

Legislative Update - EFC

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Employment Legislative Priority

Employment 1st Office Budget Proposal: **Done! Effective 7/1/2024**

- Creates an Employment 1st Office
- Improve state agency and department efforts to expand employment opportunities, coordination, and reduce siloing across programs.
- **Next steps:** SCDD is building a resource to support the new Office. We welcome all contributions on an ongoing basis, including anonymous.

LEAP SIP is now a permanent program

- DOR teamed up with SCDD to finally end the annual recurring sunset, SCDD hopes we can continue to work together to expand awareness and use of the program

SCDD and Employment 1st Policy Three Years in Review

- In 2021 SCDD championed SB 639 which ended subminimum wages in California.
- In 2022, we convened a stakeholder workgroup which recommended an Employment 1st Office to resolve the unrealized expectations of employment first policy in California, system wide.
- In 2023 we focused on equity in employment for individuals with intellectual and developmental disabilities.
- This summer we championed, and won, the establishment of an Employment 1st Office in the California Health and Human Services Agency

The New Employment 1st Office Summary

AB 121 (Developmental Disabilities Trailer Bill)

- ✓ Sunsets existing EFC on 7/1/24: WIC Section 26 4868 (f)
- ✓ Adopts relevant definitions: WIC Section 27 4868
- ✓ Establishes Employment 1st Office: WIC Section 28 4868.5
- ✓ Establishes new EFC: WIC 4868.5 (e)(1) – (2)

Employment Bills- AB 222 (Arambula)

Californians with Disabilities Workgroup

- Creates a workgroup focused on California disability laws and policies related to workforce and employment
- Workgroup will make recommendations to the legislature
- **Now a 2-year bill**

Employment Bills – AB 447 (Arambula/Grayson) Inclusive Higher Education Act

- Requires UC/CSU colleges to establish and maintain inclusive college programs for students with intellectual and developmental disabilities
- **Passed both houses- now awaiting Governor signature**

Thank you for your good work EFC!
Your contributions to employment
policy helped make it happen.

QUESTIONS?