SABE Board Virtual Meeting
October 29, 2021

Executive Board Present:
Bernard Baker Georgia
Vicki Wray Colorado
Eric McVay Maine
Darren Morris Arkansas
Absent: David Taylor, Jr. North Carolina

Board Members:
Dianna Mairose Ohio
Ryan Duncanwood California
Sarah Carmany Michigan
Jason Billehus Montana
Gary Rubin New Jersey
Anne Fracht Massachusetts
Melody Cooper Indiana
Roger Crome Missouri
Nancy Ward Oklahoma

Supports: Tom Masseau, Julianna Huerena, Glenda Hyman, Heidi Haines, Ella Boyd, Vicki Turnage, Teresa Moore, LaShandra Hines,

Bernard welcomed everyone. Melody introduced her support, Ella Boyd. Everyone welcomed her to meeting.

Eric Reported the David Taylor, Jr. received an award for ADA for the state of North Carolina. He will do a state presentation on his work, November 3, 2021.

Essie Peterson retired.
Committee Report

**Finance Report** by Darrell Burton (See Report)
Reports were provided through September 30, 2021. Graphs were shared on liabilities, assets, expenses, and revenues. 90% on funds are spent on grant activities. Grant reports were also provided. Eric asked about the date of new grants starting will be September 1, 2021. Diana wanted to make sure the funds were going to the correct PO address. The numbers were shared for the budgeted number for August and September 2022. The brand-new grant, CYVYC YA (Centers for Youth Voice, Youth Choice) identified and refreshed for members. All grants’ renewals discussed. All grants are budgeted to break even. Our goal is to not lose any money. Roger asked for clarity on the total funding for the new year. Roger Crome moved to accept the Budgeted August and September 2022. It was seconded by Jason Billehus. The board voted unanimously for approval.

Projects Reports

**SARTAC by Teresa Moore and Vicki Turnage** (See Report)
Congratulations to the board for another five years! It will have a different focus: teaching self-advocates, plain language to transfer things into hybrid (a combination of things we like best…. clear and plain words). Sabe uses a great version for this process. We will have continued with ASAN, and Green Mountain Self-Advocates as networking partners. Fellowship projects will be huge again developing skills and leadership. The advisory committee will focus on grant management of the project overall. Self-advocates skills will be a big role in grant as well as promoting employment opportunities. Tia Neilis and Max Barrows will take on roles to help enhance efforts of SARTAC. Their titles respectfully are: Director of Peer Support and Professional
Development for Tia and Assistant Director for Technical Assistant and Outreach for Max. They will support the previous and current fellows and leaders. Sibling leadership will also partner with SARTAC as well as the national Directors of DD Councils.

**University of Minnesota by Teresa Moore and Eric McVay**
It focuses on plain language translation as well as other subjects related. Guardianship and voting topics have been a discussion throughout this project. They did the amazing project on self-advocates where you can find information on their University of Minnesota website or contact Teresa to gain access. SABE projects also shared with the SARTAC meeting.
A motion was made by Diana to accept the report and Jason seconded the motion. The report was approved unanimously by member.

**Go Voter by Diana Mairose and Teresa Moore** *(See Report)*
North Carolina, Ohio and New York were the top states completing the survey. The GoVoter page was shared through the SABE website. Sara asked how many people with disabilities participated in voting. It is inconsistent across the state. In all of the elections we do not that 2020 was one of the largest election turnouts the US has ever had.
The report of the survey yielded
Visit Plain Language
More Picture graphs need
Voter Education
Collaboration with other nonprofit organization
Access both inside and outside of locations
Voting Early – Mail ballot
First Time Voters
Best ways to send information to voters
NC reported 235, Ohio reported 226, New York 97 and Michigan 86
GOVoter Project by Diana Mairose and Teresa Moore
If any states are interested in presenting distance training, GoVoter can meet or support efforts. Train the Trainer is held (3) three times during the year. The first team is trained then once certified, you can go throughout your state to train or do it virtually.

Diana thanked Bill for the great graphics and pictures. She also shared information on voters’ feelings about their voting experiences. Diana encouraged everyone to share their stories around voting.

23 states have finished training on new virtual online distance learning. This is done with P&A and self-advocates. (See List of states) Put questions in chat box if you have questions. Provide your correct address for information on this voting training opportunity. Everyone encouraged to share with states this wonderful training. A state can also come on and just listen even if they are not chosen as participating state for stipend. If a local group within a state participates then a state group will not receive benefits. However, it can be shared if worked out with perspective groups. You have 2 years to get 100 surveys. States who complete the most surveys will gain some registration for future SABE National Conference. All this information is on the GoVoter webpage: govoter.org If you want the hardcopy of the report, provide your correct address. A motion was made by Gary Rubin accepted the motion and Anne Fracht seconded. The report was unanimously approved by members.

UMASS eCoach by Roger Crome
Roger did a call with Oliver of UMASS to discuss the APP to be used for job coaches. During the testing period, Roger would participate in questions asking his feedback. He also offered feedback to them such as: questions did not offer enough flexibility to answer such broad questions; questions to wordy. From a self-advocate standpoint, he thinks the questions needed more detailed. When the text messages
were sent, there should be a method for pausing if participating in the test. Although working on the APP will certain help enhance the level of service of working with job coach. Once it is in app form, it should be a cool app to use.

**UMASS CYVYC Youth Ambassador**

About 12 months ago, a 5-year project was started to work on guardianship and supported decision making. Participated in a 16 week class to gain Youth Ambassadors. The youth Ambassadors will discuss their successes and challenges. There were 11 states participating. Some of the main project activities are:

- ✔ Research on laws and practices
- ✔ Building national Coalition of organizations

Partners of the project include:

- **ICI at UMass (Institute for Community Inclusion at University of Massachusetts Boston)**
- **CPR (Center for Public Representation)**
- **SABE (Self Advocates Becoming Empowered)**
- **HSRI Human Services Research Institute**
- **HPOD (Harvard Law School Project on Disability)**

Melody, Michael and Darren worked well on the project along with their supports. Job well done. Congratulations!

**New Projects**

**CDC AUCD Grant**

Grant from AUCD to work on Covid and vaccine. Although things change every day, many people still have concern about getting the vaccine. The vaccine helps from getting such a severe case of covid. People with disabilities and others who have sensitive systems may get covid and have a hard time. So, the project helps with encourages people to get vaccine and have good information so that one knows what it is all about. This is also an effort to get a clear message. The
majority of people, there has not been a bad side effect. Our goal is for people to have good reliable information and have the support to do it if that is what someone wants. The project is clearly about getting good information out there. We will have 17 states to get many grants to tell of their experience of getting the vaccine. You can do any type of projects such as podcast, video etc. to reach people in perspective states on the importance of getting vaccine. ASAN will help will facts through literature. It is truly about educating. The states will have to move quickly to complete this mini grant once initiated. Eric mentioned that there are a small number of people who are protesting against the vaccine. We need to educate people in general. Teresa mentioned that you can ask your staff: Have you been vaccinated, make sure that they follow safety protocols, another idea might be to work in communities where people of color may not be getting good information, working with faith networks, work with those who do not have access to technology or internet services. There will be information on booster also. The vaccine may weaken by 10% so that is why the booster is encouraged so that you will get back up to maximum coverage. We just want to make sure that people have the facts. This project will also get this information into a friendly version. There is a lot of information on the SARTAC website. ASAN is also selecting stories. If you want to be videoed, visit the website. There are still several hot spot states weekly which changes from week to week. Jason would like to see a video project around the effort. Anne said “I would rather have a story than get covid.”

The mini grants will allow $2,000 if accepted then get the last $2,000 once the mini project is completed. Be on the look out for application around this mini grant.

PCORI by Juliana
They are a founder who fund research around people with disabilities. We recently worked on the mental health and IDD. We have met a
couple of times with Sarah and Diana being apart of the conversation. Diana shared she placed emphasis on future planning when there is trauma, housing, services, employment, safety, therapy, mental health agencies and how simple plans can help people be successful working through their mental health condition. People would have a voice in the say of things. We not trying to fix the person but we want the person to be supported as a person, citizen, advocate. Sarah shared the importance of getting good therapy. We will gain more information on the priorities are of PCORI by the end of the year.

**SLN Future Planning Project by Teresa Moore**
A project of planning with family, caregiver to gain training virtually. SABE has a small grant to share the curriculum and the outcome of the project on SARTAC website. We will be educating people about the training. They are trying to change the structure since it is so difficult to stay on calls for so long. SABE will support SLS to get this started ensuring that it is friendly. Diana shared she is doing something similar in Ohio and will share the site with Teresa moving forward.

**Harvard Law POD Advisors**
Harvard has a 5-year project and connecting self-advocates through research projects. We have an opportunity to become fellows. The fellowship is from May to August to develop research project. The fellows are a separate group of funding. Hezzy Smith is the point of contact and would like to collaborate with SABE. They are asking us to make presentation on SARTAC calls as well as development of a series of training. Teresa suggested Chester should present since he has been a part of the research. Anne shared she did participate in some of the training with Chester and shared it was challenging process. It will 18/hour at 20 hours per week. A motion was made by Jason Billehus and seconded by Roger Crome. The members voted unanimously to approve.
Other Business

Board Orientation:
Board Orientation by Bernard and Diana supported by Tom to help advisors and members to take initiative to work on project. The orientation is being updated and the training should take place before the next board meeting.

Face to Face Meeting Status:
Meeting will continue to be virtually until CDC relaxes travel guidelines as well as funding through support organizations that aide members in travel. There are some states that are not allowing travel due to covid and the precautions. As a result, January will need to be another virtual meeting.

SABE 2022 Conference
No applications accepted by any states to date. Roger has forwarded to Missouri but there is still no answers.

Next SABE Board Meetings
January Meeting Virtual:
Orientation meeting: January 21, 2022 - 12pm ET
Winter: January 27-28, 2022

Spring: DSP March 28-30, 2022

Spring SABE Meeting: April
Look at evaluating late March or April for a face-to-face meeting. Look for free meeting space, video conferencing space.
Look at east for possible travels
Have a zoom call
Outdoor meeting areas