

Employment Services

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Employment First

California's Policy- signed into law on October 9, 2013. The policy states that “opportunities for integrated, competitive employment shall be given the highest priority for working age individuals with developmental disabilities, regardless of the severity of their disabilities.”

Competitive Integrated Employment- Full-time or part-time work for which an individual served is paid minimum wage or greater directly by the employer, in a setting with others who do not have disabilities. This will also include the individuals served having the same opportunities for advancement and receiving the same benefits as their co-workers who do not have disabilities and are in the same or similar positions.

Employment Service Options

| Before COVID-19 | During COVID-19 |
|---|---|
| <p>Local Education Agencies:</p> <ul style="list-style-type: none">• Work experience opportunities• Project SEARCH and other internships• Competitive Integrated Employment <p>Regional Centers:</p> <ul style="list-style-type: none">• Work experience/volunteer work• Project SEARCH Programs• Paid Internship Program• CIE- Adult Day Services and Supported Employment Programs <p>Department of Rehabilitation:</p> <ul style="list-style-type: none">• Supported Employment Programs• Student Services <p>Post-Secondary Education:</p> <ul style="list-style-type: none">• WorkAbility• Certification Programs | <p>Local Education Agencies:</p> <ul style="list-style-type: none">• Remote services <p>Regional Centers:</p> <ul style="list-style-type: none">• Remote Services• CIE- Adult Day Services and Supported Employment Programs <p>Department of Rehabilitation:</p> <ul style="list-style-type: none">• Supported Employment Programs <p>Post-Secondary Education</p> <ul style="list-style-type: none">• Remote services |

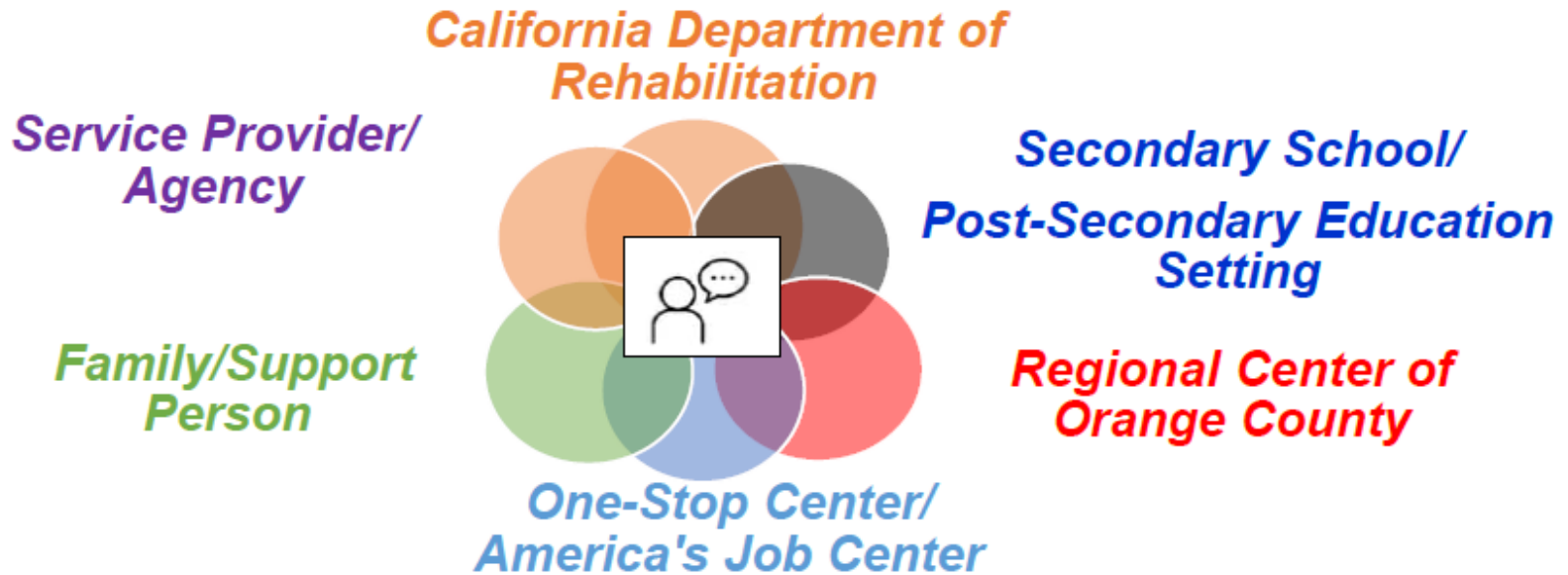
Adapting to COVID-19

- In-person services (CIE)
- Remote Services
- New:
 - Tools
 - Resources
 - Skills
- Digital Divide
- Unemployment and Other Benefits
- Mental Health
- Self-Advocacy

What Needs to Happen Next?



Person-Centered Thinking and Planning



Supporting Competitive Integrated Employment

- \$20 Million added to State Budget
 - Paid Internship Program
 - CIE Incentive Payments Program

| FY | Paid Internship | Incentive Payments | Total \$ |
|--------|---------------------|---------------------|-------------|
| 16/17 | \$448,138 (173) | \$793,200 (518) | \$1,241,338 |
| 17/18 | \$2,297,131 (676) | \$2,485,700 (1,395) | \$4,782,831 |
| 18/19 | \$5,335,107 (1,453) | \$3,135,550 (1,698) | \$8,470,657 |
| 19/20* | \$5,256,262 (1,711) | \$1,647,414 (1,091) | \$6,903,676 |

Service Delivery System

- CIE Blueprint and Local Partnership Agreements
- New program models
- Further resource development
- Data

Thank you!

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