZn77P5Cm6iVbvBzg/viewform?c=0&w=1>

O contáctenos para más información:

[bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov)

**(510) 286.0439**





State Council on Developmental Disabilities



STATE OF CALIFORNIA  
Gavin Newsom, Governor

• website • [www.scdd.ca.gov](http://www.scdd.ca.gov)

• email • [bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov)

1515 Clay Street, Suite 803

Oakland, CA 94612 (510) 286-0439

**To:** Regional Advisory Committee (RAC) Members & Interested Parties  
**From:** State Council on Developmental Disabilities' Bay Area Regional Office  
**Date:** September 4, 2024

**Re: 2024-2025 Schedule of State Council Bay Area  
Regional Advisory Committee (RAC) Meetings**

**Members of the public are welcomed and encouraged to participate in these Bay Area Regional Advisory Committee (RAC) meetings.**

Specific meeting details and accessible formats of all agenda and materials can be found at least 10 days prior to the meeting at: [www.scdd.ca.gov/bayarea/](http://www.scdd.ca.gov/bayarea/). These meetings comply with Government Code Sections 11123.1, 11123.2, and 11125(f).

Individuals with disabilities who require accessible alternative formats of the agenda and related materials and/or auxiliary aids/services to participate in any meeting should contact us at [bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov) or call us at **510.286.0439**, a least five (5) business days before that meeting.

**Networking from 5:15 PM to 5:30 PM, RAC Meeting from 5:30 PM to 8:00 PM.**

**September 25, 2024** Hybrid meeting, in-person location in Alameda County

**December 04, 2024** Hybrid meeting, in-person location in Contra Costa County

**February 26, 2025** Hybrid meeting, in-person location in San Mateo County

**April 30, 2025** Hybrid meeting, in-person location in Marin County

**June 25, 2025** Hybrid meeting, in-person location in San Francisco

*"The Council advocates, promotes & implements policies and practices that achieve self-determination, independence, productivity & inclusion in all aspects of community life for Californians with developmental disabilities and their families."*



**Para:** Miembros del Comité Asesor Regional (RAC) y partes interesadas  
**De:** Oficina Regional del Área de la Bahía del Concilio Estatal de Discapacidades del Desarrollo  
**Fecha:** 4 de septiembre de 2024

**Re: Calendario 2024-2025 del Concilio Estatal Reuniones del Comité Asesor Regional (RAC) del Área de la Bahía**

**Se da la bienvenida y se alienta a los miembros del público a participar en estas reuniones del Comité Asesor Regional (RAC) del Area de la Bahía.**

Los formatos accesibles del programa y materiales pueden encontrarse al menos 10 días antes de la reunión en: [www.scdd.ca.gov/bayarea/](http://www.scdd.ca.gov/bayarea/). Estas reuniones cumplen con las secciones 11123.1, 11123.2 y 11125(f)

Las personas con discapacidad que necesiten formatos alternativos accesibles del programa y los materiales relacionados y/o ayudas auxiliares/servicios para participar en cualquier reunión deben comunicarse con nosotros a través de [bayarea@scdd.ca.gov](mailto:bayarea@scdd.ca.gov) o llámenos al **510.286.0439** al menos cinco (5) días hábiles antes de esa reunión.

**Oportunidad de red 5:15 PM a 5:30 PM, Reunión de 5:30 PM a 8:00 PM.**

**25 de septiembre de 2024** Reunión híbrida, ubicación en persona en el condado de Alameda

**4 de diciembre de 2024** Reunión híbrida, ubicación en persona en el condado de Contra Costa

**26 de febrero de 2025** Reunión híbrida, ubicación en persona en el condado de San Mateo

**30 de abril de 2025** Reunión híbrida, ubicación en persona en el condado de Marin

**25 de junio de 2025** Reunión híbrida, ubicación en persona en el condado de San Francisco