Executive Committee
Budget Update & Spending Recommendations
August 19, 2022

Aaron Carruthers, Executive Director
Ken DaRosa, Chief Deputy Director
Overall, budget ended with a surplus (7%)

Overspent personnel (-2.5%)
  ◦ Retirements, and leave time “cash out”

Additional one-time funds for Council
  ◦ $445,000 (prior) + $175,00 (new) = $620,000
When all the federal grant is not spent, those dollars “carryover” to the next year
When those dollars grow, staff bring an amount to the Council to use at its discretion
February 2022, Executive Committee voted to postpone recommendations on how to use one-time carryover funds and asked for staff recommendations for staff supports and trainings
Surveyed staff leadership and worked with Executive Team to identify top needs

Additional 1-time funds for Council
- $445,000 (prior) + $175,00 (new) = $620,000
Recommendations for One-Time Carryover Funds for Staff Supports

- **Equity**
  - Ableism
  - Diversity, Equity, and Inclusion
  - Plain Language
  - Document Accessibility
  - Community Organizing
  - Trauma-Informed Response
  - **$60,000**

- **Core Supports**
  - All-Staff In-Person Meeting to advance Year of Optimizing
  - Supervisor Training
  - Trainer Development
  - **$175,000**

- **Career Related**
  - **$50,000**

- **Adjustments**
  - 10% for increased costs, inflation
  - Amount already budgeted for staff training
  - **$25,000**
  - -$35,000

- **Total**
  - **$275,000**
Recommendations for One-Time Carryover Funds for Staff Supports

- Carryover Funds (prior) $445,000
- Carryover Funds (new) $175,000
- Total Carryover Funds $620,000

- Request for Staff Support and Training -$275,000

- Remaining Carryover Funds $345,000
Recommendations for One-Time Carryover Funds for Staff Supports

- Questions?

- Proposed Motion
  - Recommend the Council allocate $275,000 in One-Time Carryover Funds for staff supports and training as described