



7.13.23 update

SMART Goals Workgroup

Status of Previous Goals

1. Invite 4 new members to the EFC representing the following: 1) employers, 2) providers, 3) advocates, 4) postsecondary ed, 5) Regional Center staff
 - a. TO INCREASE EQUITY, CREATING SELF-NOMINATION SURVEY
 - b. SURVEY DRAFTED FOR APPROVAL

2. Create EFC member role description

Status of Previous Goals

1. Invite 4 new members to the EFC representing the following: 1) employers, 2) providers, 3) advocates, 4) postsecondary ed, 5) Regional Center staff

2. Create EFC member role description
 - a. GENERATED IN EFC INVITATION LETTER FOR APPROVAL
 - b. MADE CHANGES TO SHORTEN LENGTH AND USE PLAIN LANGUAGE

New SMART Goals

- Directed by the committee in May meeting to focus on data
- **HEADLINE GOAL:**
 - That the Employment First Committee be a source of data related to employment that can inform the public and legislature regarding current status, successes, and needs.

• SMART Goal 3: Update Data Dashboard

- **SPECIFIC:** Update Council Data Dashboard to reflect most recently released data, with links to expanded information
- **MEASURABLE:** Yes - Have the data been updated?
- **ATTAINABLE:** Data has been provided by DDS, identify committee members to support, link to SCDD website supports
- **RELEVANT:** updated data will most accurately reflect current state of employment
- **TIME-BOUND:** by October 12th meeting

• SMART Goal 4: Identify New Data Directions

- **SPECIFIC:** Identify 2-3 new targets for data collection that would be informative to EFC work
 - E.g., data on wait time for employment services in Regional Centers, data to understand factors that contribute to / predict later CIE
- **MEASURABLE:** Yes – 2 or 3 specific ideas
- **ATTAINABLE:** Examine what we know and do not know, what would be helpful to create movement, identify committee members to support
- **RELEVANT:** updated data will most accurately reflect employment in CA
- **TIME-BOUND:** by October 12th meeting propose ideas; committee can weigh in on priorities and discuss plans for collection

How to Move Forward?

- Options:
 - Formation of workgroup to pursue these two specific SMART goals
 - Formation of ongoing data workgroup
 - Entire committee supports through set aside “working” time in quarterly meetings to discuss and address these data goals