



NOTICE/AGENDA

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES COUNCIL MEETING

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This is a Zoom and teleconference meeting only. There is no physical location being made available to the public. Per [EXECUTIVE ORDER N-29-20](#), teleconferencing restrictions are waived during the COVID-19 pandemic. Therefore, committee members are not required to list their remote locations and members of the public may participate telephonically or by Zoom from any location. Accessible formats of all agenda and materials can be found online at www.scdd.ca.gov.

JOIN ZOOM MEETING: <https://bit.ly/SCDDCouncilDec2020>

MEETING ID: **966 5148 2798**

OR

JOIN BY TELECONFERENCE: (VOICE ONLY)

CALL IN NUMBER: **(888) 475-4499**

MEETING ID: **966 5148 2798 & passcode 359922**

DATE: December 1, 2020

TIME: 9:30 AM – 4:30 PM with midday lunch break

COUNCIL CHAIR: Maria Marquez

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. WELCOME AND INTRODUCTIONS

Item 4. PUBLIC COMMENTS

This item is for members of the public only to provide comments and/or present information to the Committee on matters not on the agenda. Each person will be afforded up to three minutes to speak.

Item 5. APPROVAL OF SEPTEMBER 2020 MINUTES

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All

Item 6. 2020-2021 CHAIR AND VICE CHAIR ELECTIONS

Page 13

Aaron Carruthers, SCDD Executive Director

Item 7. CHAIR REPORT

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Maria Marquez, Council Chair

Item 8. EXECUTIVE DIRECTOR REPORT AND STAFF REPORTS

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Aaron Carruthers, SCDD Executive Director

A. Deputy Director of Administration Report

B. Deputy Director of Policy and Public Affairs Report

C. CRA/VAS Report

D. QA Project Update Report

Item 9. SSAN REPORT

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Wesley Witherspoon, SCDD SSAN Representative

Item 10. COMMITTEE REPORTS

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A. Executive Committee

B. Membership Committee

C. Self-Advocates Advisory Committee (digital handout)

D. Statewide Self-Determination Advisory Committee (SSDAC)

E. State Plan Committee

F. Employment First Committee

LUNCH BREAK

Item 11. 2020 PROGRAM PERFORMANCE REPORT

Page 50

*Aaron Carruthers, SCDD Executive Director with**Rihana Ahmad and Janet Fernandez, SCDD State Plan Staff*

Item 12. PRESENTATION FROM THE U.S. COMMISSION ON CIVIL RIGHTS: SUBMINIMUM WAGES AND THE IMPACTS ON THE CIVIL RIGHTS OF PEOPLE WITH DISABILITIES

Page 51

*Catherine Lhamon, Chair of the U.S. Commission on Civil Rights and**Cindy Smith, Deputy Director of Policy and Public Affairs*

Item 13. CLOSED SESSION: EXECUTIVE DIRECTOR EVALUATION	Page 54
<i>Pursuant to Government Code Section 1126(a)(1), the Council will have a closed session to determine the evaluation of a public employee.</i>	
Item 14. RECONVENE OPEN SESSION	Page 55
<i>Pursuant to Government Code Section 11126.3 (f), there will be an announcement of any publicly reportable actions taken during closed session.</i>	
Item 15. 2021 COUNCIL AND COMMITTEE MEETING DATES AND ADJOURNMENT	Page 56
Next Meeting: January 26, 2021	

Accessibility:

Pursuant to Government Code Sections 11123.1 and 11125(f) and Executive Order N-29-20 (this Executive Order can be found by clicking the link on page one of the agenda or typing <https://www.gov.ca.gov/wp-content/uploads/2020/03/3.17.20-N-29-20-EO.pdf> into your web browser), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact Charlotte Endres at (916) 263-8184 or charlotte.endres@scdd.ca.gov. *Please provide at least 3 business days prior to the meeting to allow adequate time to respond to all requests.*

All times indicated and the order of business are approximate and subject to change.

DECEMBER 1, 2020

**AGENDA ITEM 5
ACTION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Approval of September 2020 Minutes

The draft minutes from the September 2020 Council meeting have been included in the packet for review. Councilmembers will vote on whether to approve the minutes.

Action Recommended

Approve the September 2020 Minutes.



Draft Council Meeting Minutes September 15, 2020

<u>Members Present</u>	<u>Members Absent</u>	<u>Others Attending</u>
Aubyn Stahmer Cindy Chiu David Pegos (F.A.) Evelyn Schaeffer Francis Lau (F.A.) Jeana Eriksen (S.A.) Joseph Rodrigues Joyce McNair (F.A.) Julie Austin (F.A.) Julie Neward (F.A.) Julio Garnica (S.A.) Kara Ponton (S.A.) Karen Millender (F.A.) Kilolo Brodie (F.A.) Kim Levy Rothschild (F.A.) Larry Yin Lee Bycel (F.A.) Maria Marquez (S.A.) Matthew Lagrand (S.A.) Nick Wavrin Nicole Adler (S.A.) Olivia Raynor Rosie Ryan (S.A.) Sandra Aldana (S.A.) Sandra Smith Wesley Witherspoon (S.A.)	Brian Winfield Marko Mijic <u>Others Attending</u> Aaron Carruthers Beth Hurn Breanne Burris Carol Nakamura-Robinson Carolyn Obringer Chanel Murray Charlotte Endres Chris Arroyo Cindy Smith Connie Wilson David Grady Debra Adler Dena Hernandez Douglas Sale Erika Flores Heather - captioner Holly Bins Janet Fernandez Jason Vice Jeff Hennessee Jennifer Bloom Judi Muirhead Karen Mulvaney Kathy Brian Kidada Medina Kristie Allensworth Laura Larson	(Continued) Lea Park-Kim Lisa Hooks Mabel Lopez Mareva Brown Mary Sanchez Mary Agnes Nolan Mary Ellen Stives Mary Lee Matt Traverso Melanie Gonzalez Michelle Heid Nicole De Guzman Nicole Patterson Pamela Abbondanza Pip Marks Riana Hardin Rihana Ahmad Robin Maitino-Erben Ross Long Sarah May Sarah Wasiak Scarlett von Thenen Sheraden Nicholau Sidney Jackson Sonya Bingaman Tamica Foots-Rachal Terrasel Jones Viany Gomes Valerie Bane Vance Taylor Yolanda Cruz

1. CALL TO ORDER

Council Chair Maria Marquez called the meeting to order at 10:01 A.M.

2. ESTABLISH QUORUM

A quorum was established.

3. WELCOME AND INTRODUCTIONS

Councilmembers and others in attendance introduced themselves.

4. PUBLIC COMMENTS

Two members of the public offered remarks during Public Comment

Michelle Heid, Director of Pathways to Advocacy, requested that the Council consider adding public comment to the end of meetings in addition to the time scheduled at the beginning.

Karen Mulvany, Chair of the Sacramento Regional Advisory Committee, also offered comment thanking the Council for making meetings and outreach available on Zoom. She thanked Sonya Bingaman, manager of the SCDD Sacramento Regional Office, and expressed appreciation for her efforts in community collaboration over the past several months.

5. APPROVAL OF JULY 2020 MINUTES

Councilmember Cindy Chiu noted a correction that was needed in the July meeting minutes voting log, stating that her vote on item 3 should have been recorded as an Abstention.

Action 1

It was moved/seconded (Witherspoon [S.A.]/Lau [F.A.]) and carried to approve the July 2020 Council meeting minutes with the noted correction. (See page 8 for the voting record of members present.)

6. CHAIR REPORT

Chair Maria Marquez informed the Council of her recent activities and thanked members for their continued dedication and participation in the virtual Council meetings over the course of the year. She acknowledged the difficulties that we have all faced, noting that the recent California wildfires have made an especially disruptive impact on people's lives. Chair Marquez thanked Vance Taylor of CalOES for his presentation on the current situation with the wildfires, and thanked Council staff for their continued work in Personal

Protective Equipment (PPE) distribution. Chair Marquez noted that the Council has sent letters to the Governor's office and has supported several bills including AB1264 and AB2730, which address access and functional needs and transportation issues. The Council also submitted comments to DDS about the service and delivery system in children's crisis homes. Chair Marquez reported that the Council would receive a full presentation about the legislative and advocacy work later in the afternoon.

7. EXECUTIVE DIRECTOR REPORT AND STAFF REPORTS

Executive Director Aaron Carruthers provided Councilmembers with an oral report on recent Council activities and accomplishments.

The State Plan staff and State Plan Committee have been hard at work over the last two months in preparation for finalizing the 2022-2026 State Plan. The State Plan work reached roughly 745,000 Californians during the months of June and July this year.

Executive Director Aaron Carruthers provided several updates regarding Personal Protective Equipment (PPE) procurement and distribution. SCDD placed an order for an additional sixty (60) days' worth of PPE supplies. Forty-six (46) million pieces have been ordered or distributed so far, and with the additional large order that will bring us to over 102 million pieces of PPE secured for use by the IDD community. We are grateful to CalOES and to our community partners for their partnership in distribution. Because of our success with PPE distribution, the American Red Cross contacted us and announced a new partnership with SCDD, donating 1,500 Go-Kits containing basic supplies that one person would need for three days (emergency food, water, phone chargers and other important items). We are deeply grateful to the American Red Cross for their generosity.

The Public Policy team reported that the Council was successful in its public policy agenda for the Legislature. They brought forward ideas to clarify the language regarding authorized representation and to extend the State's Paid Internship Program for people with I/DD who are interested in becoming a State employee. We have also been active in the conversation about vaccine policy and what the framework needs to be when the COVID-19 vaccine becomes available. We are advocating for equitable allocation of vaccine distribution and accessible COVID testing for people who are home-bound. Executive Director Carruthers recently met with the Governor's testing taskforce to discuss ways to increase access to testing for people who can't

leave home. He also worked with the Council's Legislative and Public Policy Committee (LPPC) to revise next year's policy platform and priorities, which will be presented later in the meeting. It was noted that voting is a frequent topic of conversation due to the upcoming U.S. Presidential election. SCDD is a founding member of a coalition of disability advocates who are focused on turning out the disability vote (disabilityvoteca.org). They have been holding weekly strategy meetings to work on raising disability awareness and voter representation.

The SCDD-supported "Let's Work!" documentary will be shown for the first time in October as part of our National Disability Employment Awareness Month celebration. The film has been accepted as an entry in the San Diego International Film Festival. We congratulate all who were involved in the making of this important film. Additionally, Executive Director Carruthers reported that he is co-chairing the Governor's Diversity Taskforce Disability Subgroup, which is focusing on improving recruitment and hiring people with disabilities into the State workforce.

The Membership Committee met at the end of August to interview three potential candidates to fill vacancies on the Council. Their recommendations will be sent to the Governor's office. Executive Director Carruthers reported that he was elected to the Board of Directors for the National Association of Councils on Developmental Disabilities (NACDD). He will continue to work with Council Executive Directors on ways to improve communication between Councils and the ACL.

SCDD's budget continues to remain strong. We received a one-time allotment of \$369,000, which was allocated to us from unused DD Council funds. We will add this to our carryforward funding. Lastly, SCDD is proud to welcome a new member to our staff team, Deputy Director of Regional Office Operations Tania Morawiec.

8. SAFETY AND STATUS UPDATES REGARDING CALIFORNIA WILDFIRES

Vance Taylor, Chief of the Access and Functional Needs division of the Governor's Office of Emergency Services (CalOES) attended the meeting to speak to the Council about public safety and the recent wildfires across California. He described the record-breaking wildfire season as unprecedented. The state's landscape has changed dramatically, with over 3 million acres burned so far. The most active and devastating fires typically happen during the fall, and Mr. Taylor advised that we should all be prepared

with emergency go-kits, an evacuation plan, and resource lists including transportation options and important phone numbers. He encouraged Councilmembers to have conversations with their loved ones and put a plan in place if they haven't already. CalOES is exploring options for sheltering people who have to evacuate during COVID, including temporary evacuation points and hotels or motels. He emphasized that COVID is still a threat to be taken seriously, especially for people in vulnerable categories such as minorities and those with disabilities. Mr. Taylor encouraged everyone to sign up for local emergency alerts to stay informed.

9. STATEWIDE SELF-DETERMINATION ADVISORY COMMITTEE (SSDAC) REPORT ON BARRIERS TO THE SELF-DETERMINATION PROGRAM (SDP)

Chair Maria Marquez spoke to the Council regarding barriers to the Self-Determination Program (SDP). On August 10th, 2020, the Statewide Self-Determination Advisory Committee (SSDAC) submitted a report on the barriers to implementing the SDP. This report was sent to over 300 people including members of the Legislature, the Department of Developmental Services (DDS), and the Regional Centers. The report was the result of more than 18 months of work by the SSDAC. The barriers to the SDP were presented as follows: 1) delay in implementation of the SDP; 2) lack of guidance by DDS to regional centers and consumers; 3) lack of trainings for regional center staff, participants and families; and 4) lack of trainings for, and development of, person-centered planners, fiscal management services (FMS), independent facilitators and service providers. The next steps for the SSDAC include meeting later this month and discussing what they need to carry forward from this report to their local committees and Regional Centers.

10. APPOINTMENT OF NOMINATING COMMITTEE

Elections for Chair and Vice Chair of the Council will be held at the next Council meeting in December. A Nominating Committee is being established to put forth nominations for candidates for those officer positions. The proposed nominees to serve on the Nominating Committee were as follows: Sandra Aldana (S.A.), Rosie Ryan (S.A.), Joyce McNair (F.A.), Kim Rothschild (F.A.) and Aubyn Stahmer (UCEDD partner).

Action 2

It was moved/seconded (Smith/Rothschild [F.A.]) and carried to approve the slate of members to serve on the 2020 Nominating Committee. (See page 8

for the voting record of members present.)

11. 2020-2021 LEGISLATIVE PLATFORM AND PRIORITIES

The Council is in the beginning stages of its policy planning for 2021. Each year the legislative priorities and policy platform are reviewed in the fall before making any changes or recommendations for the following year. This year's policy platform contains slight changes to adjust for the needs that have come up due to the COVID-19 pandemic. Language has been added to the platform to address virtual learning models as well as strengthening policies that improve inclusive education and reduce bullying and harassment of students. Councilmembers discussed the importance of ensuring that equity is addressed as part of the platform. Deputy Director Cindy Smith reviewed edits and draft language with Councilmembers, and members were informed that they would receive an email asking for their ideas for improvements and suggestions on further edits.

Action 3

It was moved/seconded (S. Smith/Bycel [F.A.]) and carried to approve the 2020-2021 Legislative Platform and Priorities as drafted, with the provision that the Employment First Committee be approved to make additional edits and finalize the employment section of the platform at its next meeting on September 29th. (See page 8 for the voting record of members present.)

12. 2022-2026 STATE PLAN RECOMMENDATIONS

State Plan Committee Chair Kilolo Brodie, members of the State Plan Committee, and Executive Director Aaron Carruthers co-presented recommendations for the draft 2022-2026 State Plan. The data collection that led to the creation of the draft Plan was large and wide-ranging, including a statewide survey about the Plan that received 6,329 responses. The survey was written in plain language and was translated to 17 additional threshold languages. The survey responses showed that Californians were most concerned about education, employment, health and safety, and housing. Overall, the biggest concern for people with disabilities was employment.

Under new federal guidelines, the Plan will include several objectives as it has in the past, but it will also address a focus on advocacy, systems change and capacity-building. The Administration on Community Living (ACL) advises that they are looking not just for goals, but for measurable outcomes. Therefore, the plan has three (3) goals and eight (8) objectives in its new model. One of those goals and two of the objectives are federal requirements. A full

presentation of the Committee's report on these goals and objectives will be available on the Council's website.

It was noted during the Committee's presentation that the State Plan Committee will review all comments submitted during the forty-five (45) day public comment period. If significant changes are needed based on public comment, the revised plan will be sent back to the Council. If no significant changes are made, it will be submitted to the Administration on Community Living (ACL) and the Office of Intellectual and Developmental Disabilities (OIDD).

Action 4

It was moved/seconded (Smith/McNair [F.A.]) and carried to adopt the 2022-2026 State Plan as presented and to open the forty-five (45) day public comment period. (See page 8 for the voting record of members present.)

13. STATEWIDE SELF-ADVOCACY NETWORK (SSAN) REPORT

SCDD SSAN representative Wesley Witherspoon presented the SSAN Report. The next SSAN meeting will be on September 24th and will cover topics such as voting, ballot turn-in procedures, civic engagement and the Census.

14. COMMITTEE REPORTS

Summary reports from the Executive Committee and Membership Committee were included in the meeting packet for members to review. The Self-Advocates Advisory Committee report was provided as a handout.

15. NEXT MEETING DATE & ADJOURNMENT

The next Council meeting will be held on December 1, 2020.
The meeting was adjourned at 2:11 P.M.

Council Meeting Voting Log September 2020				
Name	Action 1	Action 2	Action 3	Action 4
Adler, Nicole	For	For	For	For
Aldana, Sandra	For	For	For	For
Austin, Julie	For	For	For	For
Brodie, Kilolo	For	For	For	For
Bycel, Lee	For	For	For	For
Chiu, Cindy	For	Abstain	For	Abstain
Eriksen, Jeana	For	For	For	For
Garnica, Julio	For	For	For	For
Lagrand, Matthew	For	For	For	For
Lau, Francis	For	For	For	For
Marquez, Maria	For	For	For	For
McNair, Joyce	For	For	For	For
Millender, Karen	For	Abstain	For	For
Neward, Julie	For	For	For	For
Pegos, David	For	For	For	For
Ponton, Kara	For	For	For	For
Raynor, Olivia	Abstain	For	For	For
Rodrigues, Joseph	For	For	Abstain	Abstain
Rothschild, Kim Levy	For	For	For	For
Ryan, Rosie	For	For	For	For
Schaeffer, Evelyn	For	For	Abstain	Abstain
Smith, Sandra	Abstain	For	For	For
Stahmer, Aubyn	For	For	For	For
Wavrin, Nick	Abstain	Abstain	For	For
Witherspoon, Wesley	For	For	For	For
Yin, Larry	Abstain	For	For	For

DECEMBER 1, 2020

AGENDA ITEM 6
ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

2020 Chair and Vice Chair Elections

Election of Council officers occurs once every two years, unless a vacancy occurs. Council officers are elected by a simple majority vote and will serve from January 2021 through December 2022. Due to teleconference and Zoom limitations this year, votes will be counted by roll call.

Per the Council Bylaws, a Nominating Committee was selected at the September 15th Council meeting to recommend a slate of nominees for Chair and Vice Chair. The Nominating Committee Chair then solicited interest from the eligible self and family advocates. When the Nominating Committee met on October 9th, they reviewed and adopted that slate of self-nominations (see attached minutes). Below are the eligible members that expressed interest in serving as Council Chair and/or Vice-Chair.

Council Chair

- Matthew Lagrand
- Maria Marquez
- Kara Ponton
- Wesley Witherspoon

Council Vice-Chair

- Lee Bycel
- Wesley Witherspoon

These councilmembers have submitted candidate statements, which are included in the packet for review prior to the meeting. Candidates will be given the opportunity to offer three-minute speeches at the meeting. Time accommodations are given to any candidate who needs them. Per the Bylaws, candidate nominations may also be accepted from the floor.

Action Recommended

Elect Council Chair and Vice-Chair to serve from January 2021 through December 2022.

Attachments

Relevant excerpts from the Bylaws, Nominating Committee Minutes, and Candidate Statements

Relevant Excerpts from May 31, 2018 Council Bylaws

ARTICLE VII. OFFICERS

SECTION 1. Officers:

The officers of the Council shall be a Chairperson and a Vice - Chairperson elected from among the self and family advocate members pursuant to Welfare and Institutions Code Section 4535(b). These officers shall perform the duties described in these bylaws.

SECTION 2. Election of Member Officers:

Election of officers shall occur once every two years. The election shall be held during the last meeting of the appropriate calendar year. Only self and family advocate members shall be eligible to hold office pursuant to Welfare and Institutions Code Section 4521(b)(1).

SECTION 3. Voting Procedure:

Council officers shall be elected by a simple majority vote. Recommendations for officers shall be in the form of nominations from the Nominating Committee. Nominations may also be received from the floor prior to the election, but subsequent to the report of the Nominating Committee. If no nominee is elected by a majority vote, the Council will hold a run-off election between the nominees who received the two highest number of votes. The Council may waive this run-off requirement with a majority vote to waive.

SECTION 4. Term of Office:

(a) The Chairperson and Vice-Chairperson shall be elected for a term of two years. Individuals may be elected to these positions for no more than two consecutive terms. Their term of office shall begin the first day of the new calendar year.

SECTION 6. Duties of the Officers:

(a) **Chairperson** - The responsibilities of the Chairperson are: to preside at all meetings of the Council; to appoint chairpersons and members to all Council committees, as specified in these bylaws, except the Nominating Committee, to appoint Council representatives in relation to other agencies and consumer groups; and to represent the Council as needed. The Chairperson shall have full voting rights on all Council actions.

(b) **Vice-Chairperson** - The responsibilities of the Vice-Chairperson are to perform all the duties of the Chairperson if the Chairperson is absent or if the Chairperson requests the Vice-Chairperson to do so. When acting in the capacity of the Chairperson, the Vice-Chairperson has the same authority as the Chairperson. The Vice-Chairperson also serves as Chair of the Executive Committee and as Parliamentarian.



DRAFT

**Nominating Committee Meeting Minutes
October 9, 2020**

Attending Members

Sandra Aldana (SA)
Joyce McNair (FA)
Kim Rothschild (FA)
Rosanna Ryan (SA)
Aubyn Stahmer

Absent

None

Others Attending

Aaron Carruthers
Robin Maitino-Erben

1. CALL TO ORDER

Committee Chair Sandra Aldana (SA) called the meeting to order at 10:35 AM.

2. ESTABLISH QUORUM

A quorum was established.

3. WELCOME/INTRODUCTIONS

Committee members and others introduced themselves.

4. PUBLIC COMMENTS

There were no public comments.

5. APPROVE OCTOBER 2019 MINUTES

It was moved/seconded (Ryan (SA)/McNair (FA)) and carried to approve the October 1, 2019 minutes as presented. (Abstain: Rothschild; All others in favor. See page one, member attendance, for a list of voting members)

6. ESTABLISH SLATE OF NOMINEES FOR ELECTION OF CHAIR AND VICE-CHAIR

On behalf of Chair Aldana (SA), Executive Director Aaron Carruthers reached out to family and self-advocates inviting nominations from those interested in being either chair and/or vice-chair for a two-year term beginning in 2021. She received interest as follows in alphabetic order:

Council Chair

Matthew Lagrand (SA)
Maria Marquez (SA)
Kara Ponton
Wesley Witherspoon (SA)

Council Vice-Chair

Lee Bycel (FA)
Wesley Witherspoon (SA)

It was moved/seconded (Ryan (SA)/McNair (FA) and carried to accept the slate of nominations for Chair and Vice-Chair. It was further carried to use the guidelines outlined below for the 2020 Officer Elections. (Unanimous – See page one, member attendance, for a list of voting members)

Guidelines

The Committee agreed that candidates are to be given the opportunity to present a statement to the full Council regarding their experience, qualifications, and desire to being elected as a Chair or Vice-Chair. It was determined that all candidates will have 3 minutes to present an oral statement of qualifications in front of the full Council. Reasonable accommodations will be given if requested. It was also determined that each candidate may submit a one-page statement addressing two questions: (1) Why would you like to serve? (2) What is your previous leadership experience? (3) What are your priorities for the Council?

7. ADJOURN

Committee Chair Aldana (SA) adjourned the meeting at 11:04 AM.

CANDIDATE STATEMENTS FOR COUNCIL CHAIR

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Matthew David Lagrand

Position you are running for? Select all that apply.

- ☒ **Chair**
☐ **Vice-Chair**

Why are you interested in being Council Chair/Vice-Chair?

I have a lot of leadership experience.

If elected, what would your priorities for the Council be?

- 1. Health and safety**
- 2. Housing**
- 3. Transportation**
- 4. Prevent bullying**

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

Krc board of directors
Arca cac
Dds cac
asb
Intervarsity Christian fellowship
People first
Shasta high disabilities out reach

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Maria Marquez

Position you are running for? Select all that apply.

- ☒ Chair
☐ Vice-Chair

Why are you interested in being Council Chair/Vice-Chair?

I have been intern chair and chair of The State Council On Developmental Disabilities. I would love to still be chair until my term is over because I want to continue being the voice alongside the other council members to help make life better for individuals with disabilities. I want to be able to work side by side to make a change. I want to improve and make a change for the people. I want to help make life better for individuals with disabilities and assist families make better for their children.

If elected, what would your priorities for the Council be?

If elected, I would work on advocating and supporting individuals and childrens with developmental and intellectual disabilities. I would want Regionals Centers to assist adults and young adults with disabilities search employment. An example, so they can be aware of what an employment is looking for such as tasks. Job coaches can be a big help to help these individuals stay on task and assist with any question they might have when they are hired. I believe there should be more assistance on training in person (when hired). Webinars should be written in people's first language and should have the option to translate to a different language so parents can be able to maneuver the system. This is important because parents will be able to access the correct services for their child's special needs. As a team, I want to make a difference for the better of the children of today because they will be the adults for tomorrow.

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

I was appointed to the California State Council on Developmental Disabilities in 2017. As in now, I serve as the CO Chair Self-Determination Advisory Committee and I am also a member of the Council's Executive and Administrative Committees. Prior to serving on the Council, I held seats on several local and statewide boards, including the Council's Regional Advisory Committee, which at that time was known as Source America. I was vice chair for kids for disability at East Los Angeles regional center in 1999. I aid a group of single mothers with disabilities and were able to receive discounts on haircuts for their children. I was an advocate and organizer for a group I formed called KIDS FIRST, PARENTS WITH DISABILITIES. I organized holidays parties every year for disable mothers with children with the help of donations. In 2005 I was elected to chair the South advocacy advisory committee for East Los Angeles Regional Center. I was also involved in the East Bay consumer advisory committee.

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Kara Ponton

Position you are running for? Select all that apply.

- ☒ Chair
☐ Vice-Chair

Why are you interested in being Council Chair/Vice-Chair?

I'm interested because as the former Chairperson of the Department of Developmental services consumer advisory committee I feel like that it would be another chance to help my peers with their lives as stronger advocates.

If elected, what would your priorities for the Council be?

Health and safety
Self-advocacy
Housing

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

I served as chairperson for the department of developmental services consumer advisory committee four years, I'm the current vice chair for the self determination committee for redwood coast regional center, I was president of the Ukiah people first Chapter several times

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Wesley Witherspoon

Position you are running for? Select all that apply.

- ✓ Chair
- ✓ Vice-Chair

Why are you interested in being Council Chair/Vice-Chair?

We are in some of the most difficult times in our history. COVID 19, injustices for minorities and people with disabilities, Wildfires, Earthquakes, and isolation. I work well with Council Members, Council Staff, Executive Director, stakeholders, public, and our disability organization partners. I recognize that we are going to have difficult times in our future. I have a perspective of being a self-advocate, family member, and a professional. I will listen to the concerns of all 31 of the Council Members. I listen to the concerns of all political views and beliefs. I spent time in 22 of the 58 California Counties. I work to empower the LGBTQ community. My wife and I attend a Pride parade in 2016. I have a myriad of experiences working with people with disabilities, people who support them, and their families. I go through real time experiences. I work to empower our community. I am for inclusion for all different communities. I work to improve people lives by empowerment, education, and making sure that you are going to be okay. I believe that I can do an excellent job as a Chair or Vice Chair if I am elected.

If elected, what would your priorities for the Council be?

My priorities will be to make sure that health and safety are taken care of. I want to mitigate the contraction of COVID 19. I will also look out for the best education and work training for people with disabilities. I want to make sure that if you want a job that you find a job. I want to make sure that you have a satisfactory quality of life. I want to make sure our RAC members, SCDD staff, SSAN members, people with disabilities, families, and professionals are happy with their services and input. I want to make sure we are safe from harm. I want to make sure that people with disabilities receive quality education. In addition, I want to make sure people with disabilities receive the best health care possible. In addition, I want to work for finding good transportation for people with disabilities. I want to make sure that everyone voices is heard. Finally, I want to make sure we receive quality services from the regional center. I am committed to whatever tasks I am given. I will get the job done.

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

I have leadership experience as the chair of EFC Employment First Committee. This is a huge responsibility due to COVID 19 and a large need for employment. In addition, I filled in for Self-Advocacy Advisory Committee chair for one meeting on short notice. I am able to adapt to different situations and environments as needed. I serve on several committees and I am a contributor to the committees, I attend. I am versatile, I can work with many different people or a few people.

I am dedicated to serving as many hours as needed to fulfill my job as Chair or Vice Chair. I am very patient. I work hard with anything I am given. I work well with others, I empower others to make good decisions for everyone.

In college, I served as community representative to my residential hall. I represented 63 people in working with the concerns of the residential hall. I made some tough decisions and dealt with pressure. One time, our residential hall was billed money that we had to pay from our pockets and people were upset. I am willing to listen to different perspectives, and opinions. I learned how to deal with people from different backgrounds.

As a leader, I hope that others that come after me, can see the work that I done. I have a vision for the future to pursue the best possible results from our work. I hope that I received your vote for Chair/Vice Chair. Thank you for considering me.

CANDIDATE STATEMENTS FOR COUNCIL VICE CHAIR

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Lee Bycel

Position you are running for? Select all that apply.

- ☐ Chair
☒ Vice-Chair

Why are you interested in being Council Chair/Vice-Chair?

I have been extremely pleased with the leadership that Maria and Julie have given us. Knowing that Julie is not seeking the position again, made me start to think about the role of Vice-Chair. I feel that my leadership background, communication skills, organizational understanding and deep commitment to our purpose would allow me to make contributions as Vice Chair. I believe that with respect, careful listening, staying true to our mission and working closely with our professionals that we can continue to flourish, even in these challenging times.

If elected, what would your priorities for the Council be?

1. To work collaboratively with members of the SCDD and the professional staff to ensure that our work in advocacy, capacity building and systemic change continues to thrive.
2. To listen carefully to self and family advocates and work with the SCDD and professionals in the field to help ensure the rights and dreams of the I/DD community and their families.
3. To implement, in the best way possible, our State Plan.
4. To get to know each other and our concerns and priorities better.
5. To celebrate our accomplishments and to learn from our challenges.
6. To remain nimble in doing this work during challenging times.

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

I have had the privilege of serving in many leadership positions as a professional and as volunteer. To be an effective leader, it is important to listen carefully, to always be mindful of the group's mandate and role, and to help foster a collaborative and supportive environment among volunteers and staff members. Selected positions:

- **Chair, Los Angeles County Commission on Human Relations (1992-1995)**
- **Member, United States Holocaust Museum, (2014-2019)**
- **Chair, MLK Coalition of Napa Valley (2013-2017)**
- **Dean, Hebrew Union College, Los Angeles (1982-1997)**
- **Director of the Redford Center**
- **President, The Brandeis – Bardin Institute**

SCDD 2020 Chair and Vice Chair Candidate Statement

NAME: Wesley Witherspoon

Position you are running for? Select all that apply.

- ✓ Chair
- ✓ Vice-Chair

Why are you interested in being Council Chair/Vice-Chair?

We are in some of the most difficult times in our history. COVID 19, injustices for minorities and people with disabilities, Wildfires, Earthquakes, and isolation. I work well with Council Members, Council Staff, Executive Director, stakeholders, public, and our disability organization partners. I recognize that we are going to have difficult times in our future. I have a perspective of being a self-advocate, family member, and a professional. I will listen to the concerns of all 31 of the Council Members. I listen to the concerns of all political views and beliefs. I spent time in 22 of the 58 California Counties. I work to empower the LGBTQ community. My wife and I attend a Pride parade in 2016. I have a myriad of experiences working with people with disabilities, people who support them, and their families. I go through real time experiences. I work to empower our community. I am for inclusion for all different communities. I work to improve people lives by empowerment, education, and making sure that you are going to be okay. I believe that I can do an excellent job as a Chair or Vice Chair if I am elected.

If elected, what would your priorities for the Council be?

My priorities will be to make sure that health and safety are taken care of. I want to mitigate the contraction of COVID 19. I will also look out for the best education and work training for people with disabilities. I want to make sure that if you want a job that you find a job. I want to make sure that you have a satisfactory quality of life. I want to make sure our RAC members, SCDD staff, SSAN members, people with disabilities, families, and professionals are happy with their services and input. I want to make sure we are safe from harm. I want to make sure that people with disabilities receive quality education. In addition, I want to make sure people with disabilities receive the best health care possible. In addition, I want to work for finding good transportation for people with disabilities. I want to make sure that everyone voices is heard. Finally, I want to make sure we receive quality services from the regional center. I am committed to whatever tasks I am given. I will get the job done.

What leadership experience do you have as Chair or Vice Chair on this or another council or committee?

I have leadership experience as the chair of EFC Employment First Committee. This is a huge responsibility due to COVID 19 and a large need for employment. In addition, I filled in for Self-Advocacy Advisory Committee chair for one meeting on short notice. I am able to adapt to different situations and environments as needed. I serve on several committees and I am a contributor to the committees, I attend. I am versatile, I can work with many different people or a few people.

I am dedicated to serving as many hours as needed to fulfill my job as Chair or Vice Chair. I am very patient. I work hard with anything I am given. I work well with others, I empower others to make good decisions for everyone.

In college, I served as community representative to my residential hall. I represented 63 people in working with the concerns of the residential hall. I made some tough decisions and dealt with pressure. One time, our residential hall was billed money that we had to pay from our pockets and people were upset. I am willing to listen to different perspectives, and opinions. I learned how to deal with people from different backgrounds.

As a leader, I hope that others that come after me, can see the work that I done. I have a vision for the future to pursue the best possible results from our work. I hope that I received your vote for Chair/Vice Chair. Thank you for considering me.

DECEMBER 1, 2020

**AGENDA ITEM 7
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Chair Report

Council Chair Maria Marquez will provide Councilmembers with an oral report about her recent activities and the current priorities for the Council.

DECEMBER 1, 2020

**AGENDA ITEM 8
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Executive Director Report and Staff Reports

SCDD Staff reports have been included in the packet for informational purposes. Additionally, SCDD Executive Director Aaron Carruthers will provide Councilmembers with an oral report regarding recent Council activities.

Attachments

- A) Deputy Director of Administration Report
- B) Deputy Director of Policy and Public Affairs Report
- C) C.R.A./V.A.S. Update Report
- D) QA Project Update Report

State Council on Developmental Disabilities
Deputy Director of Administration Report
December 1, 2020

The Deputy Director of Administration exercises broad policy-making authority over the SCDD's administrative functions including personnel, fiscal, contracts, information technology and customer services to fulfill the strategic goals of the SCDD. Below is a summary of activities since the last Council meeting on September 15, 2020.

This report continues to be dominated by COVID-19 activities as the SCDD went on an emergency telework program statewide on March 17, 2020 and continues to telework until further notice.

- In coordination with HR, continued to monitor guidance from the Governor and the administration regarding changes to the Stay at Home order and impacts to our emergency telework policy.
- Continued to attend numerous control agency meetings related to COVID-19.
- Continued to provide information technology to staff statewide as needed for emergency telework.
- Continued to arrange necessary office coverage to send and receive mail, payroll, member travel claims with appropriate social distancing measures.
- Received and installed ergonomic workstations from Prison Industries Authority for headquarters.
- Continued working with Zoom and CDSS to purchase additional licenses for the Quality Assessment Program to conduct the in-person surveys for DDS.
- Continued working with CDSS on new contracts for postage meter and copier maintenance in all offices.
- Continued working with Regional Managers and CalOES on additional PPE orders for distribution to the community.
- Regional Office Lease Renewal Update:
 - North Coast Ukiah – Initiated the lease renewal process with DGS to remain at the Ukiah location. This process will take at least a year.
 - North State Chico – Moved to new location in October. Working with DGS on the sublease.
 - Central Coast-San Jose – Community Care Licensing has decided

to not share space with us, due to the economic downturn.

- Sequoia-Fresno –We are discussing another site search with DGS.
 - Los Angeles – Initiated the lease renewal process with the lessor to remain at the Glendale location. This process will take at least a year.
 - San Diego –Moved in October.
- Continued supervision of the Quality Assurance and Clients' Rights Advocacy/Volunteer Advocacy Services programs with close collaboration with DDS.
 - Continued working with DDS QA Program staff and the SCDD QA Program Coordinator on executing the scope of work for the one-year contract beginning in July 2020.
 - Initiated discussions with CDSS to streamline the requisition process for administrative goods and services.

Report from Deputy Director and Staff of Policy and Public Affairs

The Deputy Director of Policy and Public Affairs is the lead person responsible for fulfilling the department's federal and state mission for advocacy. The Deputy Director directs the department's policy, advocacy, communication and committee activities.

September 1, 2020 – October 30, 2020

Communications

- Provided guidance to Communications Manager to lead the Council's celebrations of the 75th Anniversary of National Disability Employment Awareness Month with social media campaign, event calendar production, story collection, and article submission.
- Communications Manager was the primary contact for external partners for communications and marketing activities related to the "Let's Work!" documentary premieres and panel discussions that were organized by SCDD in partnership with the documentary team and speakers. Director and staff coordinated logistics and delivery of legislative and public viewings of the documentary.
- Communications Manager continued to share updated fire maps, shelter and temporary evacuation point information, Public Safety Power Shutoff (PSPS) notices, and available resources with the email list and on social media to help people affected by the wildfires and PSPS.
- Communications Manager designed the Voter Office Hours graphics that were used to promote the four virtual office hours hosted by representatives from SCDD, The Arc of California, California Foundation for Independent Living Centers, Disability Organization Network, Disability Rights California, and Disability Vote California.
- Communications Manager created SCDD's LinkedIn page (www.linkedin.com/company/calscdd/) to expand the social media audience

and share employment opportunities at SCDD and resources for people with disabilities that are seeking career opportunities.

- Communications Manager used practical information and visual aids to promote Census participation.
- Deputy Director and Staff of Policy and Public Affairs distributed a press release regarding the passage of Senate Bill 1264 (Senate Committee on Human Services).
- Communications Manager assisted Regional Offices and other units that requested help with designing graphics for events, creating social media posts, uploading documents on the website, editing webinar videos, or making accessible documents and presentations.
- Communications Manager attended the California Association of the Public Information Officials' webinar titled, "Storytelling: Telling Your Agency's Story Across Multiple Platforms with Maximum Impact" to improve the SCDD communications campaigns and maximize their reach and impact.

Committee Coordination and Support

- Supported the Committee Specialist in her role of managing the Employment First Committee (EFC). The Committee met on September 29th and determined a theme for the 2020 EFC report, identified authors for each section of the report and determined priorities for 2021.
- Deputy Director and Committee Specialist staffed the EFC's Data Workgroup that met multiple times since the last Council meeting. The purpose of the Data Workgroup is to implement the EFC's responsibilities related to data included in AB 1041 by identifying the data that would be most useful and relevant in determining barriers to competitive integrated employment (CIE) and outcomes. The Workgroup will also determine how to best update and maintain the Data Dashboard. The Committee Specialist supported workgroup calls, created agendas and materials and carried through with action items.

- Deputy Director and Policy Analyst staffed the EFC's Labor Workgroup that is working on possible recommendations regarding the proposed new Better Jobs and Higher Wages Department.
- Supported the Committee Specialist in her role of leading the Membership Committee by supporting the Committee Chair and managing the Council, RAC and SDAC tracking and recruitment process.
- In partnership with Deputy Director, Committee Specialist worked to finalize meeting dates for 2021.

Policy

- Deputy Director continued working towards implementing Council's policy priorities for 2021 by beginning to develop updated materials for dissemination and implementation plan.
- Deputy Director participated in Part C to Part B workgroup meeting.
- Deputy Director participated in Home and Community Based Settings Rule implementation workgroup convened by Department of Developmental Services. Deputy Director and Regional Manager, North State participated in meeting with Disability Rights California and Department of Developmental Services to discuss how to ensure self-advocates to fully access surveys by providing input on design and implementation.
- Deputy Director met with Disability Rights California numerous times to discuss partnership on implementing policy priorities in 2021.
- Deputy Director and Policy Analyst reached out to all CA Congressional offices and State Legislative offices regarding showing of Let's Work Documentary and sharing Employment First Committee Report for 2019.
- Deputy Director invited and secured presenter for November Council meeting.

- Deputy Director worked with Division of Apprenticeship Standards on recruitment for subcommittee focused on disability that is part of Interagency Advisory Committee on Apprenticeships.
- Deputy Director and Policy Analyst participated on CA Committee for the Employment of People with Disabilities subcommittees.
- Deputy Director participated on National Association of Councils on Developmental Disabilities' Public Policy Committee.
- Deputy Director participated in weekly Managers calls.

CRA / VAS

Clients' Rights Advocacy and Volunteer Advocacy Services

SCDD AT WORK INSIDE CALIFORNIA DDS STATE OPERATED FACILITIES

Developmental Center/Community Facility/STAR Unit Census as of November 1, 2020

Total Population: 243

Porterville DC **190**

Central STAR **5**

Southern STAR **3**

Canyon Springs CF **40**

Desert STAR **5**

Program Activity for September and October 2020

COVID-19 Update

SCDD issued an emergency telework plan on March 16, 2020. CRA/VAS staff serve clients at the facilities on a rotating basis. DDS issued a no visitor policy at all state operated facilities in March 2020. All DDS and CRA/VAS staff working on grounds are screened daily, provided a mask, and tested if there is a known positive in the facility. The DDS facility surge bed units at Porterville and Fairview DCs are in warm shut down. Residents and DDS staff including CRA/VAS were offered an influenza vaccine.

CRA/VAS team assisted SCDD Regional Offices to distribute PPE in the local regional areas.

Canyon Springs Community Facility and Desert STAR Unit

CRA reviewed 3 denial of rights; 6 IPPs; 4 human rights/behavioral meetings, 6 transition meetings, facilitated 4 self-advocacy meetings, attended 8 Emerging Risk Notification; assisted with 1 request for release, assisted 8 clients with court communication, provided 3 rights and other trainings staff. VAS attended 8 IPPs, 8 special meetings, 9 transition meetings, 3 community home observations, 2 denial of rights meeting, 1 human rights/behavior, 8 self-advocacy meetings, 44 clients meetings and 40 visits via Zoom. VAS Coordinator attended 13 professional group meetings and/or trainings in the community.

Southern STAR Unit and Former FDC Individuals in the Community

CRA attended following meetings for Southern STAR residents: 10 transition/special/IPP, 1 human rights/behavioral meeting, 1 IEP meeting. VAS Coordinator and advocates attended 4 transition meetings, 2 health care reviews, and 3 IPP meetings, and made over 35 follow up contacts for individuals who transitioned from Fairview DC. SCDD staff and advocates completed mandated reporting and attended 11 other trainings and symposiums.

Porterville Developmental Center and Central STAR Unit

CRA attended 8 human rights meetings, 12 IPPs, 6 transition meetings, 9 escort reviews, 4 denial of rights reviews, provided conducted 2 staff training, submitted 3 incident reports, 2 hand cuff debriefings, 8 committee meetings and trainings. VAS serves 55 people at PDC and in the community. The program attended: 8 IPPs, 25 transition meetings, 1 escort review, 1 denial of rights, conducted 2 staff training, provided 1 self-advocacy training, 2 Self-Determination committee mtg, 1 RAC meeting, 1 primary advisory committee, 1 foster grandparent meeting, and 11 other meetings and trainings. VAS Coordinator provided 2 trainings to Volunteer Advocates.

Northern STAR I, II and III Homes

DDS State Operated Facility Division executive personnel requested SCDD cease CRA service provision due to contested jurisdiction in September 2020.

A gentleman at PDC Secure Treatment Area told PDC staff he was thankful for SCDD Advocacy Services for helping him move to another unit. He says 'thank you' to VAS Coordinator, Judi Muirhead, for being present at his meeting, to our OT, Connie Wilson, for listening and connecting him to our staff, and to our CRA, Erika Flores, for initiating his appeal.

Quality Assessment Project Report

December 2020

Cycle: In-Person Survey Cycle (IPS)

The upcoming IPS cycle is scheduled to begin December 2020. During this cycle, a random sample of individuals 18 years old and older, receiving at least one regional center funded service and case management will be surveyed.

In response to the pandemic and the precautions necessary to ensure the safety of everyone involved in the survey process, surveys will now be conducted remotely by SCDD staff and contracted surveyors using Zoom Healthcare, a HIPPA compliant video conferencing platform. The target for all 21 regional centers remains 400 each for a statewide goal of 8400 surveys.

To conduct these remote interviews, SCDD has successfully recruited approximately 180 surveyors statewide covering languages such as Spanish, Vietnamese, Farsi, Korean and ASL.

Training for all surveyors and QACs are being conducted throughout November, implemented through various self-paced modules as well as live webinars.

For Statewide and Regional Center Reports regarding past completed survey cycles, please go to: <https://www.dds.ca.gov/rc/nci/>

Mover Longitudinal Study (MLS)

All Mover Longitudinal In-Person interviews continue to be suspended as of March 17, 2020 due to the Covid-19 crisis. It is now expected that the MLS will begin at the same time as the IPS cycle in December 2020.

MLS cohorts however, will no longer be followed past 2 years post and the Early Closure cohorts will no longer be followed. This reduces the Mover Longitudinal Study enrollment from 612 to 313.

There have been no changes since last reported: MLS In-Person interviews completed to date statewide is 1,963. Please see Table 1 on the following page for Regional Center and Survey Type breakdown.

Table 1: MLS In-Person Surveys Completed

Regional Center	3 Month	6 Month	1 Year	2 Year	3 Year	4 year	Total
Alta California	55	51	48	40	7	0	201
Central Valley	53	49	41	35	15	6	199
East Bay	85	84	83	38	11	3	304
Eastern LA	5	5	5	2	2	1	20
Far Northern	10	10	10	8	4	0	42
Frank D. Lanterman	4	4	3	3	1	0	15
Golden Gate	67	67	67	44	12	3	260
Harbor	10	9	10	6	4	1	40
Inland	4	4	4	1	1	0	14
Kern	25	20	17	11	7	0	80
North Bay	79	76	75	25	14	0	269
North LA County	11	11	10	10	6	1	49
Orange County	62	58	30	10	8	1	169
Redwood Coast	3	3	3	3	2	0	14
San Andreas	6	6	6	4	0	0	22
San Diego	39	25	23	18	8	1	114
San Gabriel/Pomona	5	5	4	3	3	0	20
South Central LA	18	17	16	10	2	1	64
Tri-Counties	10	9	5	3	1	0	28
Valley Mountain	3	3	3	1	1	0	11
Westside	8	7	7	6	0	0	28
Grand Total	562	523	470	281	109	18	1963

DECEMBER 1, 2020

**AGENDA ITEM 9
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Statewide Self-Advocacy Network (SSAN) Report

The Statewide Self-Advocacy Network (SSAN), which is a project of the Council, provides a Summary Report of their recent activities. SCDD SSAN Representative Wesley Witherspoon will provide Councilmembers with a short presentation on the SSAN report.

December 1, 2020

**AGENDA ITEM 9.
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Report from the Statewide Self-Advocacy Network



Recent Activity: The Statewide Self-Advocacy Network (SSAN) held their third meeting of 2020 on September 24, 2020 using Zoom.

Focus of Meeting:

Due to COVID—19 concerns, the September 2020 SSAN was shortened to a four-hour meeting held using the Zoom meeting platform. Members talked about meeting options for the December meeting and the meeting options for 2021.

SCDD Executive Director Aaron Carruthers provided SSAN members with an update on SCDD activity since the June SSAN meeting. This update included information on the agency's efforts to advocate for people with I/DD during COVID—19, the ongoing wildfires across California, and the Public Safety Power Shutoffs (PSPS). SCDD has partnered with the American Red Cross to put together go-kits to distribute to people with I/DD throughout California. Contact your regional office for more information. SCDD continues to educate Californians with I/DD about voting in the upcoming election and the importance of participating in the 2020 Census Count. SCDD Council approved the 2022—2026 State Plan and it will be out for public comment soon. SCDD Executive Director Aaron Carruthers encouraged SSAN members to [provide feedback on the SCDD 2022—2026 State Plan](#).

California Foundation for Independent Living Centers (CFILC) Executive Director Christina Mills and Statewide Community Organizer Russell Rawlings provided SSAN members with an overview of the different programs and networks that CFILC supports. More information on the programs covered can be found online:

- [YO! Disabled and Proud](#)
- [Disability Organizing Network](#)
- [Ability Tools](#)
- [Digital Access Project](#)
- [Disability Disaster Access and Resources](#)

December 1, 2020

**AGENDA ITEM 9.
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Report from the Statewide Self-Advocacy Network



Disability Rights California (DRC) Voting Rights Advocate Gabriel Taylor and Peer Advocate Scott Barron provided SSAN members with an overview presentation on voting in the upcoming election scheduled for November 3rd. Members discussed the importance of participating in the voting process and plans to vote in the upcoming election. The following resources were shared during this presentation:

- [California's Where is My Ballot Tool](#)
- [California's Secretary of State's Website](#)
- [California's Voter's Edge org](#)
- [League of Women's Voters Easy Voter Guide](#)
- [California's Voter's Choice Act](#)

Members reviewed and approved the September edition of the SSAN Newsletter and discussed topics for articles to include in the next edition.

Actions Taken:

- Approved the Agenda for the September 2020 SSAN Meeting
- Approved the Minutes from the June 2020 SSAN Meeting
- Approved the September 2020 Edition of SSAN Newsletter

SSAN Leadership:

Chair: Nicole Patterson, DDS Representative

Vice-Chair: Desiree Boykin, ARCA Representative

Secretary: Lisa Cooley, Sacramento Regional Representative

SSAN Workgroups:

- Officers
- Membership
- Self-Determination
- Employment
- Legislative and Civic Engagement
- Newsletter and Communications
- Youth Engagement

The next SSAN Meeting is scheduled December 8th, and December 10th, 2020 over Zoom. Please visit the [SSAN Page](#) on the SCDD website for more information.

DECEMBER 1, 2020

**AGENDA ITEM 10
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Committee Reports

SCDD Committee reports have been provided in the packet for review and informational purposes.

Attachments

- A. The Executive Committee met on 10/20/20. The meeting summary is attached.
- B. The Membership Committee met on 8/28/20. The meeting summary is attached.
- C. The Self-Advocates Advisory Committee will meet on 11/30/20. The meeting summary will be provided as a handout.
- D. The Statewide Self-Determination Advisory Committee (SSDAC) met on 9/25/20. The meeting summary is attached.
- E. The State Plan Committee met on 11/16/20. The meeting summary is attached.
- F. The Employment First Committee met on 9/29/20. The meeting summary is attached.

AGENDA ITEM 10A.**EXECUTIVE COMMITTEE SUMMARY**

Date of Meeting

October 20, 2020

Meeting's Focus

The Executive Committee met remotely using Zoom and teleconference on October 20, 2020. Executive Director Aaron Carruthers provided Committee members with a report of recent Council activities and gave an update on the SCDD budget. The meeting's focus centered on a variety of topics including Sponsorship requests, Conflict of Interest waiver requests, and a closed session to discuss the 2020 Executive Director Evaluation.

Items Acted Upon

The Committee acted on the following items:

- The August 2020 Executive Committee meeting minutes were approved.
- The Committee approved eleven (11) conflict of interest waiver requests for board members from North Los Angeles County Regional Center, Far Northern Regional Center, and Central Valley Regional Center.
- The Committee approved two sponsorship requests, one from the Illumination Institute and one from the San Diego Committee on Employment for People with Disabilities.
- The Committee entered a closed session to discuss the 2020 Executive Director Evaluation. Upon ending the closed session, the Committee determined it needed additional time to complete the discussion, and a second closed session was requested to follow up and complete the process prior to the next full Council meeting.

Future Meeting Dates

February 23, 2021

November 18, 2020

Membership Committee Report to the Council

SEC 1. Existing Vacancies

Seat	Date Seat Became Vacant	Months Vacant Asterisk (*) indicates vacancy of more than 4 months
Los Angeles Region	July 2019	*
At Large 5	April 2020	*
At Large Institution	April 2020	*

SEC 2. Expired Appointments

Seat	Date Appointment Expired Number of Months Expired Asterisk (*) indicates eligible for reappointment
N. Valley Hills Region	7/7/2020*

SEC 3. Upcoming Terms Set to Expire

Seat	Date Appointment Will Expire Asterisk (*) indicates eligible for reappointment
None	

SEC 4. Recommendations Solicited

Has a solicitation for multiple recommendations for Council appointment been distributed?

☒ Yes

☐ No

Agencies Solicited

Date

SCDD Website
SCDD CRA/VAS Project Manager

Continuous
May 2020

SEC 5. Councilmember Terms

Appointment Roster Listing Each Member's Term Attached?

☐ Yes

☒ No

SEC 6. Nominees

Number of candidates forwarded to the Governor's Office for consideration: 4

AGENDA ITEM 10D.

STATEWIDE SELF-DETERMINATION ADVISORY COMMITTEE (SSDAC) SUMMARY

Date of Meeting

September 25, 2020

Meeting's Focus

The Statewide Self-Determination Advisory Committee (SSDAC) met on September 25, 2020, via Zoom. Committee members began the meeting by approving the June meeting minutes and then moved on to hear updates from the Co-Chairs on SSDAC activities that had taken place since the February meeting. Members then provided their regional center's Self-Determination Program (SDP) implementation updates and were given relevant updates from DDS before breaking for lunch.

During the afternoon, Committee members discussed the progress made on the recommendations provided within the report and what the local advisory committees can be doing to ensure the follow through of the recommendations. Members discussed establishing benchmarks for regional centers and local advisory committees and redoing the orientation to be more user friendly. Members also requested that a workgroup be established to work on some of these activities. Committee Co-Chairs established the requested workgroup and began their work on November 17th. They plan to meet again in December.

The meeting concluded by discussing meeting frequency and the need for funding in order to meet more often.

Items Acted Upon

Approval of June 2020 minutes

Future Meeting Dates

TBD

Agenda Item 10E.

STATE PLAN COMMITTEE SUMMARY

Date of Meeting

November 16, 2020

Meeting's Focus

2019-2020 Program Performance Report (PPR)

Committee members began their November 16th meeting by reviewing 2019-20 PPR summary which outlines outcomes/outputs accomplished in the federal fiscal year. This PPR summary is being considered for approval at the December 1st Council meeting.

2022-2026 State Plan

Committee members also reviewed the 2022-2026 State Plan public comments that included staff's analysis. Following their review, the Committee determined that no substantive changes were needed to the draft 2022-2026 State Plan and acted to approve the State Plan for submission.

Grant Cycle 44

Members began planning for the Grant Cycle 44 Program Development Grants. Committee members reviewed and acted to adopt the proposed Grant Timeline and determined the geographical and State Plan Goal focus. These actions will be used to develop the draft Cycle 44 Grant Request for Proposal (RFP) that will be brought to the Council for consideration in January.

Items Acted Upon

- The Committee approved the September 2 & 14, 2020 Meeting Minutes
- The Committee recommended that the 2019-20 PPR presentation be brought to the Council for consideration on December 1st.
- The Committee approved the 2022-26 State Plan for submission.
- The Committee approved the proposed Cycle 44 Grant Timeline, selected a statewide geographical focus and left the State Plan Goal area open to both the Systems Change and Capacity Building goals. The Committee further acted to recommend topic focus of Inclusive Education (\$100k) and/or Health & Safety (\$160K).

AGENDA ITEM 10F.**EMPLOYMENT FIRST COMMITTEE (EFC) SUMMARY**

Date of Meeting

September 29, 2020

Meeting's Focus

The Employment First Committee met on September 29th. The focus of the meeting included reviewing employment-related changes to the Council's Policy Platform, receiving updates from the Committee's workgroups, adopting the 2020 EFC Report timeline, starting priority planning for 2021 and identifying themes for the 2021 Report.

Members were also provided updates on standing agenda items such as the status of the implementation of the Data Sharing Legislation and Competitive Integrated Employment (CIE) Blueprint. Before adjourning, the Committee Chair introduced a new agenda item to allow members to provide local and/or agency updates on activities related to the employment of people with developmental disabilities.

Items Acted Upon

The Committee adopted the 2020 EFC Report Timeline.

The Committee recommended changes to and adoption of the 2020-2021 Council Policy Platform.

The Committee approved the July 2020 meeting minutes.

Future Meeting Dates

See last page of the Council packet for 2021 Council and Committee meeting dates.

DECEMBER 1, 2020

**AGENDA ITEM 11
ACTION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

2020 Program Performance Report

The Office of Intellectual and Developmental Disabilities (OIDD) requires State Councils to prepare a Program Performance Report (PPR) outlining outcomes/outputs accomplished in carrying out the activities of our 2016-2021 State Plan. The reports are due to OIDD by December 31st of each year for activities performed October 1st through September 30th.

SCDD staff will present highlights of the 2019-2020 PPR outcomes. The PPR presentation will be provided as a handout at the Council meeting. Councilmembers will vote on whether to approve the PPR.

Action Recommended

Approve the 2020 Program Performance Report in concept.

DECEMBER 1, 2020

**AGENDA ITEM 12
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Presentation from the U.S. Commission on Civil Rights: Subminimum Wages and the Impacts on the Civil Rights of People with Disabilities

This agenda item is a presentation by Chair Catherine Lhamon of the U.S. Commission on Civil Rights, along with SCDD Deputy Director of Policy and Public Affairs Cindy Smith. They will share findings from the Commission's latest report, "Subminimum Wages: Impact on the Civil Rights of People with Disabilities." In this report, the Commission explains the current status of the exemption in the Fair Labor Standards Act that allows employers to pay less than the minimum wage to individuals with disabilities. The report includes information about if and how the government is protecting the civil rights of individuals within the program. Councilmembers will have a chance to ask Chair Lhamon any questions about the report.

The full 349-page report can be found at the following link:

<https://www.usccr.gov/files/2020-09-17-Subminimum-Wages-Report.pdf>

Attachments

Press Release summary for the U.S. Civil Rights Commission Report on Subminimum Wages



PRESS RELEASE
September 17, 2020

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**U.S. Commission on Civil Rights Releases Report:
*Subminimum Wages: Impacts on the Civil Rights of People with
Disabilities***

WASHINGTON – Today, the U.S. Commission on Civil Rights released [*Subminimum Wages: Impacts on the Civil Rights of People with Disabilities*](#). The report examines an exemption under the Fair Labor Standards Act—the section 14(c) waiver program—which permits employers to pay less than the minimum wage to individuals with disabilities, and the federal enforcement of the civil rights of individuals in the program. The Commission found persistent failures in regulation and oversight by the Department of Labor and Department of Justice of the 14(c) program that have allowed, and continue to allow, it to operate without satisfying its legislative goal to meet the needs of people with disabilities. The Commission further examined the program as a whole and determined it was inconsistent with the civil rights protections to which people with disabilities are entitled.

“The Commission today calls for the end of the Section 14(c) program, because it continues to limit people with disabilities from realizing their full potential,” **Catherine E. Lhamon**, Chair of the U.S. Commission on Civil Rights. “In addition the program suffers from wildly insufficient federal oversight and civil rights review, and apparently routine noncompliance, begging the question why we as a nation continue its operation.”

Key findings from the Commission majority include:

- Persistent failures in regulation and oversight of the 14(c) program by government agencies, including the Department of Labor and Department of Justice, allow the program to operate without satisfying its legislative goals.
- The Commission took in bipartisan testimony in favor of keeping the 14(c) program and to end the 14(c) program. Notably, in 2016, both major party platforms included support for legislation ending the payment of subminimum wages to people with disabilities.
- State-level phaseouts of the 14(c) program have been designed to ensure that a competitive integrated employment model does not result in a loss of critical

services to individuals with disabilities, including former 14(c) program participants.

Key recommendations from the Commission majority include:

- Congress should repeal Section 14(c) with a planned phaseout period to allow transition among service providers and people with disabilities to alternative service models prioritizing competitive integrated employment.
- The phased repeal of 14(c) should reconceptualize how the federal government can enhance the possibilities for success and growth for people with disabilities.
- Congress should expand funding for supported employment services and prioritize capacity building in states transitioning from 14(c) programs.
- Congress should assign civil rights oversight responsibility and jurisdiction, with necessary associated fiscal appropriations to conduct the enforcement, either to the Department of Labor or to the Department of Justice Civil Rights Division.
- Congress should also require that the designated civil rights agency issue an annual report on investigations and findings regarding the 14(c) program.
- During the phaseout period, Congress should require stringent reporting and accountability for 14(c) certificate holders, and following the phaseout, Congress should continue to collect data on employment outcomes of former 14(c) employees.

The Commission held a [public briefing](#) on this subject in November 2019 to collect information from members of Congress, government officials, self-advocates and workers with disabilities, family members of people with disabilities, service providers, public officials, and experts on disability employment and data analysis. We invite you to view the [morning](#), [afternoon](#) and [public comment](#) sessions. The Commission also conducted two field visits ([Vermont](#) and [Virginia](#)) to employment and service provision sites supporting workers with disabilities earning subminimum and competitive wages, and reviewed thousands of public comments both in favor of and opposed to the program.

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The U.S. Commission on Civil Rights is the only independent, bipartisan agency charged with advising the President and Congress on civil rights and reporting annually on federal civil rights enforcement. Our 51 state Advisory Committees offer a broad perspective on civil rights concerns at state and local levels. The Commission: In our 7th decade, a continuing legacy of influence in civil rights. For more information about the Commission, please visit www.usccr.gov and follow us on [Twitter](#) and [Facebook](#).

DECEMBER 1, 2020

**AGENDA ITEM 13
ACTION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Closed Session: Executive Director Evaluation

Pursuant to Government Code Section 1126(a)(1), the Council will have a closed session to determine the evaluation of a public employee.

DECEMBER 1, 2020

**AGENDA ITEM 14
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Reconvene Open Session

Pursuant to Government Code Section 11126.3 (f), there will be an announcement of any actions taken during closed session.

DECEMBER 1, 2020

**AGENDA ITEM 15
INFORMATION ITEM**

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

2021 Council and Committee Meeting Dates and Adjournment

The Council's next meeting date is scheduled for January 26, 2021. Additionally, a chart of 2021 Council and Committee meetings has been provided for informational purposes.

Attachment

2021 Council and Committee meeting dates

2021 COUNCIL AND COMMITTEE MEETING DATES

	SAAC	Council	Exec	State Plan	Membership	LPPC	EFC	SSDAC	SSAN	Admin
January	25	26		19		14				
February			23				4	X		23
March	22	23 & 24				9			10-11	
April			13		27	12 (If needed)		X		
May	24	25		7			6			
June			24	15		3			9-10	
July	26	27					22	X		
August			17							
September	13	14			21	9			7-8	
October			19				7			
November	29	30		16						
December									8-9	