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## Employment

The Council has a total of \$300,000 available to fund Cycle 46 projects in four (4) proposed areas: Education, Employment, Health and Safety, and Self-Advocacy. The Council will consider all proposal submissions and choose one (1) or more that will not exceed the full \$300,000 budgeted amount. The Council understands that the final list of approved projects may not address all four (4) of the targeted topic areas.

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### PROGRAM DEVELOPMENT GRANT (PDG) CYCLE 45 REQUEST FOR PROPOSALS

**DUE: May 22, 2023**

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The State Council on Developmental Disabilities (SCDD) is invested in ensuring that all California job seekers with intellectual and/or developmental disabilities (I/DD) have an opportunity to access quality, individualized employment discovery, preparation, placement and support.

SCDD is seeking a grantee to engage with employers to increase awareness about the benefits of employing people with I/DD.

#### **SCDD is interested in funding a project that will:**

- 1) Serve as a replicable model by developing and identifying innovative, promising and/or best practices
- 2) Identify businesses that have successfully employed people with I/DD to create a network for employers (e.g., corporations, small business owners, non-profit agencies, public entities, etc.) to share success stories through recorded audio-visual marketing segments
- 3) Create a social media campaign that includes video clips and reels targeting businesses, employers, and the public sector with messages about the benefits of hiring people with I/DD

- 4) Establish a relationship between this business network and the Department of Rehabilitation (DOR) and regional centers (RC) to collect information about incentive programs, resources, and technical assistance (TA) to increase the recruitment of people with I/DD in job openings, training opportunities, and employment retention
- 5) Produce a report that clearly documents those populations reached, hiring and employment retention results, findings (including promising and/or best practices), recommendations, and a blueprint for continuing the program and expanding its reach

**The project grantee will:**

- ✓ Have demonstrated subject matter expertise (SME) in Competitive Integrated Employment (CIE) and Customized Employment (CE)
- ✓ Have demonstrated cultural competence in the field of intellectual/developmental disabilities within culturally/economically/ethnically/geographically/linguistically diverse, underserved populations

Priority will be given to projects that focus on culturally, ethnically, geographically, economically and linguistically diverse, underserved populations (e.g., Black/African American, Asian, Hispanic/Latino, etc., in addition to low-income, bilingual or non-English-speaking, inner city and/or deeply rural populations, homeless or in licensed/foster care settings, and/or those from Native/Tribal communities) in urban and/or rural settings throughout the state.

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For more information and to download all forms for Cycle 45, please visit our website <https://scdd.ca.gov/grantinformation/>

Please email all grant-related questions to Kristie Allensworth:  
[kristie.allensworth@scdd.ca.gov](mailto:kristie.allensworth@scdd.ca.gov)

This project is supported by federal funding through the Administration for Community Living (ACL).  
For more details, visit: [Program Development Grants | SCDD \(ca.gov\)](#)

