

NOTICE/AGENDA

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES COUNCIL MEETING

Members of the public may participate in person, telephonically, or by Zoom. Accessible formats of all agenda and materials can be found online at www.scdd.ca.gov

MEETING DETAILS:

PHYSICAL LOCATION

SCDD HQ OFFICE 3831 North Freeway Blvd., #125 Sacramento, CA 95834 **REMOTE LOCATION(S):**

See last page

ZOOM LINK:

https://bit.ly/SCDDCouncilMay2022

MEETING ID: 820 6611 9378

PASSCODE: 087805

TELECONFERENCE:

CALL IN NUMBER: (888)-475-4499

MEETING ID: 820 6611 9378

DATE: May 24, 2022

TIME: 10:30 AM – 4:00 PM

COUNCIL CHAIR: Wesley Witherspoon

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. SWEARING IN OF NEW COUNCILMEMBERS

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Item 4. WELCOME AND INTRODUCTIONS

Item 5. PUBLIC COMMENTS

	This item is for members of the public to provide comments and/or prese information to this body on matters not listed on the agenda. There will be minutes allocated to hear from the public with each person allotted up to to comment.	e up to 20
	Additionally, there will be up to 10 minutes allocated to hear from the pull agenda item, with each person allotted up to 1 minute to comment.	blic on each
Item 6.	APPROVAL OF MARCH 2022 MINUTES VMTE	Page 7
Item 7.	SCDD 2022-2023 BUDGET VMTE	Page 18
	A. Governor's May Revise Update Brian Winfield, Department of Developmental Services B. Adopt SCDD 2022-2023 Budget Aaron Carruthers, Executive Director	
Item 8.	CHAIR REPORT AND COMMITTEE REPORTS Wesley Witherspoon, Council Chair	Page 31
	A. Executive CommitteeB. Membership CommitteeC. Self-Advocates Advisory Committee (SAAC)	
ltem 9.	EXECUTIVE DIRECTOR REPORT & STAFF REPORTS Aaron Carruthers, Executive Director	Page 34
	 A. Executive Director Report B. Chief Deputy Director C. Deputy Director of Policy and Public Affairs Report D. Deputy Director of Regional Office Operations Report E. CRA/VAS Report F. QA Project Update Report 	
Item 10	SELF-DETERMINATION SPOTLIGHT Aaron Carruthers, Executive Director	Page 57

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Item 11.SB 639 PHASING OUT SUBMINUMUM WAGE UPDATE Page 58 *Tania Morawiec, Deputy Director of Regional Office Operations*

Bridget Kolakosky, Deputy Director of Policy and Public Affairs

Item 12. ADJOURNMENT AND NEXT MEETING DATE

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The next Council meeting will be on July 26.

Accessibility:

Pursuant to Government Code Sections 11123.1 and 11125(f), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact Yaritza Sanchez at (916)-207-2856 or yaritza.sanchez@scdd.ca.gov. Please provide at least 3 business days prior to the meeting to allow adequate time to respond to all requests.

All times indicated and the order of business are approximate and subject to change.

There are members of the public body who are participating in today's meeting that were granted a reasonable modification per the Americans with Disabilities Act (ADA). To protect their health and/or safety, they are participating remotely for this proceeding without providing their physical location.

In addition to Zoom and teleconference, the below addresses will be made available for public participation.

REMOTE LOCATIONS:

Bay Area Regional Office
1515 Clay Street, Suite 803
Oakland, CA 94612
(510) 286-0439 *** Due to a recent
COVID-19 outbreak at this facility, this
location is no longer available for the
Council meeting***

Los Angeles Regional Office 411 N. Central Avenue, Suite 620 Glendale, CA 91203 (818) 543-4631

California Department of Aging 2880 Gateway Oaks Drive, Suite 200 Sacramento, CA 95833

161 12th St apt 4a Brooklyn NY 11215

221 N. Figueroa Street, Suite 300 Los Angeles, CA 90012

Health and Human Services Agency 1600 Ninth Street, Room 460 Sacramento, CA 95814 Disability Rights California 1831 K Street Sacramento, CA 95811

Department of Health Care Services 1501 Capitol Ave., Suite 6001 Sacramento, CA 95814

300 Medical Plaza, Suite 1271 Los Angeles, CA 90095

Department of Rehabilitation 721 Capitol Mall MS B-22 Sacramento, CA 95814

Department of Developmental Services 1600 Ninth St., Room 322, MS 3-10 Sacramento, CA 95814

USC UCEDD Children's Hospital Los Angeles 4650 Sunset Blvd., MS #76 Los Angeles, CA 90027-6062

Per the guidance by the Centers for Disease Control and Prevention, and the California Department of Public Health, wearing a mask and social distancing at least six (6) feet while indoors with others is strongly recommended. The Council asks all participants who choose to attend the meeting at one of the physical locations to wear a mask and social distance whenever possible for the duration of the Council meeting.

AGENDA ITEM 3. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Swearing in of New Councilmembers

Executive Director Aaron Carruthers will swear in new members as Councilmembers.

AGENDA ITEM 5. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Public Comment

This item is for members of the public to provide comments and/or present information to this body on matters not listed on the agenda. There will be up to 20 minutes allocated to hear from the public with each person allotted up to 3 minutes to comment.

Additionally, there will be up to 10 minutes allocated to hear from the public on each Council agenda item, with each person allotted up to 1 minute to comment.

AGENDA ITEM 6.

ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Approval of March 2022 Minutes

The draft minutes from the March 2022 Council meeting have been included in the packet for review. Councilmembers will vote on whether to approve the minutes.

Attachment

March 22, 2022 Council meeting minutes

Action Recommended

Approve the March 2022 Minutes.



DRAFT Council Meeting Minutes March 22, 2022

Members Attending

Aubyn Stahmer (UCEDD) Brian Winfield (DDS) Cathay Liu (F.A.) Liz Laugeson (UCEDD) Harold Ashe (F.A.) Harold Fujita (F.A.) Jeana Eriksen (S.A.) Joyce McNair (F.A.) Julie Austin (F.A.) Julie Neward (F.A.) Julio Garnica (S.A.) Kara Ponton (S.A.) Karen Millender (F.A.) Kilolo Brodie (F.A.) Larry Yin (UCEDD) Lee Bycel (F.A.) Maria Marquez (S.A.) Mark Beckley (CDA) Michael Ellis (F.A.) Michael Thomas (DOR) Nick Wavrin (CDE) Nicole Adler (S.A.) Richard Nelson (DHCS) Rosanna Ryan (S.A.)

Members Attending (cont.) Sandra Smith (DRC) Viviana Barnwell (F.A.) Wesley Witherspoon (S.A.)

Members Absent Marko Mijic (CHHS)

Others Attending Aaron Carruthers Amy Steffen Beth Hurn Brian Weisel Bridget Kolakosky Charles Nguyen David Grady Dena Hernandez Douglas Sale Holly Bins Jennifer Lucas Jozette Elizaldi Julie Eby-McKenzie Ken DaRosa

Kristianna Moralls

Others Attending (cont.) Mary Agnes Nolan Mary Ellen Stives Nicole Patterson Robbin Puccio Patricia Herrera Riana Hardin Rihana Ahmad Robin Maitino-Erben Ron Cole Ryan Duncanwood Sarah May Scarlett vonThenen Sheraden Nicholau Sidney Jackson Sonya Bingaman Tina Reszler Tania Morawiec Victoria Schlussler Zak Ford Yaritza Sanchez

1. CALL TO ORDER

Chair Wesley Witherspoon called the meeting to order at 10:31 A.M.

Lisa Hooks

2. ESTABLISH QUORUM

A quorum was established.

Chair Witherspoon announced changes in the agenda order to accommodate the guests from the legislature and their schedules. He welcomed Assemblymember Arambula, who represents the 31st Assembly District in the Central Valley, to present on AB 2920. The bill creates a grant program to establish inclusive college programs for students with intellectual and developmental disabilities and expand existing programs. The goal is to expand higher education and access for individuals with disabilities and supporting competitive integrated employment. An example of the first four-year program in California can be found at the UC Davis Redwood SEED Scholars Program.

3. SWEARING IN OF NEW COUNCILMEMBERS

Chair Wesley Witherspoon reported that there were not any new appointments to the Council.

4. WELCOME/INTRODUCTIONS

Members and others in attendance introduced themselves. Executive Director Carruthers announced Sonya Bingaman's retirement and thanked her for her work and dedication to the State Council on Developmental Disabilities.

5. PUBLIC COMMENTS

Councilmember Nicole Adler provided a public comment on this item. She mentioned that she is in the process of self-determination and has a lot of people in her life supporting her career. She is also working on making changes to her conservatorship.

6. APPROVAL OF THE JANUARY 2022 MEETING MINUTES Action 1

It was moved/seconded (Ellis [F.A.]/Adler [S.A]) and carried to approve the January 2022 meeting minutes as presented. (See last page of minutes for a voting record of members present)

7. 2022 LEGISLATIVE POSITIONS, RECOMMENDATIONS, AND PRIORITIES UPDATE

Deputy Director Bridget Kolakosky began the presentation with a reminder of the authority that the Legislative and Public Policy Committee (LPPC) is granted. She mentioned that the advisory committee provides the Council and/or the Executive Committee with its recommendations. The Council Chair and LPPC Chair can also takes positions on legislation

when required between meetings. During the last LPPC Committee meeting on March 17th, the members reviewed six rollover bills from 2021, considered taking a position on three new bills, and discussed several watch bills. The six bills that LPPC is supporting this year, and that were rolled over from last year include: AB 813, AB 1007, AB 126, SB 692, SB 291, and AB 1417.

AB 813 (Mullin) is a two-year bill that would require the department to collect data and metrics to improve services by regional centers and as experienced by consumers. AB 1007 (Carrillo) is a two-year bill that would provide reimbursement or payment for individuals that were forced into involuntary sterilization. AB 126 (Garcia) would revise the provisions related to Family Empowerment Centers on Disability. This would also require the department to award grants by March 2022 to applicants in the 32 regions of the state that do not have a center and to give priority to specific applicants. SB 692 (Cortese) would revise the State Board of Education's evaluation tool to add the least restrictive environment as another local measure of the state priority of school climate. SB 291 (Stern) would establish an advisory council to provide the commission with advice and input from current pupils with exceptional needs. AB 1417 (Frazier) would require the Chancellor's Office to develop a model curriculum for a certification program for providers of care for individuals with developmental disabilities. Deputy Director Kolakosky mentioned that Assemblymember Frazier resigned this year, so another legislative member will need to pick it up before it can continue to move. The five SCDD watch bills include: SB 518 (Laird), AB 808 (Stone), AB 1915 (Lackey), AB 1927 (Nazarian), and AB 1947 (Ting).

Deputy Director Kolakosky introduced the LPPC's 2022 proposed recommendations for the Council to take positions on new legislation. Those bills include: SB 951, SB 870, AB 2483, and AB 1831. She noted that AB 2483 was not discussed at the LPPC meeting, but that more information was introduced the following day.

<u>SB 951</u> (Durazo) addresses the formula currently used and would remove benefit limitations. It would increase the amount of money that all people on unemployment benefits receive weekly.

Deputy Director Kolakosky paused her presentation to welcome the next legislative speaker. Assemblymember Maienschein who represents the 77th Assembly District in San Diego presented on his bill AB 1663. The bill

examines probate conservatorships and establishes supported decision making. It ensures that conservatees know their rights and understand what they are entering beforehand. The Assemblymember mentioned that due to a recent famous case, conservatorships have gained more attention. He concluded his presentation by answering questions from the Councilmembers.

Deputy Director Kolakosky continued her presentation on LPPC's proposed recommendations for support. If passed, SB 870 (Portantino/Wilk) would expand the age of the onset of a developmental disability and change the definition of "developmental disability". Under this bill, a person who is not diagnosed until the age of 20 or 21 would still be eligible for services. AB 2483 (Maienschein) offers incentives to developers seeking funding through the Multifamily Housing Program to build projects that include housing units for people experiencing homelessness eligible for PACE, ALW, or HCBAW. The bill would also require HCDD to work with the Department of Health Care Services to align services and connect developers with service providers. This bill would scale up best practices that allow older adults and people with disabilities experiencing homelessness to avoid nursing home admissions, exit homelessness, and receive services. AB 1831 (Sayarto) would require the Alfred E. Alquist Seismic Safety Commission to have a representative from the field of developmental disability services.

Action 2

It was moved/seconded (Marquez [S.A.]/Witherspoon [S.A]) and carried to adopt LPPC's recommendations to support SB 951. In addition to the six roll over bills from 2021, the 2021/22 legislative package include supporting SB 951, SB 870, AB 1831, and AB 2483. (See last page of minutes for a voting record of members present)

Action 3

It was moved/seconded (Wavrin [CDE]/McNair [F.A]) and carried to adopt LPPC's recommendations to support SB 870. (See last page of minutes for a voting record of members present)

Action 4

It was moved/seconded (Ellis [F.A.]/Smith [DRC]) and carried to adopt LPPC's recommendations to support AB 1831. (See last page of minutes for a voting record of members present)

Action 5

It was moved/seconded (Marquez [S.A.]/Eriksen [S.A]) and carried to adopt LPPC's recommendations to support SB 2483. See last page of minutes for a voting record of members present)

Deputy Director Kolakosky presented on the four bills the Council is cosponsoring AB 2920, SB 1092, AB 1663, and AB 2547. She also announced the three bill idea contest winners: Parent Advocate Mary Peitso, Professional Advocate Erica Jewel, and former Councilmember Lisa Cooley. Executive Director Carruthers congratulated the winners and mentioned that there is interest among legislative offices to obtain the full report from the bill contest. He also mentioned that SCDD is engaging in conversations with UCLA about the possibility of expanding the report and extending its reach to universities.

Deputy Director Kolakosky introduced Liz Fuller, the lead staffer handling AB 2547, and presenting on behalf of Assemblymember Nazarian. Assemblymember Nazarian represents the 46th Assembly District in Los Angeles and Chairs the Aging and Long-Term Care Committee. AB 2547 establishes the Housing Stabilization to Prevent and End Homelessness Among Older Adults and People with Disabilities Act. The bill would require the Department of Aging to create and administer the Housing Stabilization to Prevent and End Homelessness Among Older Adults and People with Disabilities Program. It would also require the department to offer grants to community-based organizations, continuums of care, and public housing authorities to administer a housing subsidy program for older adults and persons with a disability that are experiencing homelessness or at risk of homelessness. Ms. Fuller mentioned that their office is working on drafting amendments that would leave a percentage of money that will exist after administrative costs, specifically to homelessness. The remainder of the subsidies could be used in several different ways to meet immediate needs. She concluded her presentation by taking questions from the members.

Marisa Shea, the lead staff handling <u>SB 1092</u> presented on behalf of Senator Hurtado. Senator Hurtado represents the 14th Senate District in the Central Valley. SB 1092 creates a fair hearing advisory committee. It focuses on ensuring that people with intellectual and developmental disabilities can meaningfully participate in decisions about the services they receive in the administrative hearings about those services, regardless of their race, ethnicity, English proficiency, or ability to afford

legal counsel. The goal is to ensure that they are expanding equitable access to services, and if it proceeds to the fair hearing process, ensure that individuals have the support they need. It makes the hearing process more accessible, fair, and makes disputes easier to resolve.

Deputy Director Kolakosky thanked Marisa Shea for presenting on SB 1092 and then transitioned into providing a budget advocacy update. She mentioned that some of the sponsored bills would be more expensive than others, and as the bills move through the legislative process, some of those dollar amounts may change. SCDD is working to find ways of funding the bills and hopeful that at least one will be mentioned in the Governor's May Revise. She briefly discussed the California Dental Association budget ask of \$50,000,000 to build dental facilities that will accommodate individuals with needs that cannot be accommodated in a regular dental office. SCDD is working to ensure that the money is spent the way it was intended and towards a facility that is accessible for our disability population. Lastly, she provided with an update on SB 639. The Council is responsible for organizing the stakeholders and coming up with recommendations to the legislature on how best to transition individuals out of subminimum wage. The first stakeholder meeting occurred on April 8th and they will be working towards submitting a budget request in April to identify ways to help transition folks out of subminimum wages.

Additional information on all of the bills mentioned can be accessed online at https://scdd.ca.gov/councilmeetings/.

8. CHAIR REPORT AND COMMITTEE REPORTS

Chair Wesley Witherspoon began his report by highlighting March National Nutrition Month, Caffeine Awareness Month, National Colorectal Cancer Awareness Month, Women's History Month, Irish-American Heritage Month, Kidney Cancer Awareness Month, National Social Work Month, National Developmental Disabilities Awareness Month, National Alport Syndrome Awareness Month, National Sleep Awareness Month, Endometriosis Awareness Month, Gender Equality Month, National Brain Injury Awareness Month, National Cerebral Palsy Month, National Optimism Month, and more.

He then transitioned into highlighting April as National Food Month, National Grilled Cheese Month, National Poetry Month, National Autism Awareness Month, National Child Abuse Prevention Month, Couple Appreciation Month, STD Awareness Month, Testicular Cancer Awareness Month, National Occupational Therapy Month, National Sexual Assault Awareness and Prevention Month, National Fair Housing Month, National Internship Awareness Month, National Minority Health Month, Counseling Awareness Month, Jazz Appreciation Month, National African American Women's Fitness Month, National Anxiety Month, National Donate Life Month, National Humor Month, National Pet Month, National Recycling Month, Parkinson's Awareness Month, Stress Awareness Month, and more.

Chair Witherspoon went on to provide an overview of the remaining items on the March Council meeting.

SCDD committee reports were provided in the meeting packet. Chair Witherspoon asked that members read through these reports when they are able. The committee reports and 2022 committee assignments can also be accessed online at https://scdd.ca.gov/councilmeetings/.

9. **EXECUTIVE DIRECTOR REPORT AND STAFF REPORTS**Executive Director Aaron Carruthers presented a report on recent Council activities and goals.

He began his report by reflecting on the attack on Ukraine. He mentioned the fear of the potential rise of authoritarian impulses in every level of life. He emphasized that the foundation of democracy is having power with people, and not over them. Power with people is the essence of many great movements that led to the creation of Councils nationally. Agencies and family members are invited to join the table with people with developmental disabilities to come to agreements on the changes that are needed. With that power, we can lead with inclusion, trust, and empathy.

Executive Director Carruthers also addressed phasing out subminimum wage and the SB 649 Stakeholder Workgroup. He mentioned that the workgroup has approximately 30 representatives which include providers, regional center representatives, DDS representatives, Department of Rehab representatives, living centers representatives, and people with lived experiences in sheltered workshops. To obtain community input, SCDD has hosted community conversations throughout the state and created a comment portal through a dedicated SB 639 website to obtain feedback. An ACL grant was also secured from the Administration on Community Living to obtain national subject matter expertise. The goal of

the implementation plan is to find creative pathways for people to find their version of a meaningful day. He relayed a call to action for Councilmembers to participate in the community conversations and share the details to others.

He then provided an update on the Self-Determination Program. There were approximately 1,200 people that transitioned out of the traditional waiver and on to the self-determination program waiver. On average, states have about 10% enrollment, so SCDD is building a program that can serve 10% of regional center consumers (about 35,000 people). SCDD will be providing the first statewide self-determination orientation training and has already created a first draft. Once the trainings are approved, experienced self-advocates will be hired as coach trainers to administer the trainings. Once the final modules are complete, a selfdetermination focus group will provide feedback to SCDD's lead statewide trainer Joe Hernandez on the five different modules. SCDD will also continue to lead out with the Statewide Self Determination Advisory Committee. Furthermore, SCDD has the responsibility to evaluate the Self-Determination Program. The Governor proposed \$100,000 to fund the evaluation. However, the money would begin in July 2022, so the Governor proposed moving the due date to complete the Self-Determination Program evaluation from December 2022 to June 2023. SCDD is hoping to partner with a university center of excellence on developmental disabilities to conduct the evaluation. The call to action for Councilmembers is to participate in the self-determination focus group if they can.

Moreover, the Governor's Office of Emergency Services provided SCDD with a unique opportunity to get COVID tests out to the community. Managers identified and received responses from 153 organizations, asking for a total of 437,000 tests. The Governor's Office of Emergency Services relayed they were only looking to provide 100,000-200,000 tests. The Executive Director condensed the order down to 173,000 and asked that the 437,000 amount be used as evidence of the community need for more tests. The Executive Director shared that the 173,000 tests were received and distributed.

Executive Director Carruthers mentioned that SCDD is responsible for doing data collection from regional center consumers and families and providing that data to the Department of Developmental Services. DDS then analyzes, synthesizes, and releases the data in reports. SCDD has

begun the family surveys and have mailed 81,000 English surveys, 21,468 Spanish surveys, and 4,124 surveys in other languages. He provided an update on Bagley Keene, mentioning that the permission the Governor gave during the pandemic to virtually meet expire on March 31st, 2022. Deputy Director Kolakosky is in communications with the Governor's Office and the legislature and will continue to monitor any changes. The Executive Director concluded his report by announcing Michelle Cave as SCDD's new Public Information Officer.

10. **STATEWIDE SELF-ADVOCACY NETWORK (SSAN) REPORT**SCDD SSAN representative Maria Marquez provided Councilmembers with an update from the most recent SSAN meeting on March 9th and 10th. The next SSAN meeting will be held on June 15th and 16th, 2022.

11. SCDD 2022-23 DRAFT BUDGET

Executive Director Aaron Carruthers presented the 2022-2023 SCDD draft budget. Information was provided for the current and upcoming fiscal years. Executive Director Carruthers gave summaries on sections of the budget including personal services, general office expenses, communications services, in-state and out-of-state travel, training, facilities operations, utilities, information technology and community program development grants. Further updates will be provided at the May 2022 Council meeting and members will vote on whether to approve the budget for the new fiscal year.

The full presentation can be accessed at https://scdd.ca.gov/councilmeetings/.

12. **NEXT MEETING DATE AND ADJOURNMENT**

The next Council meeting will be held on May 24, 2022. The meeting was adjourned at 3:27 P.M.

Name	Action 1 Minutes	Action 2 SB 951	Action 3 SB 870	Action 4 AB 1831	Action 5 SB 2483	
Adler, Nicole	For	For	For	For	For	
Ashe, Harold	For	For	For	For	For	
Austin, Julie	For	For	For	For	For	
Barnwell, Viviana	For	For	For	For	For	
Beckley, Mark	For	DNP	DNP	DNP	DNP	
Brodie, Kilolo	For	For	For	For	For	
Bycel, Lee	For	For	For	For	For	
Ellis, Michael	For	For	For	For	For	
Eriksen, Jeana	For	For	For	For	For	
Fujita, Harold	For	For	For	For	For	
Garnica, Julio	For	For	For	For	For	
Laugeson, Elizabeth	For	For	For	For	For	
Liu, Cathay	For	DNP	For	For	For	
Marquez, Maria	For For		For	For	For	
McNair, Joyce	Joyce For For		For	For	For	
Millender, Karen	For	For For For		For	For	
Nelson, Richard	For	For	For	For	For	
Neward, Julie	For	For	For	For	For	
Ponton, Kara	For	For	For	For	For	
Rosanna Ryan	For	For	For	For	For	
Smith, Sandra	For	For	For	For	For	
Stahmer, Aubyn	For	For	For	For	For	
Thomas, Michael	Abstain	Abstain	Abstain	Abstain	Abstain	
Wavrin, Nick	For	For	For	For	Abstain	
Winfield, Brian	For	DNP	DNP	DNP	DNP	
Witherspoon, Wesley	For	For	For	For	For	
Yin, Larry	For	For	For	For	For	

AGENDA ITEM 7.

ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

SCDD 2022-2023 Budget

Councilmember Brian Winfield (DDS) will present updates regarding the Governor's May Budget Revise for Fiscal Year (FY) 2022-2023.

In March 2022, Executive Director Aaron Carruthers presented the draft 2022-2023 budget to the Council. For this item, Executive Director Carruthers will present any changes or updates from the March 2022 presentation. The revised draft SCDD 2022-2023 budget is included in the packet along with supporting materials for member consideration. The 2022-2023 fiscal year begins July 2022 and ends June 2023. Members will vote on whether to approve the 2022-2023 budget.

Action Recommended

Adopt the 2022-2023 SCDD Budget.

Attachment(s)

- -SCDD FY 2022-23 Budget Narrative Summary of Changes Since March 2022
- -SCDD FY 2022-23 Budget Narrative Summary of Changes Since March 2022 PPT Presentation
- -SCDD FY 2021-22 Budget
- -SCDD FY 2022-23 Draft Budget
- -SCDD FY 2022-23 Additional Income Summary

Handout

Governor's 2022-23 May Revision Highlights

State Council on Developmental Disabilities State Fiscal Year 2022-23 BSG Budget

The Council is asked to approve the Fiscal Year 2022-23 Basic State Grant Budget as well as the budgets for the two reimbursement contracts with the Department of Developmental Services for the Client's Rights Advocates/Volunteer Advocacy Services project and the Quality Assessment project.

The following changes were made since the draft budget was presented to the Council in March:

- The department was informed on May 4 that our Basic State Grant was increased by \$198,000. The proposed FY 2022-23 includes this increased amount and applies the additional funding in the following areas:
 - \$104,000 added for salaries and benefits
 - > \$75,000 added for In-state Travel
 - > \$19,000 added for Information Technology
- Increase of \$225,000 to the Client's Rights Advocates/Volunteer Advocacy Services project based on updated expenditure estimates in the new reimbursement contract with DDS.
 - > \$201,000 added for salaries and benefits
 - ➤ \$24,000 added to Other Items of Expense to match increased costs for client services over the last several years

In addition to the increase to our BSG award, the department received a \$95,000 grant from the federal Administration on Community Living to support ongoing work related to COVID-19. The Public Health Workforce grant provides funding to recruit, hire, and train public health workers to respond to the COVID-19 pandemic and prepare for future public health challenges. The department will use this funding to support its Vaccine Program Manager, Tamica Foots-Rachal, as she works with local governments, community partners, health organizations, and others to address barriers to vaccine access and provide vaccine education and outreach information to those with intellectual and/or developmental disabilities.

The total FY 2022-23 Council Budget from all funding sources is \$13,542,000.

State Council on Developmental Disabilities

FY 2022-23 Operating Budget

July 1, 2022- June 30, 2023



SFY 2021-22 Budget Update

Categories	egories Basic State Grant (BSG) Qu		Clients' Rights Advocates/ Quality Assessment Volunteer Advocacy			TOTAL		
	Fed	leral Grants	St	ate Grants	S	tate Grants		
. Personal Services:								
let Salaries & Wages	\$	3,898,000	\$	1,438,000	\$	927,000	\$	6,263,000
emporary Help / Honorarium	\$	87,000	\$	*** · / * · * /	\$		\$	87,000
Vorker's Compensation	\$	55,000	\$	3,000	\$	5,000	\$	63,000
taff Benefits Less 7% Salary Savings From Vacancies	\$ \$	1,871,087 (299,756)	\$	693,000	\$	436,000	\$ \$	3,000,087 (299,756)
otal Personal Services	\$	5,611,000	\$	2,134,000	\$	1,368,000	\$	9,113,000
. Operating Expense and Equipment:								
General Expense Printing Communications Postage Travel-in-State: Out-of-State Travel Training (Tuition and Registration) Training (Postations) Training (Rent)	\$ \$ \$ \$ \$ \$ \$ \$ \$	75,000 45,000 100,000 20,000 300,000 20,000 35,000 600,000	\$ \$ \$ \$ \$ \$ \$ \$	18,000 520,000 40,000 266,000 5,000 - 3,000 255,000	\$ \$ \$ \$ \$ \$ \$ \$ \$	5,000 9,000 10,000 1,000 32,000 - 15,000 24,000	\$ \$ \$ \$ \$ \$ \$ \$	98,000 574,000 150,000 287,000 337,000 20,000 53,000 879,000
Itilities Interdepartmental Services Interdepartmental Services Information Technology Itatewide Cost Allocation Plan (SWCAP) Ither Items of Expense Items Previously Approved One-Time Projects	\$ \$ \$ \$ \$ \$ \$ \$ \$	6,000 225,000 301,000 465,000 25,000 53,000 (325,000)	\$ \$ \$ \$ \$	2,000 164,000 30,000 50,000 - 25,000	* \$ \$ \$ \$ \$	134,000 3,000 45,000 - 91,000	\$ \$ \$ \$ \$ \$ \$	8,000 523,000 334,000 560,000 25,000 169,000 (325,000)
otal Operating Expense and Equipment	\$	1,945,000	\$	1,378,000	\$	369,000	\$	3,692,000
Community Grants / Other Projects	\$	260,000	\$	200,000	\$		\$	460,000
Total Council Budget (1 + 2 + 3)	<u> </u>	7,816,000	\$	3,712,000	\$	1,737,000	\$	13,265,000
. Total Basic State Grant Award	\$	7,907,500						
Difference between Total Council Budget and Basic State Grant Award	\$	91,500						
. Cash Reserve	\$	1,750,000						

445,000

\$

8. Estimated Unexpended Funds Available for Council to Spend

State FY 2021-22 Budget Update

- ACL informed SCDD on May 4, 2022, that our Basic State Grant was increased by \$198,000 for the current federal Fiscal Year.
- The additional funding was applied to the following areas:
 - >\$150,000 added for Salaries and Wages
 - >\$48,000 to Other Items of Expense

Proposed State FY 2022-23 Budget

Categories	Basic State Grant (BSG)		Quality Assessment		Clients' Rights Advocates/ Volunteer Advocacy		TOTAL	
	Federal Grants	State	State Grants		State Grants			
Personal Services:								
et Salaries & Wages	\$ 4,183,060	\$	1,532,000	\$	832,820	\$	6,547,880	
mporary Help / Honorarium	\$ 60,000	\$		\$		\$	60,000	
orker's Compensation	\$ 55,000	\$	3,000	\$	5,000	\$	63,000	
aff Benefits	\$ 1,986,954	\$	731,000	\$	412,662	\$	3,130,616	
Less 5% Salary Savings From Vacancies	\$ (209,153)	Ψ	701,000	Ψ	412,002	\$	(209,153)	
tal Personal Services	\$ 6,076,000	\$	2,266,000	\$	1,250,482	\$	9,592,000	
Operating Expense and Equipment:								
neral Expense	\$ 60,000	\$	21,000	\$	5,000	\$	86,000	
nting	\$ 40,000	\$	53,000	\$	9,000	\$	102,000	
nmunications	\$ 100,000	\$	40,000	\$	10,000	\$	150,000	
tage	\$ 18,000	\$	29,000	\$	1,000	\$	48,000	
rel-in-State:	\$ 175,000	\$	95,000	\$	32,000	\$	302,000	
of-State Travel	\$ 10,000	\$	<u>-</u>	\$	<u>-</u>	\$	10,000	
ning (Tuition and Registration)	\$ 35,000	\$	3,000	\$	15,000	\$	53,000	
lities Operations (Rent)	\$ 550,000	\$	269,000	\$	24,000	\$	843,000	
ies	\$ 8,000	\$	2,000	\$		\$	10,000	
rdepartmental Services	\$ 250,000	\$	164,000	\$	134,000	\$	548,000	
ernal Contract Services	\$ 100,000	\$	10,000	\$	3,000	\$	113,000	
rmation Technology	\$ 244,000	\$	50,000	\$	45,000	\$	339,000	
ewide Cost Allocation Plan (SWCAP)	\$ 25,000	\$	-	\$	-	\$	25,000	
er Items of Expense	\$ 5,000	\$	924,000	\$	132,000	\$	1,061,000	
al Operating Expense and Equipment	\$ 1,620,000	\$	1,660,000	\$	410,000	\$	3,690,000	
community Grants / Other Projects	\$ 260,000	\$		\$. (*	\$	260,000	
Fotal Council Budget (1 + 2 + 3)	\$ 7,956,000	\$	3,926,000	\$	1,660,000	\$	13,542,000	
Total Basic State Grant Award (Estimate)	\$ 7,957,000							
Difference between Total Council Budget and Basic State Grant A	ward \$ 1,000							
	Ψ 1,000							
ash Reserve	\$ 1,750,000							

445,000

8. Estimated Unexpended Funds Available for the Council to Spend

Proposed State FY 2022-23 Budget: Changes Since March Meeting

- An increase of \$198,00 to the <u>Basic State Grant</u>. The proposed budget distributes this increase to the following line items:
 - > \$104,000 added for Salaries and Benefits
 - > \$75,000 added for In-state Travel
 - > \$19,000 added for Information Technology
- Increase of \$225,00 to the <u>Client's Rights Advocates/Volunteer Advocacy</u> <u>Services Project</u> based on updated expenditure estimates in the new reimbursement contract with DDS:
 - > \$201,000 added for salaries and benefits
 - > \$24,000 added to Other Items of Expense to match increased costs for client services over the last several years

Proposed State FY 2022-23 Budget: Changes Since March Meeting

- There are no proposed increases to the Quality Assurance Project budget.
- Grant award of \$95,000 from the federal Administration on Community Living to support ongoing work related to COVID-19. The grant funds a limited-term position that will work with local governments, community partners, health organizations, and others to address barriers to vaccine access and provide vaccine education and outreach information to those with intellectual and/or developmental disabilities.

Total State FY 2022-23 Council Budget: All Programs

Basic State Grant (BSG)

Federal Funds

\$7,957,000

Quality Assessment (QA)

State Contract

\$3,926,000

Client's Rights Advocates

Volunteer Advocacy(CRA/VAS)

State Contract

\$1,660,000

Total Council Budget

\$13,542,000

Questions?





State Council on Developmental Disabilities

State Council Budgeted Base Fiscal Year 2021-22 Budget

Categories		Basic State Grant (BSG)		Quality Assessment		Clients' Rights Advocates/ Volunteer Advocacy		TOTAL	
	Fe	deral Grants	,	State Grants		State Grants			
1. Personal Services:									
Net Salaries & Wages	\$	3,898,000	\$	1,438,000	\$	927,000	\$	6,263,000	
Temporary Help / Honorarium	\$	87,000	\$	-	\$	-	\$	87,000	
Worker's Compensation	\$	55,000	\$	3,000	\$	5,000	\$	63,000	
Staff Benefits Less 7% Salary Savings From Vacancies	\$ \$	1,871,087 (299,756)	\$	693,000	\$	436,000	\$ \$	3,000,087 (299,756)	
Total Personal Services	\$	5,611,000	\$	2,134,000	\$	1,368,000	\$	9,113,000	
2. Operating Expense and Equipment:									
General Expense Printing Communications Postage	\$ \$ \$	75,000 45,000 100,000 20,000	\$ \$ \$	18,000 520,000 40,000 266,000	\$ \$ \$	5,000 9,000 10,000 1,000	\$ \$ \$	98,000 574,000 150,000 287,000	
Travel-in-State : Out-of-State Travel Training (Tuition and Registration)	\$ \$ \$	300,000 20,000 35,000	\$ \$ \$	5,000 - 3,000	\$ \$ \$	32,000 - 15,000	\$ \$ \$	337,000 20,000 53,000	
Facilities Operations (Rent) Utilities Interdepartmental Services	\$ \$ \$	600,000 6,000 225,000	\$ \$ \$	255,000 2,000 164,000	\$ \$ \$	24,000 - 134,000	\$ \$ \$	879,000 8,000 523,000	
External Contract Services Information Technology Statewide Cost Allocation Plan (SWCAP)	\$ \$ \$	301,000 465,000 25,000	\$ \$ \$	30,000 50,000	\$ \$ \$	3,000 45,000	\$ \$ \$	334,000 560,000 25,000	
Other Items of Expense Less Previously Approved One-Time Projects	\$	53,000 (325,000)	\$	25,000	\$	91,000	\$	169,000 (325,000)	
Total Operating Expense and Equipment	\$	1,945,000	\$	1,378,000	\$	369,000	\$	3,692,000	
3. Community Grants / Other Projects	\$	260,000	\$	200,000	\$	-	\$	460,000	
4. Total Council Budget (1 + 2 + 3)	\$	7,816,000	\$	3,712,000	\$	1,737,000	\$	13,265,000	
5. Total Basic State Grant Award		7,907,500							
6. Difference between Total Council Budget and Basic State Grant Award		91,500							
7. Cash Reserve	\$	1,750,000							
8. Estimated Unexpended Funds Available for Council to Spend	\$	445,000							



State Council on Developmental Disabilities

State Council Budgeted Base Fiscal Year 2022-23 Budget

Categories		Basic State Grant (BSG)		Quality Assessment		Clients' Rights Advocates/ Volunteer Advocacy		TOTAL	
	Federal Grants		State Grants		State Grants				
1. Personal Services:									
Net Salaries & Wages	\$	4,183,060	\$	1,532,000	\$	832,820	\$	6,547,880	
Temporary Help / Honorarium	\$	60,000	\$	-	\$	-	\$	60,000	
Worker's Compensation	\$	55,000	\$	3,000	\$	5,000	\$	63,000	
Staff Benefits	\$	1,986,954	\$	731,000	\$	412,662	\$	3,130,616	
Less 5% Salary Savings From Vacancies	\$	(209,153)					\$	(209,153)	
Total Personal Services	\$	6,076,000	\$	2,266,000	\$	1,250,482	\$	9,592,000	
2. Operating Expense and Equipment:									
General Expense	\$	60,000	\$	21,000	\$	5,000	\$	86,000	
Printing	\$	40,000	\$	53,000	\$	9,000	\$	102,000	
Communications	\$	100,000	\$	40,000	\$	10,000	\$	150,000	
Postage	\$	18,000	\$	29,000	\$	1,000	\$	48,000	
Travel-in-State :	\$	175,000	\$	95,000	\$	32,000	\$	302,000	
Out-of-State Travel	\$	10,000	\$	-	\$	-	\$	10,000	
Training (Tuition and Registration)	\$	35,000	\$	3,000	\$	15,000	\$	53,000	
Facilities Operations (Rent)	\$	550,000	\$	269,000	\$	24,000	\$	843,000	
Utilities	\$	8,000	\$	2,000	\$	-	\$	10,000	
Interdepartmental Services	\$	250,000	\$	164,000	\$	134,000	\$	548,000	
External Contract Services	\$	100,000	\$	10,000	\$	3,000	\$	113,000	
Information Technology	\$	244,000	\$	50,000	\$	45,000	\$	339,000	
Statewide Cost Allocation Plan (SWCAP)	\$	25,000	\$	-	\$	-	\$	25,000	
Other Items of Expense	\$	5,000	\$	924,000	\$	132,000	\$	1,061,000	
Total Operating Expense and Equipment	\$	1,620,000	\$	1,660,000	\$	410,000	\$	3,690,000	
3. Community Grants / Other Projects	\$	260,000	\$	-	\$	<u>-</u>	\$	260,000	
4. Total Council Budget (1 + 2 + 3)	\$	7,956,000	\$	3,926,000	\$	1,660,000	\$	13,542,000	
5. Total Basic State Grant Award (Estimate)	\$	7,957,000							
6. Difference between Total Council Budget and Basic State Grant Award		1,000							
7. Cash Reserve	\$	1,750,000							
8. Estimated Unexpended Funds Available for the Council to Spend		445,000							

State Council on Developmental Disabilities External Income Sources State Fiscal Year 2022-23 Budget

Categories	ACL Public Health Workforce Grant
1. Personal Services	
Net Salaries & Wages	\$0
Temporary Help / Honorarium	\$95,000
Worker's Compensation	\$0
Staff Benefits	\$0
Total Personal Services	<u>\$95,000</u>
2. Operating Expense and Equipment	
General Expense Printing Communications Postage Travel In-State Travel Out-of-State Training (Tuition & Registration) Facilities Operations (Rent) Utilities Interdepartmental Services External Contract Services Information Technology Statewide Cost Allocation Plan (SWCAP) Other Items of Expense	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0
Total Operating Expense and Equipment	<u>\$0</u>
3. Community Grants	<u>\$0</u>
4. Total Council Budget (1 + 2 + 3)	<u>\$95,000</u>

AGENDA ITEM 8. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Chair Report and Committee Reports

Council Chair Wesley Witherspoon will provide Councilmembers with an oral report about his recent activities and current priorities for the Council.

SCDD Committee reports have been provided for informational purposes.

Attachment(s)

Executive Committee met on 04/19/22. The meeting summary is attached. Membership Committee met on 05/10/22. The meeting summary is attached.

Handout

Self-Advocates Advisory Committee (SAAC) will meet on 05/23/22. The meeting summary will be provided as a handout.

AGENDA ITEM 8a.

EXECUTIVE COMMITTEE SUMMARY

Date of Meeting

April 19, 2022

Meeting's Focus

The Executive Committee met on April 19, 2022. The meeting's focus centered on an update on Baglet Keene, a conflict of interest waiver request, and an update on the Council's budget.

Items Acted Upon

• Approval of the February 2022 meeting minutes.

Future Meeting Date

June 21, 2022

AGENDA ITEM 8b.

MEMBERSHIP COMMITTEE SUMMARY

Date of Meeting

May 10, 2022

Meeting Focus

The May Membership Committee meeting focused on Council, Regional Advisory Committee (RAC), and local Self-Determination Advisory Committee (SDAC) vacancies as well as expiring first seats for Council members.

Items Acted Upon

- The Committee approved the January 2022 meeting minutes as presented.
- The Committee acted to move applicants 666 (Orange County), 567 (At-Large), 637 (At-Large), 652 (At-Large), and 658 (At-Large) forward to the interview phase of the appointment process.
- The Committee acted to adopt all the regional office manager's recommendations to appoint and/or remove identified RAC applicants/members to the regional office advisory committees.
- The Committee acted to adopt all the regional office manager's recommendations to appoint and/or remove local SDAC applicants/members to identified regional centers.

Future Meeting Dates

TBD

AGENDA ITEM 9. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Executive Director Report and Staff Reports

SCDD Executive Director Aaron Carruthers will provide Councilmembers with an oral report regarding recent Council activities. Additionally, SCDD Staff reports have been included in the packet for informational purposes.

Attachment(s)

Chief Deputy Director Report
Deputy Director of Policy and Public Affairs Report
Deputy Director of Regional Office Operations Report
C.R.A./V.A.S. Update Report
QA Project Update Report

Handout

Executive Director Report

Chief Deputy Director's (CDD) Report May 24, 2022

The CDD continues developing procedures, in concert with staff, and organizational tools to assist the team. Time also has been spent attending meetings and organizing briefings on SCDD program operations and policies, administrative issues, and deliverables such as procurement, budgeting, contracts, payments, and recruitments.

Program

- o Participated in bi-weekly meetings with the full regional management team.
- Worked with the executive team coordinating SB 639 implementation and the stakeholder process for the team's second meeting in April 2022.
- Worked with regional offices to order over 100,000 COVID-19 rapid tests for the community.

Administrative

- o Reviewed several program and administrative contracts for approval.
- Worked with regional office managers and staff, in coordination with HQ staff, to ensure important purchases and procurements were accomplished ahead of state purchasing deadlines (April 29, 2022).
- Resolved several state data system access and utilization problems on behalf of staff and management and worked closely with state-level information security personnel to manage against increasing cybersecurity threats.
- Reviewed and approved numerous operational and program-related invoices and payments.
- Organized equipment purchases to replace aging mobile phones and laptops and have been working closely with staff to develop procedures on deploying these devices ensuring reliable asset tracking and management.

Personnel

• Re-advertised the Headquarters Office Technician recruitment.

 Hired a limited-term position to assist the department in engaging the community on the importance and availability of COVID-19 vaccinations. The position (Vaccine Program Manager) is supported from a CDC-funded grant and will be supported next fiscal year by an ACL grant specifically for state councils to hire staff that can continue with COVID-19 related work and supports (e.g., public education and outreach).

REPORT FROM DEPUTY DIRECTOR, POLICY AND PUBLIC AFFAIRS

The month of May brings the first few big legislative deadlines of the year:

- 1. **April is the first policy committee deadline:** The legislative policy committee hearings stopped at the end of April. Council staff worked hard on our Access and Inclusion bill package by meeting with legislative committee staff, Legislator's staff, Governor's staff and other stakeholders to make sure the bills were in their best form and would pass the committee votes. As of today, all bills successfully passed out of the policy committees.
- 2. **May is the first fiscal committee deadline:** The legislative fiscal committee hearings (these are for bills that cost the state money) will end May 19th. Council staff worked closely with stakeholders, coalition members and the fiscal committees to make sure the bills were not too expensive. As of today, all four bill are pending the Assembly Appropriations Committee Suspense File, which is May 19th.

All bills must be voted on by the full body by May 27th (Assembly bills will be voted on by Assemblymembers, Senate bills will be voted on by all Senators). Council staff is currently contacting Assemblymember offices to make sure we have enough votes to pass off the Assembly floor and go to the Senate. There are 80 members in the Assembly, so each bill must get at least 41 votes in order to pass.

3. June is when policy committee resume and is the California State Budget deadline: committees will start their hearings in June, this time the Assembly will be hearing Senate bills and the Senate will be hearing Assembly bills.

Also, the California state budget must be voted on by all of the Legislators and pass to the Governor for signature by midnight on June 15th. This is important because at least one of our bills will be included in the budget. Council staff is working with budget committee staff and the department on these matters.

4. **July is the legislative summer recess:** the Legislature we go on summer recess for the full month of July. This is the time when Legislators work from their district offices and focus on their constituents. During this time, Council staff will be working with legislative committees to keep our bills moving through the process.

Here is a reminder of the bills that we are co-sponsoring this year with an update:

2022 BILL PACKAGE IS ONE OF "ACCESS AND INCLUSION"

SB 1092 (Hurtado) Relating to the Regional Center fair hearing process

This bill improves the regional center fair hearing process by making it more accessible and fairer for self-advocates and family advocates.

Update: The Department of Developmental Services (DDS) proposed budget bill language that came from our bill. While the DDS budget proposal is not the same, it is similar enough that the author and the cosponsors are in support. We believe that SB 1092 is the best version and has important model language that we hope to incorporate into the department's language. We are working with DDS

AB 1663 (Maienschein) Relating to Conservatorships

This bill improves probate conservatorships by ensuring they are the option of last resort and by making sure that families and self-advocates are aware of the many tools available to ensure individuals can make their own life choices with the level of supports that they need. Conservatorships take away civil rights, we believe that with supported decision making and knowledge of the alternatives to conservatorships all individuals will be able to live their best lives on their own terms.

AB 2920 (Arambula) Inclusive College

This bill will increase the number of inclusive college programs across the state. The goal is to increase living wages & employment for people with intellectual and developmental disabilities.

COMMUNICATIONS UPDATE

OUTREACH

✓ Coordinated and facilitated interviews via Zoom and phone for a story by the Associated Press about how California wildfires adversely affect people with disabilities. Interviewees were Dawn Albrecht of Tri-County Regional Center, Aaron Carruthers, executive director of SCDD, Gabriela Madrigal a self-advocate served by Tri-Counties Regional Center and Carolyn Nava of Disability Action Center.

Aaron Carruthers and Gabriela Madrigal, were quoted in the story: <u>Storms batter</u> <u>aging power grid as climate disasters spread | AP News</u>

- ✓ Accompanied Aaron Carruthers to an interview with the California Governor's Office of Emergency Services to highlight the PPE distribution and COVID-19 tests kits – <u>Cal OES Distributes 200,000 COVID-19 Testing Kits to California's Most</u> Vulnerable Californians
- ✓ Disseminated messaging to Council email distribution list and via social media about the March 16, SB 639 Stakeholder Workgroup Meeting Session One.
- ✓ Disseminated messaging to Council email distribution list and via social media about the April 8, SB 639 Stakeholder Workgroup Meeting Session Two.
- ✓ Assisted Regional Offices and other units that requested help with disseminating initiatives via statewide email or social media.

CO-SPONSORED BILLS

- ✓ Developed the Council's Access and Inclusion Bill Package Update which is updated and disseminated via email and social media to bring awareness and encourage support of each bill
- ✓ In progress: Develop and disseminate social media call to action messaging targeting organizations, individuals, and legislators to raise awareness and encourage support for the following co-sponsored access and Inclusion bills; AB 1663, SB 1092, AB 2547, and AB 2920.
- ✓ In progress: Facilitate and participate in weekly comms coalition meetings to strategize on outreach efforts for Council co-sponsored bills.

BRANDING

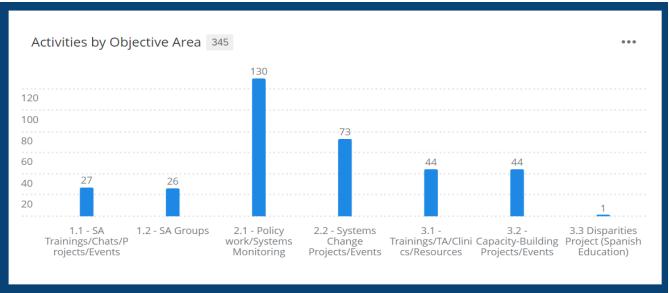
✓ In progress: Creation of external and internal social media guidelines for all SCDD social media platforms.

✓ In progress: Re-branding project includes, Zoom/Teams backgrounds, meeting/training elements (e.g.,slides), newsletter header/footer, email header/footer, logo, email signature block, to start.

REPORT FROM: TANIA MORAWIEC DEPUTY DIRECTOR, PLANNING & REGIONAL OFFICE OPERATIONS

Report Range 3/3/22-5/9/22





In this reporting range, SCDD staff completed 602 activities in three goal areas. The objectives represented in their work are trainings, SA groups, policy work, systems change, technical assistance, resource development and disparities work.

Employment and SB639 Work

- The Community Conversation Reports have been compiled and are being transferred to the SCDD SB 639 webpage. The results of these interactive stakeholder feedback sessions can be found here: SB639 Stakeholder Workgroups | SCDD (ca.gov)
 - SCDD staff worked hard to make sure that people impacted by SB639 had the opportunity to share their thoughts and concerns about phasing out 14-c subminimum wage. These sessions were offered in English, Spanish, ASL and Vietnamese.
- Deputy Director, Tania Morawiec presented at the California Apprenticeship Conference with DOR Deputy Director, Mark Erlichman. The presentation was data driven and included information on business bottom line benefits of disability/diversity hiring like reduced turn over, increased safety protocol adherence, reduced absenteeism and improved morale. Tania also addressed job accommodations and common misconceptions about workers who have disabilities. DOR presented on ways to recruit and support employees/apprentices. Governor Gavin Newsom is investing billions of dollars into CA apprenticeship and people who have I/DD are underrepresented in the apprenticeship sector. Apprenticeships leverage earn and learn strategies to help people link education and work-based learning in high demand fields. CA apprenticeship is focused on helping people make livable wages.

Make Your Vote Count!-Voter Access and Increased Turn Out

• SCDD staff attended a roundtable meeting with the Secretary of State Dr. Shirley Weber in Calexico. There was an excellent turnout of local officials and legislators as well as college representatives, registrar of voters and others. Imperial County had the lowest voter turnout for the last election, so this was an opportunity to share ideas and make suggestions on how to increase voter turnout for the upcoming elections. Staff shared information on what efforts were made in San Diego to encourage voter participation, such as Voter Summits with the League of Women Voters, Curbside voting for those with mobility impairments, etc. The Deputy Secretary of State took information staff provided and considered the suggestion that a "Best Practices" link be on the State website for other areas to view in efforts to increase voter turnout throughout the state.

Crisis Intervention Training

- SCDD continues to train first responders in Crisis Intervention Training (CIT) and
 contributes to the education of new police recruits in the academy by training LD37.
 SCDD helps police understand the complex world of I/DD and explores alternative
 methods of interaction. Our goal is to help people stay safe and teach first responders
 how to engage with people who have disabilities for better outcomes.
- Upcoming events: The Sequoia and San Bernardino office is collaborating and planning an I/DD and Law Enforcement Townhall meeting to discuss the needs of the community

Healthcare-Reducing Disparities

 BARO met with UCSF reps and DDS reps to plan out the shared section of the upcoming UCSF conference-- Developmental Disabilities: Updates for Healthcare Professionals. This 2-presentation section involves disparity reduction work within DDS and the regional center system, and SDP from BARO (legislation, the regulations, the update, and feedback from participants regarding health care related needs).

Mental Health Peer Advocacy-MAY IS MENTAL HEALTH MONTH!

• In collaboration with Peer Voices of Orange County, SCDD OCRO staff joined and participated in the Peer Voices of Orange County meeting on 4/07/2022 via Zoom to share information about some of the collaboratives we partner on, the importance of community connection, and recent regional office highlights. SCDD OCRO is joining Peer Voices of Orange County in a peer-led movement focused on advocating and communicating the needs and opinions of peers (people who live with behavioral/mental health conditions), family members, and behavioral health care providers. These community voices meetings are a way to share resources with those with disabilities and partner with collaborative agencies to improve services accordingly. At this meeting, there was a spotlight on Paws for Hope Brandan Soltes.

Public Transportation-Access for All!

• SCDD staff attended the Marysville People First Officers Meeting. The purpose of the meeting was to prepare for a meeting with Executive staff with Yuba-Sutter Transit scheduled to attend the April Marysville General Membership meeting. For background: Marysville People First sent a letter drafted by SCDD staff and finalized by Marysville People first members and signed by the President of the chapter inviting the Yuba-Sutter Transit Board of Directors to a general meeting of the Marysville People First chapter. Chapter members have experienced difficulty attending community events and participating fully in their communities. Chapter members depend on both fixed route bus and paratransit service to travel about the Yuba-Sutter region. Yuba-Sutter transit operates limited services hours. Transit service runs during the week until 9 pm and on Saturdays until 5:30 pm. Yuba-Sutter transit staff in response to the letter agreed to meet with Marysville People First at the April General membership meeting. Marysville People First requested technical assistance from SCDD staff to develop the agenda and talking points for the meeting with Executive Transit staff.

On-going Vaccine Work

• Tamica Foots-Rachel, once the San Bernardino Regional Office Manager, has returned to SCDD as a dedicated COVID vaccine resource specialist!

Tamica is planning regional outreach work and is working with each SCDD office to explore areas where low vaccination rates remain. She is creating a marketing plan and developing a web-based vaccine access resource in plain language that meets the needs of stakeholders with I/DD and their families.

Staff Changes

Changes in the workforce-SCDD experienced two retirements in this reporting period.
 Our work family is both sad to see two managers with over 2 decades of experience at
 SCDD retire and start the new chapter of their lives. Sonya Bingaman from the
 Sacramento Regional Office and Sarah May from the North State Office retired. SCDD is
 hiring for the new managers and we are happy to report that many qualified and
 dedicated candidates have expressed interest.

CRA/VAS

SCDD AT WORK INSIDE CALIFORNIA DDS STATE-OPERATED FACILITIES

CENSUS AS OF MAY 1, 2022: 237

(Porterville DC, Canyon Springs, Central and Desert STAR)

Our CRA/VAS team continues to work within COVID-19 protocols inside the facilities. DDS increased visitor access to the facilities. Community transition activity resumed for in-person visits and cross trainings.





Program Activity for March and April 2022

Canyon Springs Community Facility and Desert STAR Unit

VAS provided advocacy for an individual in the community who was hospitalized in multiple facilities then passed away. VAS collaborated with the family who was unable to visit. CRA conducted over 25 staff and self-advocacy trainings this period.





Census
Canyon Springs 31
Desert STAR: 10

Porterville Developmental Center and Central STAR Unit

In-person activities resumed but with some restrictions due to continued positive cases. CRA assisted individuals with advanced directives at PDC. VAS increased in-person advocacy for people needing more enhanced assistance after transitioning to the community.





Census Porterville DC: 192 Central STAR: 4

Southern STAR Unit Moved off Fairview DC Campus

CCL granted a license to operate the adult and adolescent STAR homes at the Mark Lane location. Per our inter-agency agreement with DDS, SCDD transitioned CRA services for the Southern STAR Unit to the Regional Center Office of Clients' Rights Advocacy upon move off the DC campus.







Quality Assessment Project (QAP) Report May 2022

Eligibility for Family Surveys

Family Surveys collect demographic information on both the individual receiving services ('family member') as well as the person who fills out the survey (the 'respondent') and information on services and supports received.

Child Family Survey (CFS): Mailed to families who have a child family member (ages 17 and under) who lives with the respondent and receives at least one regional center funded service in addition to case management.

Adult Family Surveys (AFS): Mailed to families who have an adult family member (ages 18+) who lives with the respondent and receives at least one regional center funded service in addition to case management.

Family Guardian Survey (FGS): Mailed to families who have an adult family member (ages 18+) who lives in the community (outside the family home) and receives at least one regional center funded service in addition to case management.

Current Cycle: Family Surveys

Family Surveys continue to be mailed out to a sample of the eligible population. Families will receive a paper survey to complete along with a pre-paid business reply envelope. To date, we have received **5,065** responses for the Adult Family Survey (AFS) with **589** responses received for the Child Family Survey (CFS), and **403** responses for the Family Guardian Survey (FGS). The tables and charts in the following pages break down the responses by regional center and method (mail and direct entry)

The ability for respondents to enter their response directly on-line (Direct Entry) is still only available in English, but Department of Developmental Disabilities (DDS) is working to make other languages available for the upcoming family cycles.

Table 1 - Adulty Family Survey Responses (N=5065)

RC	Goal	Mail	Direct Entry	Total Responses
ACRC	400	229	68	297
CVRC	400	177	38	215
ELARC	400	171	43	214
FDLRC	400	155	68	223
FNRC*	309	253	40	293
GGRC	400	180	67	247
HRC	400	177	66	243
IRC	400	192	52	244
KRC	400	175	32	207
NBRC	400	235	60	295
NLA	400	153	35	188
RCEB	400	236	82	318
RCOC	400	212	68	280
RCRC*	174	133	19	152
SARC	400	178	62	240
SCLARC	400	97	39	136
SDRC	400	205	72	277
SGPRC	400	172	53	225
TCRC	400	237	73	310
VMRC	400	215	34	249
WRC	400	157	55	212

^{*} Eligible population is less than 2000

Chart 1 - Adult Family Survey Responses

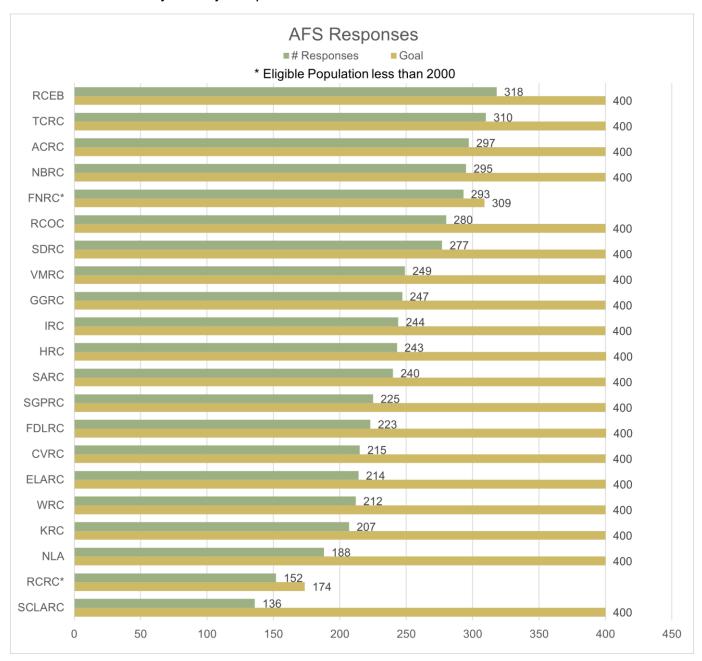


Chart 2 – Adult Family Survey Responses by Method: Mail vs Direct Entry

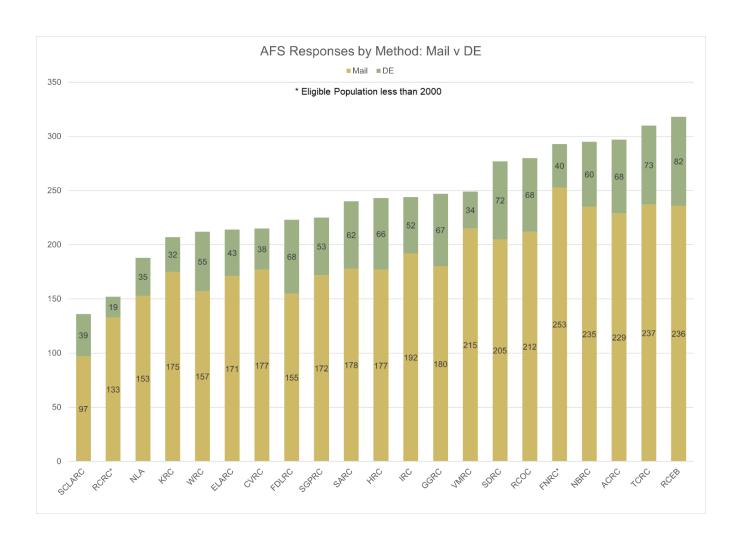


Table 2 - Child Family Survey Responses (N=589)

RC	Goal	Mail	Direct Entry	Total Responses
ACRC	400	32	44	76
CVRC	400	29	33	62
ELARC	400	2	14	16
FDLRC	400	5	11	16
FNRC*	340	1	9	10
GGRC*	292	6	32	38
HRC	400	0	9	9
IRC	400	0	7	7
KRC	400	0	11	11
NBRC	363	1	18	19
NLA	400	0	10	10
RCEB	400	1	21	22
RCOC	400	106	60	166
RCRC*	199	0	3	3
SARC	400	0	21	21
SCLARC*	400	0	17	17
SDRC	400	1	21	22
SGPRC	400	3	13	16
TCRC	400	0	17	17
VMRC	400	0	15	15
WRC	400	1	15	16

^{*} Eligible Population is less than 2000

Chart 3 - Child Family Survey Responses

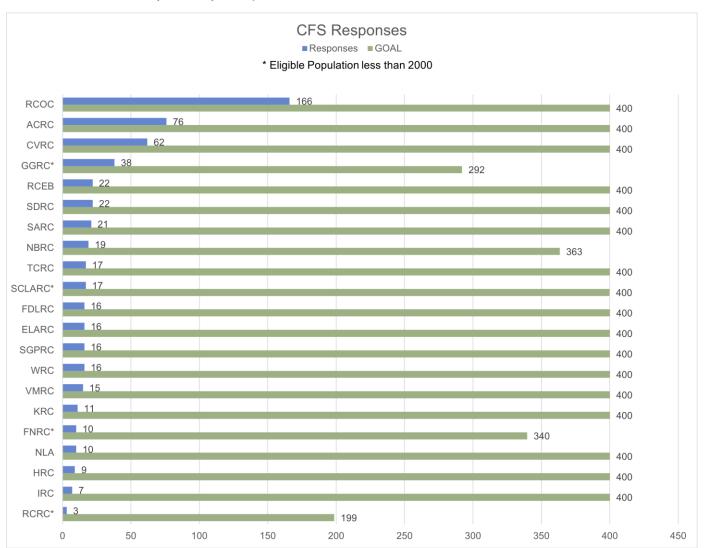


Chart 4 - Child Family Survey Responses by Method: Mail vs Direct Entry

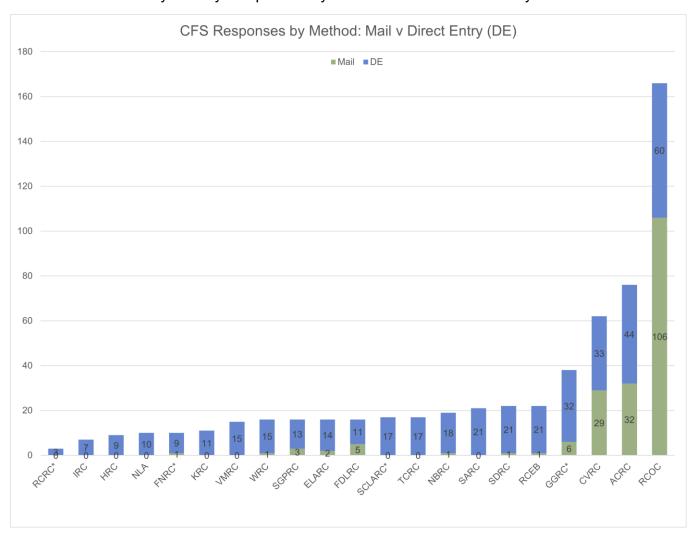


Table 3 - Family Guardian Survey Responses (N=403)

RC	Goal	Mail	Direct Entry	Total Responses
ACRC	400	0	14	14
CVRC*	355	0	8	8
ELARC*	108	4	2	6
FDLRC*	122	2	6	8
FNRC*	192	0	16	16
GGRC*	215	7	17	24
HRC*	167	1	4	5
IRC	400	2	6	8
KRC*	157	1	1	2
NBRC*	248	0	16	16
NLA*	306	1	9	10
RCEB*	371	8	21	29
RCOC	400	128	40	168
RCRC*	95	0	3	3
SARC*	336	6	12	18
SCLARC*	90	0	5	5
SDRC	400	2	17	19
SGPRC*	231	3	12	15
TCRC*	295	0	14	14
VMRC*	223	0	4	4
WRC*	138	0	11	11

^{*}Eligible sample population less than 2000

Chart 5 - Family Guardian Survey Responses

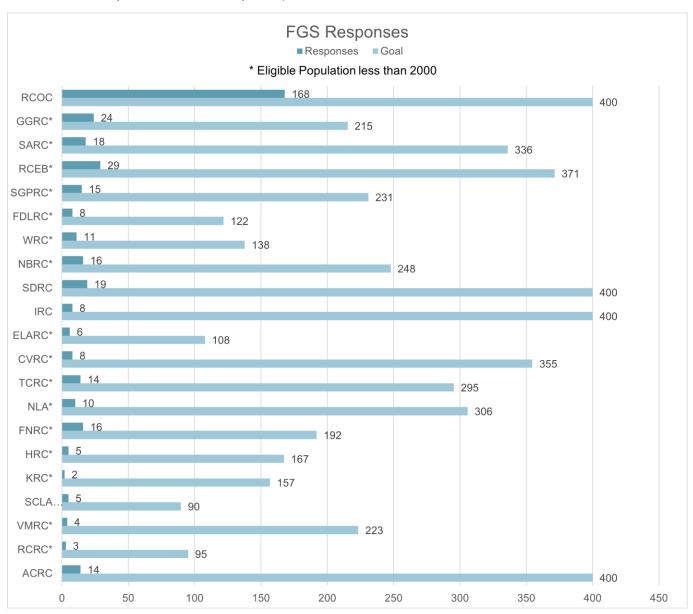
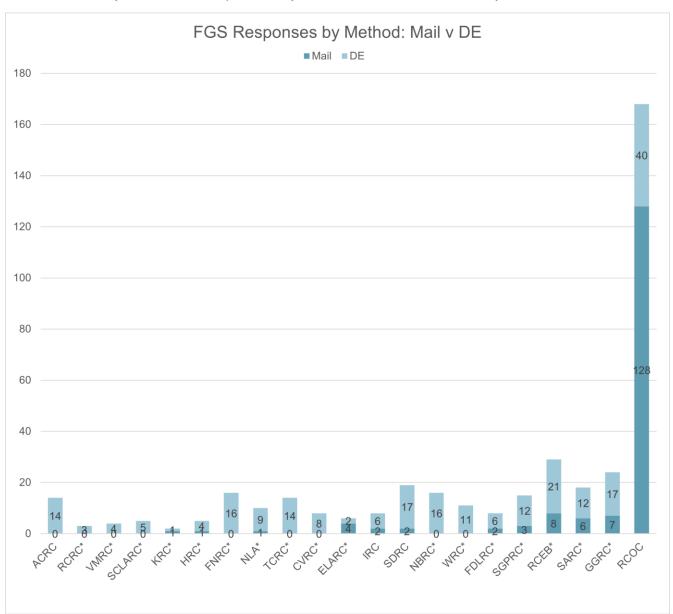


Chart 6 - Family Guardian Responses by Method: Mail vs Direct Entry



To view Statewide and Regional Center Reports regarding past completed survey cycles, please go to: https://www.dds.ca.gov/rc/nci/

About National Core Indicators

National Core Indicators[™](NCI) strives to provide states with valid and reliable tools to help improve system performance and better serve people with intellectual and developmental disabilities and their families.

Through a contract with Department of Developmental Services (DDS), State Council on Developmental Disabilities (SCDD), using the NCI Survey tools, collects quantitative data on consumer satisfaction, provision of services, and personal outcomes. Data collection is completed through face to face interviews with consumers as well as mail-in surveys from families.

This data collection effort will enable DDS to evaluate the quality and performance of California's developmental disability service delivery system and among all the 21 regional centers over time.

For RC results of past surveys go to: https://www.dds.ca.gov/rc/nci/reports/

For more information about the NCI go to: https://www.nationalcoreindicators.org/

Scan QR code below to go to QA Project Webpage scdd.ca.gov/qap





QAP Regional Center Assignments

Mary Agnes Nolan
Support Staff: Vacant
Far Northern
North Bay
Redwood Coast

Ron Usac Support Staff: Valerie Buell East Bay San Andreas

George Lewis
Support Staff: Marigene Tacan-Regan
Alta California
Central Valley
Valley Mountain

Lia Cervantes Lerma • Brianna Reynoso • Jenny Villanueva Support Staff: Marina Bchtikian • Austin Murphy

East Los Angeles

Frank D. Lanterman
Harbor
North Los Angeles
San Gabriel Pomona
South Central Los Angeles
Westside

Nicholas Bui
Angel Wiley
SSA-Vacant
Support Staff: Brian Hoang
Golden Gate
Orange County
San Diego

Carol Nakamura-Robinson Support Staff: Valarie Macias Inland Kern Tri-Counties MAY 24, 2022

AGENDA ITEM 10. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Self-Determination Spotlight

Councilmembers will hear a presentation about the Self-Determination Program provided by a panel of guest speakers. Invited guests include Harold Fujita and Rick Wood (Co-Chairs of the Statewide Self-Determination Advisory Committee), Sascha Bittner (Chair Golden Gate Regional Center Self-Determination Advisory Committee), self-advocate, Katie Hornberger (SDP Ombudsperson), Vicki Smith (DDS), and Aaron Carruthers (SCDD).

MAY 24, 2022

AGENDA ITEM 11. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

SB 639 Phasing Out Subminimum Wage Update

In 2021, the Council co-sponsored SB 639 (Durazo) to end sub minimum wage. This bill was signed into law on September 27, 2021 and is now in the implementation phase. SCDD held an open process to receive input from people with developmental disabilities that have experience working for subminimum wage and others to develop the phaseout plan.

Deputy Directors, Tania Morawiec and Bridget Kolakosky will provide councilmembers with an update on the SB 639 planning and implementation.

Attachment(s)

SB 639 Stakeholder Workgroup Members SB 639 Budget Request Employment Recommendations Pilot Draft Employment Pilot Implementation Draft

SB 639 Stakeholder Workgroup Members

- Carole Watilo, FA
- Daniel Tanner, SA
- Elena E. Tiffany, SA
- Jaqueline Armstrong, SA
- Viri Salgado, SCDD/SA
- Jordan Lindsey, ARC of CA
- Jeffrey Popkin, Bakersfield ARC
- Suad Bisogno, CA APSE
- Brandon Anderson, CAWA
- Nicolas Wavrin, CDE
- Barry Jardini, CDSA
- Jacob Lesner-Buxton, CFILC
- Carl Sigmond, CFILC
- Erica Reimer Snell, DDS
- Michael Luna, DDS
- Susie Crow, DDS
- Joe Xavier, DOR

- · Robert Loeun, DOR
- Sarah Isaacs, DRC
- Vivian Haun, DRC
- · Phillip Leung, MIND
- Ken Barnes, Options for All
- Harry Bruell, Pathpoint
- Pamela Haney, PEC
- Katherine Sanders, SARC
- Aaron Carruthers, SCDD
- Bridget Kolakosky, SCDD
- Ken DaRosa, SCDD
- Sarah May, SCDD
- Tania Morawiec, SCDD
- · Amy Gonzalez, SME
- Chernet Wedeab, SME
- · Doug Crandell, SME
- Joe Marrone, SME
- Tony Anderson, VMRC

**State Council on Developmental Disabilities (SCDD), Self-Advocates (SA), Family Advocate (FA), Progressive Employment Concepts (PEC), Disability Rights California (DRC), California Disability Services Association (CDSA), San Andreas Regional Center (SARC), Association of People Supporting Employment First (APSE), Department of Developmental Services (DDS), Department of Rehabilitation (DOR), Valley Mountain Regional Center (VMRC), Subject Matter Expert (SME), California Workforce Association (CAWA), California Foundation for Independent Living Centers (CFILC)

April 22, 2022

The Honorable Nancy Skinner Chair, Senate Budget Committee California State Senate 1020 N Street, Room 502 Sacramento, California 95814

RE: SB 639 Workgroup Budget Request: \$3M

Dear Senator Skinner,

Pursuant to California Labor Code Section 1191(c) and (e), SCDD is submitting this budget request on behalf of the advocate and service provider members of the SB 639 Workgroup. The goal of this proposal is to establish priorities for transitioning Californians with IDD out of 14(c) sheltered workshops and into competitive integrated employment. As the bill calls for the multi-year phaseout of the 14(c) program, the advocate and provider members of the workgroup felt that a budget request this year was necessary in order to ensure the transition process for over 6,000 individuals out of 14(c) has the appropriate resources for appropriate implementation.

The workgroup has convened twice, and the advocate and provider members have quickly identified and communicated questions that must be answered and needs that must be addressed relative to the 14c phaseout and its success.

Lived experience is the foundational lens for the SB 639 Workgroup process to ensure all recommendations made are based on the voices of individuals directly impacted by the phaseout of subminimum wage in California. Individuals with lived experience bring the greatest insights on their abilities, unmet needs and possible solutions. The proposed funding levels assume administrative funding for an entity or agency designated with implementing the specific item or items.

Work Incentive Benefits Coaching, \$350,000

Research shows that the primary reason people who have disabilities do not pursue competitive, integrated employment is fear or misunderstanding over benefits loss. Robust, accessible benefits consultation is integral to informed choice.

Awareness of benefits consultation resources is low. Addressing fear and misinformation is necessary and can be achieved by expanding existing informational and education resources

offered via DB101. Additional resources may include marketing tools, video tutorials, and statewide training opportunities. Target audiences are job seekers, employees, families, case managers, job developers and job coaches.

Upskilling, \$900,000

Job Developers and Job Coaches for people who have disabilities require training in best practices that optimize job seeker independence and leverage transferable skills to meet employer needs. Service providers often experience high turnover and cannot afford to consistently fund this training.

Job developers who help people that have significant disabilities find and maintain employment require complex training in Customized Employment and other evidence-based interventions. These interventions require advanced interviewing skills, labor market analysis, developing sector specific vernacular, and the ability to work with employers to identify unmet operational needs.

Job developers also require strengths-based assessment skills, knowledge of job accommodations, assistive technology and methods to create a culture of inclusion at work sites. Creating a training methodology informed by existing credentials and certifications like ACRE and the CESP for supported employment professionals will help match job seeker skills and abilities with customized positions. This training coupled with ongoing skills building via a learning collaborative will enhance sustainability.

Transportation Needs Assessment, \$300,000

The transportation needs of the current 14(c) population are unknown. People who have disabilities often struggle with accessing reliable, affordable and safe transportation to and from work.

A transportation gap analysis is needed to understand transportation access barriers and possible solutions to those barriers for individuals in 14(c). California's regional diversity presents unique challenges for those in urban areas, and distinctly different challenges in rural areas. The stakeholder group recommends conducting a needs assessment to better understand these issues and identify potential solutions appropriate and effective for one's region, level of support needs, and employment goals.

CIE Pilot, \$1.3M

Pilots for CIE are often broad and open ended without requiring implementation of evidence-based practices or thorough data analysis and transparency in outcomes. These pilots often offer time limited outcomes with no sustainability or capacity building requirement.

The stakeholder group recommends funding a pilot that requires the use of best practice job development strategies, systematic evaluation, and enhanced job retention supports for individuals who are in 14(c) settings. The pilot awardee will also be responsible for implementing a tiered payment structure based on acuity to ensure those who have the most significant support needs are served. Outcomes of the pilot will be shared publicly, and the awardee will need to identify a sustainability plan that leverages braided funding. A structured pilot framework exists and has been presented within the SB 639 stakeholder workgroup.

Source and develop diverse transition case studies, \$150,000

Individuals who work in subminimum wages do not often see real-life examples of people who have disabilities working in diverse competitive, integrated environments. Furthermore, images of individuals who have disabilities in educational and outreach materials are not representative of the diverse racial and cultural diversity in California communities. Translation of materials, paying self-advocates for sharing their lived experience, and developing trusted messengers in underserved communities across the state are key elements of equitable services. Cultivating real life examples of the 14(c) transitional process that depict different jobs and different types of people engaged in community-based activities is imperative to success. All people are inspired by the success of others; we need to amplify the possibilities for the 14(c) population.

If you have any questions, please contact our Deputy Director of Policy and Public Affairs, Bridget Kolakosky at 916-806-1452 or bridget.kolakosky@scdd.ca.gov.

Sincerely,

Aaron Carruthers, Executive Director

CC: Senator Durazo

EXECUTIVE SUMMARY

California is an Employment First state and is committed to prioritizing employment of people with disabilities (PWD). There are huge benefits to individuals working (independence, inclusion, acceptance, etc.) along with significant savings to public resources. Unfortunately, there are significant barriers in California to reaching that vision including an employment system that disincentivizes serving people with higher needs, limits access to services, and promotes dependence.

A re-structured employment structure for PWD should adhere to these three principles:

- A. Equity. Provide equitable supports for all individuals who desire employment through an inclusive structure.
- B. Access. Provide services based on the support needs of the individual.
- C. Independence. Maximize independence by promoting independent work and maximizing earnings.

The Employment Revolution Coalition¹ recommends the following to create a system that prioritizes equity, access and independence to maximize competitive integrated employment for all PWD:

Recommendations

- 1. Develop person-centered support needs groupings based upon potential employment outcomes.
- 2. To promote equity, create a "Job Discovery, Exploration, Assessment" service based on promising practices – for pre-employment supports to ensure that all jobseekers are positioned for success.
- 3. To promote equity, tier incentive payments for placement and retention in accordance with the support needs groupings to ensure that all individuals receive appropriate and prioritized services.
- 4. To incentivize longer-term employment, add a 24-month and 36-month CIE incentive payment at the same level as the 12-month CIE incentive payment.
- 5. To promote independence, pay for job coaching based on the number of hours an individual works rather than the number of hours the individual receives job coaching. Structure the associated fading targets in alignment with the support needs groupings.

CHALLENGES WITH THE CURRENT SYSTEM

California is an Employment First state and is committed to prioritizing employment of people with disabilities (PWD). There are huge benefits to individuals working (independence, inclusion, acceptance, etc.) along with significant savings to public resources. Unfortunately, there are significant barriers in California to reaching that vision including an employment system that disincentivizes serving people with higher needs, limits access to services, and promotes dependence. Additionally, the current payment structure in California that supports competitive integrated employment (CIE) prioritizes those with the fewest barriers (also known as "cherry-picking") and disincentivizes independence. The challenges with the current system can be grouped as equity, access and independence:

Equity. Currently, service providers receive no hourly payment for job development and are only paid when an individual obtains and retains a job. This payment structure was intended to promote employment outcomes, which it does for those who are most employable. Providers receive the same pay for a job placement regardless of the complexity of the client's needs or the number of

¹ List of agencies supporting...

hours or effort it took to find a good job match. It encourages "easy placements" such as grocery store jobs collecting carts or cashiering, where folks with I/DD have a long history of success and acceptance.

Access. Many individuals would benefit from individualized and customized employment, so they can become a part of the workforce. Currently, there are sporadic efforts to address this lack of access, but no current incentives to prioritize serving those individuals who have higher employment support needs. This leads to "cherry-picking" of those easiest to place, while negatively impacting access to thousands of individuals with greater support needs who want to work.

Independence. The current payment structure disincentivizes independence in two ways. First, the State reimburses service providers based upon the number of hours of in-person job coaching they provide. This incentivizes providers to maximize/maintain levels of these services instead of focusing on a balanced approach and the development of greater independence. The balanced approach would support the development of services, such as remote (telephone or video chat) coaching or natural supports, where supports are embedded in and provided by the work environment and colleagues. Second, the State provides no incentives for increasing the number of hours an individual works or career development. Currently, by providing incentive payments for job placement and retention regardless of the number of hours an individual regularly works, the State passively disincentivizes providers from supporting individuals to work more hours. Supporting more work hours leads directly to greater earnings and independence for people with disabilities, and as such, the State's payment structure should incentivize this outcome.

GOALS OF A REVISED EMPLOYMENT STRUCTURE

Goals of a Revised Employment Structure: Better for individuals, better for providers, better for the workplace!

- 1. **Equity.** Provide equitable supports for all individuals who desire employment through an inclusive structure.
- 2. Access. Provide services based on the support needs of the individual.
- 3. Independence. Maximize independence by promoting independent work and maximizing earnings.

RECOMMENDATIONS FOR A REVISED EMPLOYMENT STRUCTURE FRAMEWORK

1. Develop person-centered support needs groupings based upon potential employment outcomes.

Implement three tiers of person-centered support needs groupings. While there are many models in other states (Oregon, Michigan, Wisconsin), the development of such groupings can be complicated. For the pilot project, implement a three-tiered model that automatically qualifies individuals for different tiers without requiring an assessment.

- All people currently in a sheltered workshop or working in sub-minimum wage jobs are in the highest Tier 3 to incentivize CIE.
- People who have never worked are in Tier 2.
- People with prior work experience are in Tier 1.

All individuals who feel they are in the inappropriate tier can request consideration to be moved into a more appropriate tier.

2. To promote equity, create a "Job Discovery, Exploration, Assessment" service – based on promising practices – for pre-employment supports to ensure that all jobseekers are positioned for success.

Create a "Job Discovery, Exploration, Assessment" service with authorized hours to be spent on preemployment and job seeking services (e.g., discovery, exploration, assessment) to ensure that all jobseekers are positioned for success. Authorized hours — up to 80 hours per person depending on their tier — should be based on the person-centered plan of each individual rather than a standard amount for everyone. The discovery process should allow the individual to choose among many options including work, tailored day services, a mixture of services, etc. Pay for these services at the Job Development rate from the DDS Rate Study on a reimbursement basis based on individual need to ensure that all individuals are positioned for success. See chart below based on the job development rate from the San Andreas Regional Center (\$74.27/hour). Alternatively — or in addition — the state (DDS, DOR or DOE) could pay incentive payments for milestones during the discovery process (e.g., written job description and analysis with employers, informational interview report, etc.)

Discovery Payments	Hours of Discovery						
	20 40 60						
Tier 3	\$1,485	\$2,971	\$4,456	\$5,942			
Tier 2	\$1,485	\$2,971	\$4,456				
Tier 1	\$1,485	\$2,971					

In addition, the State should incentivize evidence-based practices and/or promising practices by paying a premium rate (at some higher percentage) for service providers that demonstrate they have met high-quality criteria such as the <u>Griffin-Hammis Associates Discovery Fidelity Scale</u>. Providers that adhere to evidence-based practices and/or promising practices have been shown to improve their results in placing individuals into jobs

- 3. To promote equity, tier incentive payments for placement and retention in accordance with the support needs groupings to ensure that all individuals receive appropriate and prioritized services.
- 4. To incentivize longer-term employment, add a 24-month and 36-month CIE incentive payment at the same level as the 12-month CIE incentive payment.

Enhanced incentive payments for people with higher support needs will incentivize providers to support all individuals equitably. The charts below take the current incentive payments (for individuals involved with the Regional Centers and those just involved with DOR) and adds a 15% bump for "Tier 2" and a 30% bump for "Tier 3" from the existing base level amounts. The scale below also adds 24- and 36-month payments to incentivize longer-term employment for individuals in the Regional Center system. The numbers below are for illustration purposes only; developing actual incentive payment increases will require additional stakeholder input and research.

Incentive Payments								
(Regional Center			30-Day	90-Day	6-Month	12-Month	24-Month	36-Month
individual)	Intake	Placement	Retention	Retention	Retention	Retention	Retention	Retention
Payer	DOR	DOR	DDS	DOR	DDS	DDS	DDS	DDS
Tier 3	\$468	\$936	\$2,600	\$936	\$3,250	\$3,900	\$3,900	\$3,900
Tier 2	\$414	\$828	\$2,300	\$828	\$2,875	\$3,450	\$3,450	\$3,450
Tier 1	\$360	\$720	\$2,000	\$720	\$2,500	\$3,000	\$3,000	\$3,000
Current (2021-22)	\$360	\$720	\$2,000	\$720	\$2,500	\$3,000	\$0	\$0

Incentive Payments				90-Day
(DOR individual)	Intake	Preparation	Placement	Retention
Payer	DOR	DOR	DOR	DOR
Tier 3	\$429	\$1,001	\$1,001	\$715
Tier 2	\$380	\$886	\$886	\$633
Tier 1	\$330	\$770	\$770	\$550
Current (2021-22)	\$330	\$770	\$770	\$550

As noted under recommendation #2, discovery could also be funded or augmented through incentive payments from DDS, DOR or even the education system for 18–22-year-olds.

5. To promote independence, pay for job coaching based on the number of hours an individual works rather than the number of hours the individual receives job coaching. Structure the associated fading targets in alignment with the support needs groupings.

Like other areas (Oregon, Oklahoma, Michigan, Wisconsin, and others), pay for job coaching based on the number of hours an individual works rather than the number of hours the individual receives job coaching. Ensure that the payment model allows for optimizing the types of supports, both in person and other remote/natural support options to promote independence. This structural shift promotes more independent working and increased work hours, both of which lead to greater independence. Providers would be incentivized to optimize supports including use of technology (e.g., video, facetime, duo, phone, text, etc.) and natural supports. This shift would require an efficient and accurate system to document work hours; fortunately, California could learn from other states that have adopted this approach.

For illustration purposes, the model below adopts targeted fading percentages tied to three distinct phases of employment (first year, second year, more than two years) based on the three tiers of the support needs groupings. The numbers below are for illustration purposes only, though it is important to note that they deviate from current DOR targets by providing increased coaching for those who have more support needs. Developing actual targeted fading percentages will require additional stakeholder input and research. Furthermore, this model includes revising the DOR practice of closing cases after 90 days into a person-centered approach that is appropriate to each person and their specific job.

Fading Target	Phase 1 0-6 Months on Job						Phase 2	Phase 3
Percentage							7-18 Months on Job	19+ Months on Job
	Mo. 1	Mo. 2	Mo. 3	Mo. 4	Mo. 5	Mo. 6		
Tier 3	100%	100%	100%	80%	80%	80%	80%	60%
Tier 2	100%	80%	80%	60%	60%	40%	40%	30%
Tier 1	100%	80%	60%	40%	20%	20%	20%	10%

The payment per hour worked calculation multiplies the cost of an hour of job coaching by the fading percentages outlined above. The chart below uses the cost per hour of coaching in the Burns Rate Study for the San Andreas Regional Center (\$59.02). The numbers below are for illustration purposes only. A service provider who provides the exact number of coaching hours that coincides with the fading target will receive reimbursement equivalent to their current fee-for-service job coaching rate. A service provider who can support an individual with fewer in-person coaching hours than outlined in the fading chart above will receive the same compensation but have fewer expenses so will have more resources

to increase compensation for Job Coaches. Additionally, if an individual works more hours, but doesn't require additional coaching, the service provider will see additional net revenues. The service provider is also incentivized to ensure it is providing sufficient coaching because the provider will lose revenue if an individual works fewer hours or loses their job. The payments per hour the individual works also incentivizes a service provide to promote natural supports (including building relationships with coworkers) and to use other person-centered approaches (e.g., discovery) to ensure that the jobseeker is best matched with their job. A well-matched worker stands to move quicker towards independence and increasing work hours.

Payment Per Hour			Pha 0-6 Mont				Phase 2	Phase 3
Worked						7-18 Months on Job	19+ Months on Job	
	Mo. 1	Mo. 2	Mo. 3	Mo. 4	Mo. 5	Mo. 6		
Tier 3	\$59.02	\$59.02	\$59.02	\$47.22	\$47.22	\$47.22	\$47.22	\$35.41
Tier 2	\$59.02	\$47.22	\$47.22	\$35.41	\$35.41	\$23.61	\$23.61	\$17.71
Tier 1	\$59.02	\$47.22	\$35.41	\$23.61	\$11.80	\$11.80	\$11.80	\$5.90

PILOT PROJECT IMPLEMENTATION

The steps below form a simplified approach to implementing the Employment Revolution Coalition's proposed pilot project:

- 1. **Provider Selection.** Through a competitive process (e.g., application, interview, commitment to the process, regional center concurrence, etc.), select a diversity of service providers to participate in the pilot project. The size of the pilot will depend on the available funding. Selected service providers should represent the following:
 - a. Different regions of California and various Regional Center catchment areas
 - b. Urban, suburban, and rural areas
 - c. Large, medium, and small providers
 - d. All types of employment providers individual supported employment, group supported employment, sheltered workshops, specialized ("055") employment, Project SEARCH, day services providing employment and employment prep, etc.
- 2. Technical Assistance. Provide training and technical assistance to support the pilot project providers with understanding the model as well as the effective and promising practices to implement it successfully. Training and technical assistance should include both initial and ongoing support. In addition, provide funding to the selected providers to cover their costs of participating in the training and technical assistance and setting up the new systems and structures.
- 3. **Operations and Funding.** Providers implementing the pilot project should continue to bill DOR and/or Regional Center for employment services as they have done previously. At the same time, providers should calculate the billing as it would be under the pilot project (e.g., payments for Discovery services, enhanced incentive payments, payment for hours worked versus hours coached, etc.). Payments for providers under the pilot should reflect the difference between "pilot project billing" and the funds they received under the traditional DOR/RC system.

For example, a pilot project provider bills DOR and its regional center \$16,000 for services in July for multiple individuals in its employment program. Under the pilot project structure, the provider would have been able to bill \$20,000 in July for those same services. The pilot project then funds the provider \$4,000 for July, the difference between its traditional billing (\$16,000) and what it would have billed under the pilot project structure (\$20,000). For budgeting purposes, the pilot may need to implement a cap on total payments for each provider, pro-rated for number of people supported.

4. **Lessons Learned.** Convene pilot project providers at multiple points (e.g., six months, 12 months, etc.) to glean lessons learned through a "what worked" and "what didn't work" process. Supplement anecdotal lessons with data on job placements and retentions as compared to pre-project periods (adjusted for economic realities). Publish a final report from the pilot with recommendations for strengthening the employment structure and system statewide.

MAY 24, 2022

AGENDA ITEM 12. INFORMATION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Next Meeting Date and Adjournment

The Council's next meeting date is scheduled for July 26, 2022.