



NOTICE/AGENDA

**STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
STATEWIDE SELF-DETERMINATION ADVISORY COMMITTEE MEETING
POSTED AT: www.scdd.ca.gov**

This is a teleconference and zoom meeting only. There is no physical location being made available to the public per [Government Code Section 11133](#). Therefore, members are not required to list their remote locations and members of the public may participate telephonically or by Zoom from any location. Accessible formats of all agenda and materials can be found online at www.scdd.ca.gov

MEETING DETAILS:

ZOOM WEBINAR LINK: <https://bit.ly/SSDAC-Webinar>
WEBINAR CALL IN NUMBER: 1-669-900-9128
WEBINAR ID: 894 5212 1153
PASSCODE: 087805

DATE: December 16, 2022

TIME: 10:30 AM – 4:30 PM

COMMITTEE CO-CHAIRS: Harold Fujita and Rick Wood

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. WELCOME AND INTRODUCTIONS

Item 4. APPROVAL OF JUNE 2022 MINUTES 

Page 4

Item 5.	CO-CHAIRS REPORT TO SSDAC	Page 11
	<i>Presented by: Harold Fujita and Rick Wood</i>	
	<ul style="list-style-type: none">• Updates will include all SDP-related activities the Co-Chair has engaged in since June 2022.	
<hr/>		
Item 6.	DDS AND OMBUDSPERSON UPDATE	Page 12
	<i>Presented by: Suzy Requarth</i>	
	<ul style="list-style-type: none">• DDS SDP updates will be provided as well an ombuds update on trending issues, including the state of the FMS' serving clients.	
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Item 7.	STATUS OF 2022-23 ACTIVITY PRIORITIES	Page 13
	<i>Presented by: Harold Fujita and Rick Wood</i>	
	<ul style="list-style-type: none">• Adopted priorities: Best Practices Platform; Service Coordinator Training Recommendations, Disparities Outreach Project.	
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Item 8.	DVU: ADVANCING SELF-DETERMINATION	Page 19
	<i>Presented by: Judy Mark</i>	
	<ul style="list-style-type: none">• Highlights from the Breaking Through Barriers, Advancing Self-Determination Conference.	
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Item 9.	DISPARITY OUTREACH PROJECT	Page 20
	<i>Presented by: TBA</i>	
	<ul style="list-style-type: none">• A targeted panel discussion.	
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Item 10.	SCDD UPDATES	Page 21
	<i>Presented by: Aaron Carruthers</i>	
	<ul style="list-style-type: none">• Updates include SDP-related activities that SCDD has engaged in since June 2022.	
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Item 11.	NEXT STEPS AND MEETING WRAP-UP	Page 22
	<i>All</i>	

Item 12. PUBLIC COMMENTS

Page 23

This item is for members of the public to provide comments and/or present information to this body on matters not listed on the agenda. There will be up to 20 minutes allocated to hear from the public with each person allotted up to 3 minutes to comment.

Additionally, there will be up to 10 minutes allocated to hear from the public on each Council agenda item, with each person allotted up to 1 minute to comment.

Item 13. NEXT MEETING AND ADJOURNMENT

Accessibility: Pursuant to Government Code Sections 11123.1 and 11125(f), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact Robin Maitino-Erben at (916) 263-8193 or robin.maitino@scdd.ca.gov. Please provide at least 3 business days prior to the meeting to allow adequate time to respond to all requests.

All times indicated and the order of business are approximate and subject to change.

December 16, 2022

AGENDA ITEM 4.

ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Approval of June 28, 2022 Minutes

Committee members will review and approve the meeting minutes from the last meeting.

Action Recommended

Approve the June 28, 2022, meeting minutes

Attachment

June 28, 2022, Minutes



DRAFT

**Statewide Self-Determination Advisory Committee
Meeting Minutes
June 28, 2022**

Attending Members

Darylene Williams(TCRC)
Charles Nutt (FNRC)
Irene Litherland (RCEB)
Jon Francis (NLACRC)
Carla Lehmann (WRC)
Lisa Cooley (ACRC)
Maia Pawooskar (IRC)
Mariela Ramos (VMRC)
Martha Johansen (SARC)
Martha Johanson (HRC)
Michelle Smith (CVRC)
Pierre Landry (FDLRC)
Rick Wood (Co-Chair, KRC)
Robert Taylor (RCRC)
Sascha Bittner (GGRC)
Sherry Johnson (SCLARC)
Deby Hight (NBRC)
Tim Jin (RCOC)
Cathay Liu (ELARC)
Harold Fujita (Co-Chair)
Joyce Clark (SDRC)
Bertha Monterrey
(SGPRC)

Absent Members

None

Others Attending

Aaron Carruthers
Albert Feliciano
Alex Chesstel
Anne De Medeiros
Ariela Gross
Beth Hurn
Carolina Vargas
Charles Nguyen
Chris Arroyo
Christina Cannarella
Christine Kantor
Christine Tolbert
Cindy Cox
Connie Lapin
Danielle Isola
Dawn Purdy
David Grady
Deidra Nelson
Diane Bernstein
Dena Hernandez
Erika Acosta Millan
Faviola Cruz
Faviola Valencia
Felicia Ford
Fernando Preciado
Gladys Lizarraga
Harvey Lapin
Huyen Tran

Others Attending

James Garcia
Joe Hernandez
John Forrest
Johnny Xiong
Judy Mark
Julie Eby-Mckenzie
Karen Bonacci
Katie Hornberger
Kay Medina
Kecia Weller
Kristianna Moralls
Lia Cervantes
Lisa Hooks
Lori Walker
Lourdes Gomez
Maria Elena Diaz
Maria Klassen
Maria Marquez
Maria Montoya
Mary Ellen Stives
MaryAgnes Nolan
Megan Swope
Melissa Crisp-Cooper
Molly Kennedy
Myra Garcia
Naomi Hagel
Nina Spiegelman
Olivia Gonzalez
Patricia Herrera
Priyanka Nookala
Robin Maitino-Erben
Reva Guimont

Others Attending

Rosa Vadillo
Ross Long
Roxy Ortiz
Rubi Saldana
Riana Hardin
Rihana Ahmad
Samuel Coston
Sandra McElwee
Sara Martinez
Sarah May
Scarlett VonThenen
Sheila Jordan-Jones
Sofia Cervantes
Sonni Charness
Suzy Requarth
Taleen Kharchadourian
Tamra Pauly
Tanesha Morris
Tania Morawiec
Tanya Hernandez
Teresa Ayala
Tim Travis
Tina Harshman
Tina Reszler
Vi Ibarra
Vianey Gomez
Vicki Smith
Victoria Schlussler
Yaritz Sanchez

1. **CALL TO ORDER**

Co-Chair Rick Wood (FA) called the meeting to order at 10:01 A.M.

2. **ESTABLISH QUORUM**

A quorum was established.

3. **WELCOME/INTRODUCTIONS**

Members and others in attendance introduced themselves as indicated.

4. **APPROVAL OF THE FEBRUARY 2022 MEETING MINUTES**

It was moved/seconded (Taylor/Cooley) and carried to approve the February 2022 meeting minutes as corrected. (Motion passed unanimously, with the exception of Harvey Lapin who abstained [see page 1 for a list of voting members], see corrections below).

- Capitalize “Regional Center” everywhere it appears
- Capitalize “Board of Directors” on Page 6
- Capitalize “Board Members” on page 7

5. **CO-CHAIR REPORT TO SSDAC**

Co-Chair Harold Fujita shared a graphic that represents how the SSDAC fits into the bigger picture of the Self-Determination Program, operating with the RCs, DDS, and the State Council on Developmental Disabilities to ensure that the SDP works as it was intended.

Co-Chair Rick Wood announced that he will be co-chair for the DDS SDP advisory committee, a new workgroup that will assist in the implementation of SDP. Co-Chair Wood acknowledged and thanked Committee member Robert Taylor, who will no longer be serving as chair of his LAC. Co-Chair Wood expressed how important it is to ensure that the rights that have been created by legislation are not taken away. He reminded the committee of the three priorities that were set at the previous meeting and stated that timelines have been created for each of those priorities, and informed the Committee that the SSDAC and workgroups would continue to meet virtually as long as it was allowable.

Co-Chair Harold Fujita showed the new SDP webpage, which is hosted on SCDD’s website, and asked that members review and share their thoughts and

ideas about how to improve the pages. Some committee members expressed concern about duplicate information between the SCDD and the DDS websites. Committee members requested that information be kept consistent between the two websites to prevent any confusion.

6. OFFICER ELECTIONS

The Committee held an election for Co-Chair of the SSDAC. Prior to this meeting, all SSDAC members were given the opportunity to self-nominate and submit a candidate statement. During the meeting the floor was also opened for any Committee member wanting to self-nominate. Committee members Martha Johanson and Rick Wood provided candidate statements. No other members wished to be considered.

Committee members Bittner, Jin, Liu, Monterrey, and Johanson voted in favor of committee member Martha Johanson.

Committee members Francis, Lapin, Cooley, Pawoskar, Ramos, Smith, Landry, Taylor, Johnson, Hight, Fujita, Clark, Williams, and Wood voted in favor of Committee member Rick Wood giving him majority vote and winning the election of Co-Chair.

7. DDS UPDATES

Department of Developmental Services Director Nancy Bargmann provided an update on SDP-related initiatives. Director Bargmann reported that as of May 2022 1,462 people had enrolled in the program. The department is looking to develop methods to track how enrollment is progressing and working to figure out how to determine if RCs are educating consumers about Self-Determination.

Director Bargmann stated that DDS is looking for opportunities to use demographic data to reduce racial/ethnic disparities. RCs have filled 47 of the 63 PCS positions that were funded. DDS is working on trainings for PCS and requested input/recommendations. Statewide SDP trainings, a collaborative effort with SCDD, have been set to begin in July 2022. DDS is working with RC and FMS to create a plan for both short term and long-term solutions to the structural system issues that have resulted in payment delays for FMS. DDS is also working to make permanent the ability for FMS to be paid outside of the SDP participant's budget. DDS is considering issuing a directive to make transition funds available to pay IFs and FMS during participant's transition from traditional services into SDP. DDS is working to find solutions to ensure that

workers are paid respectable wages, including discussion about a rate increase. DDS continues to offer disparity grant funding every year and will have 22 Million in funding available for disparity projects in 2022. Director Bargmann listened to the concerns of members regarding employment disparities and the need for more disparity related data. SCDD Staff Robin Maitino asked that any additional questions for DDS be sent to her at robin.maitino@scdd.ca.gov.

8. INTRODUCTION TO THE SELF-DETERMINATION ADVOCATE LEADERSHIP COMMITTEE

SCDD Central Coast Regional Office Manager David Grady, along with self-advocates Kecia Weller and Priyanka Nookal, presented on behalf of the Self-Determination Self-Advocate Leadership Committee to introduce the Committee and their mission and goals to the SSDAC. The Committee seeks to ensure that all people served by the Regional Center are fully informed about Self-Determination. The Committee seeks to remove barriers to participation, to ensure that all consumers receive accurate information, and that all communication and materials for Self-Determination are easy to understand and accessible.

The Committee presented their findings about how RCs are sharing information about the SDP. Based on these findings, the Committee put together a list of recommendations to improve and standardize RC practices. The Committee expressed that they would like to work with the SSDAC and LACs to send these recommendations to DDS and to help with implementation. Co-Chair Wood encouraged SSDAC members to take these recommendations to their LACs.

9. SCDD UPDATES

SCDD Executive Director Aaron Carruthers updated the committee on Bagley-Keene open meeting requirements under the legislature's new omnibus bill, which will extend the flexibility afforded by the Governor's Executive Order until March of 2023. This bill is expected to pass and will allow the SSDAC to continue to meet virtually. Executive Director Carruthers answered member's questions about how to implement workgroups at their LACs.

PUBLIC COMMENT:

Lulu A. requested that the SDP webpage is translated to Spanish instead of using Google translate.

Irene Litherland, Bertha Monterey, Martha Johanson, Mariela Ramos and Joyce Clark voiced their support for appropriate translation in order to allow Spanish-speaking families to participate equally.

10. **2022-23 ACTIVITIES UPDATE/PRESENTATION**

Co-Chairs Rick Wood and Harold Fujita presented the timelines that the workgroup put together for each of the priorities that the SSDAC identified. Committee members and members of the public then participated in an interactive exercise to provide feedback and suggestions on how to accomplish each of the priorities.

It was moved/seconded (Pawooskar/Clark) and carried to adopt the workplan and timelines, and delegate to the workgroup the responsibility to synthesize and present the results of the activity, and to carry out the activities in the workplan (Motion passed unanimously [see page 1 for a list of voting members]).

11. **PUBLIC COMMENTS**

Karen Bonacci, co-chair from the VMRC SDAC spoke about a pilot project she worked on at her RC and asked that RCs create opportunities for self-advocate microbusiness to collaborate to do administrative work. She asked that committee members and others keep their RCs accountable

Judy Mark present of DVU and parent of an SDP participant stated that she is happy with the ideas being shared at the meeting and invited everyone to participate in DVU's bi-weekly "SD Connect" calls. She provided a link to the DVU Self-Determination Manual and stated that the 2022 edition will be released by the end of July. This can be accessed at the link below:

<https://disabilityvoicesunited.org/interchange/self-determination/>

Lourdes Gomez, IF and mother of a RC client told the committee that parents from the Hispanic community were calling for the San Gabriel Pomona Regional Center President to be reinstated and asked DDS and SCDD provide TA to help reinstate this president because of how much he has done to help the Hispanic community

Betty Monterey agreed with Ms. Gomez and stated that the BIPOC community is very upset. She stated that she has concerns that the interim director that may become a barrier to SDP success at SGPRC

Joyce Clark announced that the San Diego Regional Center and the LAC will be hosting 2-day SDP Conference that will be free to RC consumers. Information on this conference can be found at the link below:
<https://today.ucsd.edu/story/uc-san-diegos-new-downtown-hub-park-market-opens-to-the-public>

Sandra McElwee, IF and mother of a SDP participant, stated that DDS has created a disparity and deterred people from wanting to go into SDP. She stated that she has clients that have dropped out because they're afraid they will get stuck at today's rate and not get the rate increase. She stated that her son's budget is very tight, and that participants definitely can't afford to pay providers overtime.

Kay Medina also voiced support for SGPRC Board President Anthony Hill, stating that the community looks to him as a leader and that there is an outpouring of support for him from self-advocates, vendors and other stakeholders. She requested assistance with getting Mr. Hill reinstated.

Cindy Cox, IF and parent of a RC client stated that a variety of committees and workgroups doing important work but that she feels that people serving rural clients and people who live in rural areas are not being represented on these committees. She called for more balance to make sure that rural client's needs are being represented.

Carmen Florez stated that when RC clients have other health challenges intertwined with disabilities there are disparities, and that there is so much paperwork for them to try to qualify for assistance, placing a burden on the parents. She stated that as an IF she doesn't get funding to translate resources or provide verbal translation for clients. She stated that adjustments need to be made to the way SDP is run instead of keeping everything traditional at the RC, including business hours.

Felicia Ford, parent of a RC client voiced support for SGPRC Board President Hill and stated that the situation is serious, and that something needs to be done.

12. **NEXT STEPS AND ADJOURNMENT**

The meeting was adjourned without objection at 4:25 p.m. with the next meeting date to be determined.

December 16, 2022

**AGENDA ITEM 5.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Co-Chair Reports

Co-Chairs Harold Fujita and Rick Wood will provide an update on SSDAC-related activities that have taken place since the June 2022 meeting, including spotlighting the work they and the SSDAC Workgroup have been doing, updating members on the work the DDS SDP Workgroup has been engaged in, and more.

Attachment

None – may be handouts the day of the meeting.

December 16, 2022

**AGENDA ITEM 6.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

DDS and Ombudsperson Update

DDS will provide members with an update on SDP-related activities including any relevant updates on new initiatives and more.

In addition, the Ombudsperson will give an update on trends, including the state of the FMS' serving clients.

Attachment

None – may be handouts the day of the meeting.

December 16, 2022

**AGENDA ITEM 7.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Status of 2022-23 Activity Priorities

The Committee will be provided updates on the 2022-23 activity priorities.

2022-23 Adopted Activity Priorities

- Develop a Best Practices Platform
- Develop and provide service coordinator training recommendations to DDS
- Disparities Outreach Project

Attachments

Best Practices Workplan and Timeline

Service Coordinator Training Workplan and Timeline

Disparities Project Workplan and Timeline

SDP Best Practices Timeline

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
Jun-2022	<ul style="list-style-type: none"> Determine layout and fill out webpage request form 	Jul-2022	Workgroup	<p>As much detail as possible, we can assume the style will match other SDP pages but will need direction on sections/headers, dropdowns vs. always showing, photos/banner, content, etc.</p> <p>11/15/22 Update: this project was put on hold because the workgroup and SCDD staff redirected to trying to apply for equity funding through DDS. New due dates for this project will be coming soon.</p>
Jul-2022	<ul style="list-style-type: none"> Determine categories and what constitutes a best practice and how to promote it. 	August (Cmte Input) Sept-2022 (Wrkgroup)	Committee/Workgroup	New due date TBD
Jul-2022	<ul style="list-style-type: none"> Determine submission and approval process. 	August (Cmte Input) Sept-2022 (Wrkgroup)	Committee/Workgroup	New due date TBD
Aug-2022	<ul style="list-style-type: none"> SSDAC and Workgroup compile internal best practices. 	Aug 30, 2022		New due date TBD
Sept-2022	<ul style="list-style-type: none"> Do outreach to locals and community based organizations soliciting information. 	Nov-2022	Workgroup and SCDD Staff (with guidance from Co-Chairs)	New due date TBD
Oct-2022	<ul style="list-style-type: none"> Begin Creation of Webpage Draft 	Nov-2022	SPT	Allow a few weeks, depending on workload
Nov-2022	<ul style="list-style-type: none"> Review Draft 		Workgroup/SSDAC	<p>New due date TBD</p> <p>Note any changes</p> <p>New due date TBD</p>

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
Dec-2022	<ul style="list-style-type: none"> Begin review of initial best practices material. 	Jan-2023		New due date TBD
Dec-2022	<ul style="list-style-type: none"> Revise/Finalize Webpage 	Jan-2023	SPT	New due date TBD
Feb-2023	<ul style="list-style-type: none"> Review Final Page/Approve 	Feb 28, 2023	Workgroup/SSDAC	Decide when to go live (depends on if we have content approved. May want to wait until enough content is approved to fill out the page)
Mar-2023	<ul style="list-style-type: none"> Begin Submitting Approved Best Practices to SCDD Webmaster 		Committee via workgroup/Co-Chairs	New due date TBD

SDP Service Coordinator Trainings Timeline

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
May-22	<ul style="list-style-type: none"> Outreach to RCs for existing trainings 	Complete	SCDD Staff	11/15/22 Update: the previous SCDD SDP Manager visited each RC and gathered this data. SCDD SSDAC staff is in the process of tracking it down.
Jun-22	<ul style="list-style-type: none"> Compile and sort collected RC materials 	Jul 15, 2022	SCDD Staff	11/15/22 Update: due to the departure of the SCDD SDP Manager, this has not been completed yet.
Jul-22	<ul style="list-style-type: none"> Review RC materials 	Jul 31, 2022	SSDAC Workgroup	11/15/22 Update: The workgroup has not been presented with this information. SCDD SSDAC staff are hoping to gather, review and present this information to the workgroup in December .
Jul-22	<ul style="list-style-type: none"> Determine best practices and suggestions for SC SDP Training 	Sep 30, 2022	SSDAC Workgroup	11/15/22 Update: new due date TBD.
Oct-22	<ul style="list-style-type: none"> Draft SC SDP Training recommendations letter to DDS 	Oct 31, 2022	SSDAC Workgroup	11/15/22 Update: new due date TBD.
Oct-22	<ul style="list-style-type: none"> Review Draft letter 	Oct 31, 2022	SSDAC Workgroup SCDD Staff	11/15/22 Update: new due date TBD.
Oct-22	<ul style="list-style-type: none"> Present Draft letter for Feedback to SSDAC 	Nov 2022	SSDAC Chairs	11/15/22 Update: new due date TBD.
Dec-22	<ul style="list-style-type: none"> Finalize Draft letter 		SSDAC Workgroup SCDD staff	11/15/22 Update: new due date TBD.
Dec-22	<ul style="list-style-type: none"> Submit letter to DDS and Regional Centers 		Co-Chairs and Executive Director	11/15/22 Update: new due date TBD.

SDP Disparities Outreach Timeline

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
Jun-22	<ul style="list-style-type: none"> Contact RCs for existing outreach methods, including videos and other materials. 	Aug 2022	Committee and SCDD Staff	<p>At the June Statewide meeting, participants answered the following questions.</p> <p>Is your RC addressing Disparities? What is your RC doing? What do you think is most effective?</p> <p>Results indicated that several RCs are addressing disparities by either participating in targeted community outreach or awarding grants.</p>
Aug-22	<ul style="list-style-type: none"> Compile and sort existing resources Review RC materials and discuss next steps 	Sept 2022	Workgroup and SCDD Staff	<p>Update as of October 2022: Committee Chairs, SSDAC Workgroup and SCDD met several times Aug-Oct to identify a way that the SSDAC could apply for DDS funds through their equity grant process. Unfortunately, the SSDAC was unable to apply for funds through SCDD because SCDD was ineligible to receive funding for DDS' grant.</p>
Dec-22	<ul style="list-style-type: none"> Debrief SSDAC and discuss next steps 		Statewide Committee	
Jan-23	<ul style="list-style-type: none"> Reconvene to finalize next steps 	Feb 2023	Workgroup	<p>Should the Committee find existing resources to adapt and implement statewide this process could take as little as six months.</p> <p>Should the Committee decide to continue to seek funding to address this priority, this will take 18 months, possibly more.</p>

<u>Start Date</u>	<u>Activity</u>	<u>Due Date</u>	<u>Responsibility</u>	<u>Notes</u>
Mar-23	<ul style="list-style-type: none">TBD			

December 16, 2022

**AGENDA ITEM 8.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

DVU: Advancing Self-Determination

DVU President, Judy Mark will provide members with highlights from the December 2nd Breaking Through Barriers, Advancing Self-Determination Conference.

Attachment

None – may be handouts the day of the meeting.

December 16, 2022

**AGENDA ITEM 9.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Disparity Outreach Project

Five panelists will engage in a targeted discussion on disparities. Committee Co-Chair, Rick Wood will moderate the discussion.

Attachment

None – may be handouts the day of the meeting.

December 16, 2022

**AGENDA ITEM 10.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

SCDD Updates

Executive Director Aaron Carruthers will provide members with an update on SDP-related activities the Council is participating in, including the introduction of the new Self-Determination Manager.

Attachment

None – may be handouts the day of the meeting.

December 16, 2022

**AGENDA ITEM 11.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Next Steps and Meeting Wrap

Members will discuss next steps before hearing public comments and adjourning the meeting.

December 16, 2022

**AGENDA ITEM 12.
INFORMATIONAL ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – SSDAC

Public Comment

This item is for members of the public to provide comments and/or present information to this body on matters not listed on the agenda. There will be up to 20 minutes allocated to hear from the public with each person allotted up to 3 minutes to comment.

Additionally, there will be up to 10 minutes allocated to hear from the public on each Council agenda item, with each person allotted up to 1 minute to comment.