# SCDD Executive Meeting June 2023

EFC Annual Legislative Report Overview- 2022 Veronica Bravo and Bridget Kolakosky



# EFC Annual Legislative Report 2022-Highlights

New Sections Added

Re-organized structure for easier reading and a streamlined approach

Standardized appearance and layout

### EFC Annual Legislative Report 2022 New Sections -1

### 1. Current Issues in Seeking Employment

- Provides a deeper analysis of issues experienced by job seekers
- Links previous recommendations from EFC annual reports to current issues

## EFC Annual Legislative Report 2022 New Sections -2

### 2. Employers

- ➤ Discusses reasons employers are not hiring I/DD
- > Recommendations on how to change hiring practices

## EFC Annual Legislative Report 2022 New Sections -3

### 3. Stories of Challenges

- > Previous reports included success stories
- This year we include stories of challenges experienced by job seekers

## EFC Annual Legislative Report 2022 New Structure and New Look

#### **New Structure**

Linked recommendations directly to issues, previous years recommendations were listed separately

#### **New Look**

New report template that is clean, well-formatted, and easy to navigate

# EFC Annual Legislative Report 2022 Recommendations

#### **Administration:**

- ➤ Interagency Collaboration for efficient delivery of services
- Creating a leadership position to oversee all services and activities across departments

#### **Education:**

Create more college programs that are inclusive



# EFC Annual Legislative Report 2022 Recommendations Continued

### **Employers:**

- Outreach and Recruitment: Campaign awareness to promote CIE to employers and to reduce stigma of hiring persons with I/DD
- Change hiring practices
- Create budget for resources to provide employer incentives



# EFC Annual Legislative Report 2022 EFC Recommended Edits

EFC Meeting on June 19<sup>th</sup> made following changes or edits to report:

- Fact-checking, i.e. correct data numbers
- Summarize sections
- Change text for clarity, i.e. rewrite sentences

# EFC Annual Legislative Report 2022 - Feedback from Executive Committee

### **Question:**

What are the biggest challenges to job seekers?

### EFC Annual Legislative Report 2022



### **Executive Committee Vote:**

Recommendation - approve 2022 EFC Annual Legislative Report