THE PUBLIC MAY LISTEN IN BY CALLING: 1-800-839-9416
PARTICIPANT CODE: 861-0332

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
STATE PLAN COMMITTEE MEETING
POSTED AT: www.scdd.ca.gov

DATE: November 8, 2019
TIME: 10:00 AM – 1:00 PM

MEETING LOCATION: SCDD HQ OFFICE
3831 North Freeway Blvd, Suite 125
Sacramento, CA 95834

TELECONFERENCE LOCATION(S):
Los Angeles Regional Office
411 N. Central Ave. Suite 620
Glendale, CA 91203-2020

COMMITTEE CHAIR: Kilolo Brodie, PhD

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. WELCOME AND INTRODUCTIONS

Item 4. PUBLIC COMMENTS
   This item is for members of the public only to provide comments and/or present information to the Committee on matters not on the agenda. Each person will be afforded up to three minutes to speak. Written requests, if any, will be considered first.

Item 5. APPROVAL OF JUNE 2019 MINUTES
Item 6. OVERVIEW OF THE DRAFT PROGRAM PERFORMANCE REPORT (PPR)  
Aaron Carruthers, Executive Director

a. Overview Presentation of 2018-2019 PPR.

Item 7. CYCLE 43 GRANTS  
Kilolo Brodie, Committee Chair & Aaron Carruthers, Executive Director

a. Regional vs. Statewide Grants  
b. Identify focus-area(s)  
c. Adopt proposed timeline  
d. Recommendation on adoption of proposed RFP

Item 8. 2020 MEETING DATES
April 15th, June 25th and November 12th

Item 9. ADJOURNMENT

Accessibility:
Pursuant to Government Code Sections 11123.1 and 11125(f), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact (916) 263-7919. Requests must be received by 5 business days prior to the meeting.

Materials:
Meeting documents and presentations for an agenda item must be submitted to SCDD no later than 2 business days prior to the meeting.

All times indicated and the order of business are approximate and subject to change.

1 A call-in phone line will be available so that members of the public can call in and listen to this meeting, provided there are no unforeseen technical difficulties or other limitations. The meeting will not be cancelled if the call-in phone line is not available. If you wish to participate or to have a guaranteed opportunity to observe and participate, please plan to attend at a physical location.
AGENDA ITEM 5.
ACTION ITEM

STATE PLAN COMMITTEE
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Approval of June 27, 2019 Minutes

Committee members will review and approve the draft meeting minutes.

Action Recommended
Approve the June 2019 Minutes.

Attachment(s):
June 2019 Meeting Minutes
## State Plan Committee
### Meeting Minutes
#### June 27, 2018

### 1. CALL TO ORDER
Committee Chair Kilolo Brodie (FA) called the meeting to order at 10:31 AM.

### 2. ESTABLISH QUORUM
A quorum was established.

### 3. WELCOME/INTRODUCTIONS
Members and others introduced themselves as indicated.

### 4. PUBLIC COMMENTS
None.

### 5. APPROVAL OF THE JULY AND DECEMBER 2018 MEETING MINUTES
It was moved/seconded (Pegos[FA]/Aldana [SA]) and carried to adopt the July 26, 2018 and December 13, 2018 meeting minutes as presented. (Unanimous – see page one for a list of voting members.)

### Attending Members
- Robin Hansen
- Sandra Aldana (SA)
- Kilolo Brodie (FA)
- David Pegos (FA)

### Members Absent
- Robin Maitino
- Vicki Smith
- Rihana Ahmad
- Sarah Wasiak

### Others Attending
- Robin Maitino
- Vicki Smith
- Rihana Ahmad
- Sarah Wasiak

---

Legend:
SA = Self-Advocate
FA = Family Advocate
6. CYCLE 42 GRANTS
Committee Chair, Kilolo Brodie and Deputy Director, Vicki Smith presented the Cycle 42 Grant Scoring Team’s recommendations to the Committee for consideration and recommendation to the full Council. The below table lists the two (2) application numbers being recommended for funding, the amount being recommended, the goal area in which the proposal focuses on, and a brief summary of the.

<table>
<thead>
<tr>
<th>Location</th>
<th>Goal Area/Project Summary</th>
<th>Applicant</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Statewide</td>
<td>Goal 2 – Employment</td>
<td>CY4208</td>
<td>$255,348.00</td>
</tr>
<tr>
<td></td>
<td>This project will create videos and other digital tools to provide access to information, training and support to achieve the goal of CIE on a statewide basis and in a common media. The goal is to provide easy access to information that informs and empowers our future workforce. These tools will inspire, training and support youth to achieve CIE.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Statewide</td>
<td>Goal 6 – Formal &amp; Informal Community Support</td>
<td>CY4220</td>
<td>$155,327.00</td>
</tr>
<tr>
<td></td>
<td>This project proposes to identify key service-level outcomes that can be measured to promote high-quality service delivery. This project will also identify the training needs and develop an outcomes-based training plan outline specific to supporting DSP’s to meet identified outcomes. To tie these components of outcomes to DSP training, they also propose developing a plan for how data can be collected, analyzed and reported to measure the impact of outcomes-based training on service and individual outcomes. While this project does not seek to develop the training curriculum for DSPs or the actual data collection modules, it is a critical step in developing an outcomes-based approach in California through a collaborative stakeholder process.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Following the discussion on the above recommended applicants, the Committee discussed possible ways to use the $39,325 in remaining grant funds. Members stated that they would like a larger pool of applicants to apply for future funding opportunities, including more self and family-advocates and agreed that grant writing training would be beneficial to the community.

It was moved/seconded (Pegos [FA]/Aldana [SA]) and carried recommend adoption of the scoring teams recommendation to award funding to applicant CY4208 in the amount of $255,348 and CY4220 in the amount of $155,327. The Committee is further recommending that the remaining $39,325 be used to provide outreach and grant writing training for future grants. (Unanimous – see page one for a list of voting members.)

7. **2022-26 STATE PLAN**
   Deputy Director Vicki Smith presented Committee members with staff’s 2022-26 State Plan timeline. The timeline provided the steps needed to ensure the development of a robust 2022-26 State Plan.

   Committee members then reviewed and provided input on the 2022-26 State Plan Draft Survey questions. The following input was received.

   - Page one, question one (1), change self-advocate to person with intellectual and developmental disability.
   - Page three, question eight (8), change to read City/Town
   - Page three, question ten (10), enable multiple check boxes to be selected.
   - Add questions requesting survey participant’s ethnicity and gender.

   It was moved/seconded (Pegos[FA]/Aldana [SA]) and carried to make the above revisions before sending the 2022-26 State Plan Draft Survey the Self-Advocate Advisory Committee for review. (Unanimous – see page one for a list of voting members.)

8. **NEXT MEETING DATE**
   October 29, 2019 at 10:00 A.M.

9. **ADJOURNMENT**
   Meeting at adjourned at 1:15 P.M.
Overview of the Draft Program Performance Report (PPR)

The Administration on Intellectual and Developmental Disabilities (AIDD) requires State Councils to prepare a Program Performance Report (PPR) outlining outcomes/outputs accomplished in carrying out the activities of our 2017-2021 State Plan. The reports are due to AIDD by December 31st of each year for activities performed October 1 through September 30.

Staff will present the draft of the PPR outcomes/outputs and highlights in a PowerPoint for Committee Members to review, provide input and make recommendations to move the 2018-2019 PPR forward to the full Council for approval.

Action Recommended
Recommend approval of the Draft 2018 – 2019 Program Performance Report (PPR) to the full Council at the November 14, 2019 Council meeting.

Attachment(s)
None – there will be handouts the day of the meeting
AGENDA ITEM 7.
ACTION ITEM

STATE PLAN COMMITTEE
STATE COUNCIL ON DEVELOPMENTAL DISABILITIES

Cycle 43 Grants

Committee members will review and adopt the proposed Grant Cycle 43 timeline, review and recommend adoption of the draft request for proposal (RFP), identify Grant focus area(s) and determine whether alternate this year’s Grant Cycle from statewide to regional like the Council has in the past.

Action Recommended
Establish geographical and priority focus, adopt the proposed timeline and recommend approval of the draft RFP.

Attachment(s)
2017-21 State Plan Goals and Objectives
Proposed Timeline
Draft Cycle 43 RFP
## Goal 1: Self-Advocacy -
Californians with I/DD and their families reflecting the diversity of the state will have increased information and supports to advocate for civil and service rights to achieve self-determination, integration and inclusion in all areas of community life

1. The Council will increase knowledge about self-determination and person-centered planning by monitoring, supporting and actively engaging in the implementation of the Self-Determination Program

2. The Council will promote self-advocates in leadership roles in statewide networks a) through the strengthening of a statewide self-advocacy organization and by supporting self-advocates; b) within cross-disability leadership coalitions; and c) in training other self-advocates to become leaders

## Goal 2: Employment -
Californians with I/DD and their families reflecting the diversity of the state will have increased information to obtain competitive, integrated employment

1. The Council will increase and promote culturally competent strategies and resources that facilitate competitive, integrated employment (CIE) of people with I/DD

## Goal 3: Housing -
Californians with I/DD and their families reflecting the diversity of the state will have increased access to affordable, accessible, safe, and fully integrated housing that provides choice and flexibility regarding where and with whom they live

1. The Council will work with housing entities to increase the development and/or provision of community housing for people with I/DD

2. The Council will identify and decrease barriers to housing for people with I/DD
**Goal 4: Health and Safety** - Californians w/ I/DD and their families reflecting the diversity of the state will have increased information to access health, public safety, and related services that meet their needs and health care choices

1. The Council and its federal partners will increase knowledge and awareness for people with I/DD and their families about the availability of and access to health and public safety-related services and supports

2. The Council, its federal partners, and self-advocates will increase information and training to law enforcement, court personnel, health care providers, and/or other care professionals about disability-related health and safety issues

**Goal 5: Early Intervention, Education, Transition & Post-Secondary Education** - Californians with I/DD and their families reflecting the diversity of the state will have increased information, in order to obtain inclusive education services throughout the lifespan

1. The Council and its federal partners will increase knowledge and awareness of developmental milestones and intervention services for families of young children and professionals.

2. The Council, in consultation with its federal partners and other stakeholders, will increase awareness and knowledge for families and self-advocates about the availability of and access to services which support inclusive education.

3. The Council, in consultation with its federal partners and in collaboration with educators and stakeholders, will increase information and technical assistance to prepare and empower students, families and professionals in developing individualized transition plans that lead to employment, post-secondary education &/or independent living options & opportunities.
### Goal 6: Formal & Informal Community Supports - Californians with I/DD and their families reflecting the diversity of the state will have increased information and supports to access community-based services available to the general population

1. The Council, in collaboration with our federal DD partners, will reduce service access barriers and decrease the disparity in available information, which describes services and supports that may be purchased throughout California’s Regional Center system, by translating and providing that information in Spanish (and/or other languages) and tracking statewide POS disparity data for Spanish- (and/or other language-) speaking self-advocates and families.

2. The Council will increase the knowledge and skills of people with I/DD to move from institutional to community settings and to increase their ability to self-advocate.

3. The Council will increase outreach, training, and technical assistance to improve the quality of and access to services, including (but not limited to) Regional Centers, education, transportation, public benefits, child care, and recreation for people with I/DD and their families.

4. The Council, in consultation with its federal partners, will increase identification, advocacy and/or sponsorship of legislative, regulatory, policy, procedure and/or practice changes to increase access to quality and inclusive community-based services for people with I/DD and their families – including competitive, integrated employment, housing, health and public safety, and education throughout the lifespan.
Grant Process Outline for Cycle 43

- State Plan Committee reviews the 2017-21 State Plan goals and identifies the areas that they would like to address the grant. State Plan Committee reviews process, timelines, and RFP **October 29, 2019**.

- Council meets on **November 14, 2019** to approve recommended areas of emphasis, timelines and criteria from State Plan Committee.

- Request for Proposal (RFP) Announcement on **March 2, 2020**
  - Disseminated in all formats: mail, post to website, email and enter into FISCAL (state procurement website)

- **Allow approximately 2 months of advertisement for the RFP**

- Submission: Request for Proposals due **May 20, 2020**
  - Submit proposal via mail or hand delivered (must be received by closing date regardless of postmark)

- Technical and Committee Review
  - Staff reviews proposals
  - Scoring of proposals, per established criteria (June 12, 2020)
  - Select grantees
  - State Plan Committee reviews recommendations on **June 25, 2020**
  - State Plan Committee send their recommendations to the Council for approval

- Council meets on July 14, 2020, reviews the recommendations and approves or declines selected grants

- Public Notice at Council Meeting on **July 15, 2020**
  - Posting of selected grantees will be posted on the State Council’s website
  - A hard copy of selected grantees will be posted in the Regional Office

- Protest Period begins on **July 15-25, 2020**
  - A 10-day protest period is allowed. No action will be taken during this time unless a protest is received.

- Notification Letters sent on **July 28, 2019**
• Encumbrance Process:
  o Staff works with grantee to receive all required documents (August 2020)
  o Grants received by SCDD HQ August 2020
  o Staff sends grantee reporting and invoicing templates (September 2020)
  o Staff enters contracts in FI$CAL
  o Grant starts October 1, 2020

• Grant in Process:
  o HQ staff will keep in contact with grantee to ensure work is being completed on schedule throughout the duration of the contract and help resolve any issues if necessary

• Billing procedures
  o Grantee must send original invoice, year-to-date financial report and bi-monthly progress report to HQ (all originals must be signed in blue ink)

• End of contract exiting evaluation
  o Grantee must submit final report and billing
Program Development Grant
Request for Proposal
Application and Instructions
Federal Fiscal Year
2020-2021
Cycle 43
Deadline:
May 20, 2020
No faxes or emails will be accepted
The application packet is available at:
www.scdd.ca.gov
If you would like to have a hard copy mailed to you please call:
Contract Analyst: Kristie Allensworth at (916) 263-8192
TABLE OF CONTENTS

INTRODUCTION ................................................................................................................. 3
THE STATE PLAN ............................................................................................................... 4
CONTENTS OF PROPOSAL PACKAGE ........................................................................... 4
ESSENTIAL CRITERIA FOR ALL PROPOSALS ............................................................... 4
PROGRAM EVALUATION AND SELECTION PROCESS ................................................. 11
CRITERIA FOR PROPOSAL EVALUATION ................................................................. 11
ALLOWABLE AND NON-ALLOWABLE PDG GRANT COSTS ........................................ 12
PDG PROPOSAL REQUIREMENTS/TIMELINE .............................................................. 14
FUNDING OF PROJECTS ................................................................................................. 17
NOTICE OF INTENT TO AWARD CONTRACTS AND PROTESTS ............................... 18
OTHER TERMS AND CONDITIONS ................................................................................. 19
RESTRICTIONS ON OUTSIDE EMPLOYMENT OF STATE EMPLOYEES ........... 21
INTRODUCTION

The California State Council on Developmental Disabilities (SCDD) administers Program Development Grants (PDG) to community-based organizations to fund new and innovative projects. All projects are required to address one or more of the goals and/or objectives in the California State Plan (State Plan) and improve and enhance services for Californians with intellectual/developmental disabilities (I/DD) and their families. Program Development Grants provide funding for new and/or innovative approaches to addressing the needs of Californians with I/DD that are part of an overall strategy for systemic change.

Pursuant to the Developmental Disabilities Assistance and Bill of Rights Act (Public Law 106-402), SCDD has allocated a total of $260,000.00 for one or more projects serving California to be awarded in Cycle 43. Projects for Cycle 43 must have statewide impact.

Federal and State Law

The SCDD is a California state agency established by federal and state law. Pursuant to the Developmental Disabilities Assistance and Bill of Rights Act of 2000 (Public Law 106-402), SCDD is to develop and implement a State Plan to support advocacy, capacity-building, and systemic change activities that are consistent with promoting a consumer and family-based system of services and supports. The goal of the federal law is to enable individuals with I/DD to achieve self-determination, independence, productivity, and community integration and inclusion.

The Lanterman Developmental Disabilities Services Act (Welfare and Institutions Code §4540 et seq.) directs SCDD to conduct activities related to meeting the objectives of the State Plan, including activities to demonstrate new approaches to serving individuals with I/DD and their families that are part of an overall strategy for systemic change.

Program Development Grant

The Program Development Grant (PDG) is one vehicle used by the Council to meet its obligations under the State Plan. PDG projects are the primary method of providing resources to initiate new and/or innovative projects for Californians with I/DD and their families.

Cycle 43 PDG’s are awarded on a federal fiscal year cycle (October 1, 2020 – September 30, 2021), consistent with the goals and objectives outlined in the 2017 - 2021 SCDD State Plan. While the grants provide initial funding for projects to create or expand services, awardees are expected to secure ongoing funding for sustainability of the work.
Grants awarded through this Request for Proposal (RFP) will be administered through the Council’s headquarters office. During the RFP process, the Council is to:
(1) ensure that all proposals are fairly and consistently reviewed and evaluated; (2) monitor compliance with state and federal laws and policies; and (3) recommend awarding grants to the highest ranked proposal(s), based on available funding and the criteria outlined in this RFP.

THE SCDD STATE PLAN (STATE PLAN)

The State Plan defines critical, current, and emerging issues facing Californians with I/DD and their families. The State Plan is developed with extensive community input from stakeholders throughout California. The State Plan also provides information to the federal Administration on Intellectual and Developmental Disabilities (AIDD) on how the Council will invest its resources. The 2017 - 2021 State Plan can be accessed on the SCDD website: https://scdd.ca.gov.

CONTENTS OF PROPOSAL PACKAGE

ESSENTIAL CRITERIA FOR ALL PROPOSALS

1. Proposals submitted must meet one or more of the State Plan goals and/or objectives identified in this RFP.
2. Proposals submitted must serve individuals who meet the federal definition of I/DD.
3. Proposals submitted must be consistent with all applicable federal, state, and local government laws and regulations.
4. Proposals must be complete, including all required attachments.

<table>
<thead>
<tr>
<th>2017-21 State Plan Goals and Objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Objectives</strong></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>1.1</td>
</tr>
<tr>
<td>1.2</td>
</tr>
<tr>
<td>Objectives</td>
</tr>
<tr>
<td>------------</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>2.1</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Goal 3: Housing</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Californians with I/DD and their families, reflecting the diversity of the state, will have increased access to affordable, accessible, safe, and fully integrated housing that provides choice and flexibility regarding where and with whom they live.</td>
</tr>
<tr>
<td>3.1</td>
<td>The Council will work with housing entities to increase the development and/or provision of community housing for people with I/DD.</td>
</tr>
<tr>
<td>3.2</td>
<td>The Council will identify and decrease barriers to housing for people with I/DD.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Goal 4: Health and Safety</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Californians w/ I/DD and their families, reflecting the diversity of the state, will have increased information to access health, public safety, and related services that meet their needs and health care choices.</td>
</tr>
<tr>
<td>4.1</td>
<td>The Council and its federal partners will increase knowledge and awareness for people with I/DD and their families about the availability of and access to health and public safety-related services and supports.</td>
</tr>
<tr>
<td>4.2</td>
<td>The Council, its federal partners, and self-advocates will increase information and training to law enforcement, court personnel, health care providers, and/or other care professionals about disability-related health and safety issues.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Objectives</th>
<th>Goal 5: Early Intervention, Education, Transition &amp; Post-Secondary Education</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Californians with I/DD and their families, reflecting the diversity of the state, will have increased information, in order to obtain inclusive education services throughout the lifespan.</td>
</tr>
<tr>
<td>5.1</td>
<td>The Council and its federal partners will increase knowledge and awareness of developmental milestones and intervention services for families of young children and professionals.</td>
</tr>
<tr>
<td>5.2</td>
<td>The Council, in consultation with its federal partners and other stakeholders, will increase awareness and knowledge for families and self-advocates about the availability of and access to inclusive educational services.</td>
</tr>
<tr>
<td>5.3</td>
<td>The Council, in consultation with its federal partners and in collaboration with educators and stakeholders, will increase information and technical assistance to prepare and empower students, families and professionals in developing individualized transition plans that lead to employment, post-secondary education and/or independent living options &amp; opportunities.</td>
</tr>
</tbody>
</table>
Objectives

| 6.1 | The Council, in collaboration with our federal DD partners, will reduce service access barriers and decrease the disparity in available information, which describes services and supports that may be purchased throughout California’s Regional Center system, by translating and providing that information in Spanish and tracking statewide POS disparity data for Spanish-speaking self-advocates and families. |
| 6.2 | The Council will increase the knowledge and skills of people with I/DD to move from institutional to community settings and to increase their ability to self-advocate. |
| 6.3 | The Council will increase outreach, training, and technical assistance to improve the quality of and access to services, including (but not limited to) Regional Centers, education, transportation, public benefits, child care, and recreation for people with I/DD and their families. |
| 6.4 | The Council, in consultation with its federal partners, will increase identification, advocacy and/or sponsorship of legislative, regulatory, policy, procedure, and/or practice changes to increase access to quality and inclusive community-based services for people with I/DD and their families – including competitive integrated employment, housing, health and public safety, and education throughout the lifespan. |

Proposals must be submitted in accordance with these instructions, using the application forms available on SCDD’s webpage, which is located at www.scdd.ca.gov, or utilizing the hard copies attached to these instructions. Documents submitted with this application may be posted on the Council’s website.

Completed proposals must include the following elements:

1. **Cover Letter** (The cover letter to the proposal must be signed and include):
   - A one-paragraph description of the project
   - Assurance that the proposer is financially capable of supporting the project until invoices are submitted and reimbursement is received.
   - The proposer must state the following: "We have carefully read and understand all the provisions in this RFP and agree to be bound by them. We have fully read and reviewed the terms and conditions as stated in the State Contracting Requirements, attached to the RFP, and, by submitting a proposal, understand that this proposal document represents the agreement that we will be expected
to execute if we are successfully awarded a Cycle 43 Program Development
Grant from the SCDD." No deviations or exceptions to this statement shall be
accepted or permitted.

2. Project Data Sheet (Form available online and attached to this RFP):

Proposer's Information
- Project Number - Leave blank (assigned by SCDD)
- Project Name - Provide a short descriptive name for the proposed project (55-
character limit)
- Organization Name - Proposer's legal name
- Organization Website - If applicable, provide the Proposer's website address
- Organization Address - Street and floor or suite number
- Organization City/State - City and State
- Organization Zip Code - Five or nine-digit zip code
- Taxpayer ID Number - Provide taxpayer identification number (TIN)
- Project Period - Month/Day/Year. Use numbers. (e.g. XX/XX/XXXX)

Project Information
- Type of Proposer: Select the type of Proposer from the pull-down menu (i.e.,
Non-profit, School District, County, etc.) Select only one.
Partnerships/collaborations must choose one organization as the primary
proposer.
- State Plan Goal(s)/Objective(s): Enter which State Plan goals or objectives the
project will address.

Project Funding
- Total project costs: Must equal the total of "SCDD grant funds," plus "proposer
matching funds." The federal government is requiring matching funds on each
grant awarded by SCDD. A match of 25% is required for Non-Poverty Areas and
a 15% match is required for services that will be provided in Poverty Areas. The
match may be in-kind funding.
- Indirect costs: Cannot exceed 10% (see definition under “Allowable and Non-
Allowable PDG Grant Costs.”
- Grant Type: Select Poverty or Non-Poverty from the pull-down menu.

Contact Information
- List the appropriate individuals with whom the SCDD staff will communicate for
the indicated purposes. Use the check box to auto-fill repetitive information for a
contact. The auto-fill information can be overridden if necessary (i.e. email
addresses).
Signatory Authority
- Identify the organization’s Director (CEO or equivalent) who can legally enter into a contractual agreement on behalf of the Proposer.

3. Project Narrative (Form available online and attached to this RFP):

The proposal must include a project narrative that includes the following sections and contents as described below. Do not exceed ten (10) pages. Be sure to address all the components below and those identified in the “Criteria for Proposal Evaluation” section of this RFP.

Abstract
- Provide a one-paragraph abstract that clearly states the project goal, the major activities/deliverables of the project, and the impact it will have on people with I/DD statewide.

Qualifications
- Describe your organization’s qualifications to implement the proposed project, including your experience working with people with developmental disabilities.

Collaboration
- Identify any organizations that will be collaborating on the project, and provide a brief description of the respective roles. Collaborators shall submit letters of support with original signature.

Methodology
- Provide a detailed narrative about the project, including information on the methodology to be used and an overview of project activities.
- Describe how (if applicable) the project is:
  - A new promising practice will be created
  - A promising practice will be improved
  - A promising practice will be supported
  - A best practice will be created
  - A best practice will be improved
  - A best practice will be supported
- Explain how the proposed project is statewide. Statewide may be described as outputs or outcomes that have an impact on the system (or subsystems) serving Californian’s with I/DD; a new or innovative approach that has proven ability to be implemented statewide, or outputs or outcomes that serve all geographic regions of the SCDD.
- Explain how the proposed project is consistent with the Council’s mission “The Council advocates, promotes, and implements policies and practices that achieve
self-determination, independence, productivity, and inclusion in all aspects of community life for Californians with developmental disabilities and their families.

- State who the target population is and why it is being targeted.
- Describe how the project benefits individuals from underserved communities and addresses cultural diversity.
- Specify if the project targets individuals in (a) federally identified poverty area(s). Please use the “SCDD 2016 California Poverty Levels by County” publication (Exhibit ‘A’).
- Describe how it benefits Californians with I/DD through systemic change.
- Provide a brief description of project activities/deliverables for each staff and any subcontractors identified for the project.

### Outcome Measures & Evaluation

- Describe the major expected outputs/outcomes of the project, and how successful completion of the project will impact people with I/DD and/or systems serving people with I/DD. Please use the “SCDD Performance Measures FINAL” publication (Exhibit ‘B’).
- Describe how you will evaluate the outcomes of the project.
- Specify the number of people to participate in or be served by this project and/or the products to be produced.
- Describe how activities will continue after the grant is completed.
- Provide a specific timeline and work plan for contract work to be performed, including benchmarks and estimated completion dates for benchmarks and final product(s).

### 4. Budget Detail Worksheet (Form available online and attached to this RFP):

Develop a line item budget for the project, using the Budget Detail Worksheet, which is included in this RFP. Include the names or position titles for each staff person to be paid from the project budget, as identified on the Organization Chart (see Item 5 below). Specify the total project costs for each line item, description of expenses, and the expenses charged to SCDD funds. Identify your organization’s matching expenses under the Matching Funds column and identify the source of those funds.

### 5. Required Attachments:

Proposal Checklist (Form available online and attached to this RFP)
- Proposers must complete the attached Proposal Checklist to help ensure that all required items are included.
Organizational Chart
• Provide an organizational chart for the proposed project only, including sub-contractors where applicable. The organization chart must include a list of the names and position titles of the personnel staff and sub-contractors listed on the Budget Worksheet. The organizational chart does not need to include the entire agency or institution.

Personnel Information
• For each staff person employed by the project, including those identified on the Budget Detail Worksheet, provide Curricula Vitae/Resume, Duty Statement, and any applicable current Licenses and Credentials. If staff has not been hired, provide position descriptions. No substitutions will be allowed for any of the documents listed above.

Previous Grants/Awards
• List all grants/awards received from any entity during the last two years that benefit individuals with I/DD. Include the name of the project, the funding source, contact person, telephone number, and the amount of the grant/award.

Three (3) Letters of Support
• A minimum of three letters of support from three different entities is required. Proposers should obtain letters of support from any collaborators that will be working on the project. Each letter must include the company/individual’s name, address, and contact person, with the telephone number. At least one letter of support must be from an entity with recognized expertise in the area identified in the proposal. The letters should address (1) familiarity with the Proposer and (2) support for the project that is being proposed. Letters of support received from entities and/or individuals that will financially benefit from the funding of this project will not be counted toward the required three letters of support.
• Council members, including state department appointees and employees of the Council or Regional Offices, are ineligible to write letters of support.

Memorandum of Understanding or Letter of Commitment (if any)
• Should the success of a proposed project involve a formal agreement such as a Memorandum of Understanding (MOU) or a Letter of Commitment, a copy of such agreement must be submitted along with the proposal, signed by all parties having signatory authority.

Documentation of Proposer’s Governing Board Approval (if required)
• Should a proposal require formal “Governing Board Approval”, proof of such approval must be submitted along with the proposal.
PROGRAM EVALUATION AND SELECTION PROCESS

Phase 1 – Administrative Review
Proposals will be reviewed and evaluated for timeliness and completeness of RFP specifications. In this review stage, reviewers will compare the contents of each proposal to the Required Documents Checklist and ensure that the minimum qualifications are met. Proposals that do not contain all the required items listed on the Required Documents Checklist will be rejected.

Phase 2 – Evaluation Panel
The Scoring Panel, established by the SCDD Executive Director, will review and score the proposals in accordance with the RFP scoring criteria. The Scoring Panel members are qualified individuals within the State Council on Developmental Disabilities who have knowledge and/or experience in services related to the SCDD Program Development Grant process.

Overall Proposal Evaluation
Each eligible proposal will be scored as follows. A maximum of 100 points may be awarded by each member of the review team.

CRITERIA FOR PROPOSAL EVALUATION: Proposals should address each point below.

I. STATE PLAN (36 points maximum):
   A. The degree to which the proposal advances the State Plan's Goal(s) and/or Objective(s). 0-12 points
   B. Measurable outcomes are clearly identified and specifically address the State Plan Goals(s) and/or Objectives as identified by this proposal. 0-12 points
   C. The degree to which the proposal addresses systemic change, information dissemination, and sustainability related to the State Plan Goal(s) and/or Objectives as identified by this proposal. 0-12 points

II. METHODOLOGY (34 points maximum):
   A. The proposal uses a sound methodology for achieving the stated outcomes statewide. 0-7 points
   B. The target audience(s) is clearly delineated and is appropriate to the proposal. 0-6 points
   C. The proposal outlines how it will address/impact underserved communities and cultural diversity. 0-7 points
   D. The proposal describes the types of deliverables to be provided. 0-7 points
E. The proposal describes a sound programmatic procedure (with data collection, assessment and analysis) as part of its bi-monthly reporting process. 0-7 points

III. ADMINISTRATION (30 points maximum):
   A. The proposed budget is appropriate for accomplishing the identified objectives and contains all elements for the proposed project that are required by this RFP. 0-10 points
   B. The Proposer has demonstrated experience, knowledge, and potential to accomplish what is being proposed. 0-10 points
   C. The proposal supports/promotes new and/or innovative approaches to service delivery. 0-10 points

A minimum score of seventy-five percent (75%) in each of the three (3) Criteria Areas (State Plan, Methodology, Administration) is required to be considered for an award of a grant contract

Rounding of Decimal Point Scores: Decimal point scores shall be rounded up to the nearest whole number. (For example: 20.54 will be 21).

Tiebreaker: In the event there is a tie, the Scoring Panel will break the tie by awarding the contract to the proposal with the highest score in the State Plan category. If scores in that category are the same, the tie will be broken by the highest score in the Methodology category. If those scores are the same the tie will be broken by the highest score in the Administration category.

ALLOWABLE AND NON-ALLOWABLE PDG GRANT COSTS

The purpose of the PDG program is to provide resources necessary to initiate new services/supports that are creative, needed, and innovative for people with I/DD and their families. These funds may not be used to purchase goods or services, for which another funding source is available, or to supplant existing funding. Proposal budgets should include all necessary expenses for the Proposer to complete the project.

Each line item in the budget will be reviewed to determine whether it is allowable and reasonable. The Council reserves the right to request a revised budget.

The Federal Office of Management and Budget (OMB) has established uniform administrative requirements and cost principles for determining allowable costs chargeable to Federal awards. The Contractor agrees to abide by Title 2 of the Code of Federal Regulations, Part 200 (2 C.F.R. 200 et seq.), except where this Agreement is more restrictive. The federal regulations are available for review on the Internet at www.ecfr.gov under “Title 2-Grants and Agreements.”
The following list contains some examples of allowable and non-allowable PDG contract expenditures:

1. Funds cannot be used to purchase real property.
2. Funds cannot be used to purchase childcare vouchers.
3. Funds may be used to modify facilities to meet fire and life safety requirements of the fire marshal and/or the licensing agency. The Proposer will be required to submit three bids for any facility.
4. Rent for an office and/or facility is a reimbursable expense, as long as staff funded through the grant is working at or from the office/facility. The rent should not exceed the rental rates for an equivalent size facility in the geographical area.
5. Equipment may be leased; however, it may not be leased with an option to purchase. The contractor shall provide SCDD with copies of agreements for equipment leased during the contract period.
6. The following are examples of equipment that may not be purchased or purchased only with prior approval:
   a. Motor vehicles may not be purchased.
   b. Computers may only be purchased with prior approval from the SCDD.
   c. Copy machines may not be purchased. However, they may be leased during the contract period.
   d. Any equipment item that is attached to a facility or vehicle, which cannot be removed in usable condition from the facility or vehicle.
7. Funds cannot be used for modifications that are solely aesthetic in nature or are not necessary to meet fire and life safety requirements.
8. Any reimbursement for necessary travel expenses and per diem shall be at rates set in accordance with allowable state guidelines and per diem and mileage rates. Travel outside the State of California shall not be reimbursed. (Travel outside the SCDD’s catchment area must be pre-approved by the SCDD, if reimbursement is requested).
9. Funds shall not be used to purchase food for participants at PDG-sponsored conferences, trainings, seminars, or workshops.
10. Costs related to disseminating information about project outcomes can only be included in the funding request if this expense is to be incurred during the term of the contract period.
11. No staff person can be committed to more than 100% of that person’s time. SCDD reserves the right to verify and determine reasonableness of staff time committed to other jobs/projects.
12. Funds may be used to secure insurance coverage to assure that, prior to the contract approval, Contractor, other than a self- insured public entity, can furnish to the SCDD a Certificate(s) of Insurance stating that there is liability insurance presently in effect covering all of Contract’s activities under this contract, as appropriate, of not less than $500,000 per occurrence.

As a general rule, it can be assumed that equipment with a value under $500 will be amortized and no longer property of the State after three years. For purposes of PDG,
equipment item costs must be considered in terms of the end usable product, e.g., a bed is considered the sum of the cost of the mattress, box springs, and frame. Proposers should contact the SCDD concerning items over $500. All equipment will be inventoried and be issued a state identification tag identifying each as the property of the State until it is released by the State.

PDG grants may not include indirect costs that exceed 10% of the grant total, as defined below:

Direct costs are those that are specifically spent to carry out the grant, such as compensation of employees for the time devoted and identified specifically to the performance of the grant; cost of materials acquired, consumed, or expended specifically for the purpose of the grant; and travel expenses incurred specifically to carry out the grant contract.

Indirect costs are items associated with general infrastructure support, such as general administration, facilities, equipment, operations, office supplies, and maintenance.

PDG PROPOSAL REQUIREMENTS AND TIMELINE

QUESTIONS
In the opinion of the SCDD, this RFP is complete and without need of explanation. However, if you have questions regarding this RFP, they must be submitted in writing via email to the Contract Analyst listed on the cover page. All bidders will be afforded the opportunity to participate in a non-mandatory live web-based pre-bidders conference prior to April 15, 2020. Information about the pre-bidder conference will be posted to SCDD’s website. All questions must be received by the Question Submission Deadline listed in the Timelines on pages 15. All questions and responses will be posted in the form of an addendum on the Cal eProcurement website https://caleprocure.ca.gov/pages/index.aspx and on SCDD’s website www.scdd.ca.gov by the date listed in the Timelines. Questions will not be answered over the telephone.

REQUIREMENTS

1. Proposals must advance at least one (1) 2017-2021 State Plan Goal and/or Objective.

2. Proposals must include measurable, identifiable outcomes.

3. The application must be complete and meet all the requirements set forth in this RFP. However, an entire proposal may be withdrawn and the Proposer may resubmit a new
4. A proposal will be rejected if it is conditional or incomplete at the submission deadline or if it deviates from the required format and content or contains other irregularities of any kind. SCDD may reject any or all proposals and may waive any immaterial deviation in a proposal. SCDD’s waiver of immaterial deviation shall in no way modify the RFP or excuse the proposer from full compliance with all requirements.

5. Proposers are responsible for providing accurate, current, and complete information about their organization and proposed project.

6. Timelines

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre-Bidders Conference</td>
<td>to be scheduled prior to April 15, 2020</td>
</tr>
<tr>
<td>Questions accepted ongoing</td>
<td>May 1, 2020</td>
</tr>
<tr>
<td>Answers will be posted on SCDD website</td>
<td>May 6, 2020</td>
</tr>
<tr>
<td>Application Deadline</td>
<td>May 20, 2020</td>
</tr>
<tr>
<td>Public Notice of Grant(s) Awarded</td>
<td>July 15, 2020</td>
</tr>
<tr>
<td>Protest Period</td>
<td>July 15-25, 2020</td>
</tr>
<tr>
<td>Award Notification*</td>
<td>July 28, 2020</td>
</tr>
<tr>
<td>Anticipated Funding of Approved Proposals</td>
<td>October 1, 2020</td>
</tr>
<tr>
<td>Completion of Project</td>
<td>September 30, 2021</td>
</tr>
</tbody>
</table>

*Pending successful completion of the protest period

7. Proposals must be received by 5:00 p.m. on May 20, 2020 at:

State Council on Developmental Disabilities
3831 N. Freeway Boulevard, Suite 125
Sacramento, CA 95834
Attention: Kristie Allensworth

8. Proposers shall submit one (1) original packet. Do not staple any portion of the proposal; use only binder/paper clips. Do not use three-hole punch paper. Do not submit the proposal in binders.

9. Proposers shall prepare the proposal using only Arial 14 font, black with 1” margins.

10. All documents contained in the proposal package must have original signatures and must be signed by a person who is authorized to legally bind the proposing firm.

11. Any proposals received after May 20, 2020, regardless of the postmarked date, will be returned to the Proposer and will not proceed through the evaluation process.

12. Faxed or e-mailed application materials will not be accepted. SCDD does not accept faxing or e-mailing of any documents pertaining to the completed application.
13. All decisions regarding proposals that are ultimately funded are the responsibility and sole discretion of the SCDD. Therefore, submission of all required documentation must be submitted and completed in the manner outlined in this RFP.

14. SCDD reserves the right to amend the RFP guidelines by addendum, but no later than ten days prior to the submission deadline date. Any such addendum will be posted on the SCDD website and notice will be issued via email from the SCDD Contract Analyst to all parties known by SCDD to have requested a proposal package or submitted a proposal through the date of the addendum.

15. The final decision to award a grant or grants rests with the State Council on Developmental Disabilities and is contingent upon final funding approval by the Council.

16. SCDD reserves the right to reject all proposals. The agency is not required to award a grant.

17. After the proposal scoring process all documents will be available for public inspection in accordance with Public Contract Code and Public Records Act rules. Any language purporting to render all or any portion of the proposals confidential shall be regarded as non-effective, and the proposal containing the language will be rejected.

18. SCDD staff will not provide written or oral debriefings to unsuccessful Proposers.

19. If the proposal is made under a fictitious name or business title, the actual legal name of Proposer must be provided.

20. Costs incurred for developing proposals and in anticipation of award of agreement contract are entirely the responsibility of the Proposer and shall not be charged to the State of California.

21. All proposals are to be complete when submitted. However, an entire proposal may be withdrawn and the Proposer may resubmit a new proposal prior to Proposal Due Date. Proposal modifications offered in any other manner, oral or written, will not be considered.

22. Before submitting a proposal, proposers should review, correct all errors, and confirm compliance with the RFP requirements.

23. Where applicable, proposer should carefully examine work sites and specifications. No additions or increases to the agreement amount will be made due to a lack of careful examination of work sites and specifications. All service settings must be inclusive integrated settings.
24. SCDD does not accept alternate contract language from a prospective contractor. A proposal with such language will be considered a counter proposal and will be rejected. The State’s General Terms and Conditions (GTC) are not negotiable and all state contracting rules are to be followed.

Note that all Agreements entered into with the State of California will include by reference General Terms and Conditions (GTC 4/17) that may be viewed and downloaded at Internet site https://www.dgs.ca.gov/OLS/Resources/Page-Content/Office-of-Legal-Services-Resources-List-Folder/Standard-Contract-Language.

25. All grantees must comply with §124(c)(5) of the federal Developmental Disabilities Assistance and Bill of Rights Act of 2000 (42 USC 15024; PL 106-402).

26. Any change by a grantee in key personnel who have been listed in a proposal must have prior approval of the SCDD.

**FUNDING OF PROJECTS**

Funding of projects is contingent on availability of federal funds and approval by the Council. After the announcement of a grant award, changes in the level of federal allocation to California could result in the reduction of funds or withdrawal of some or all funded proposals.

The Council assumes no responsibility for costs incurred by the Proposer for the development or submission of a proposal.

The Council may reduce the level of funding requested in a proposal. If the requested amount proposed will be reduced, the Proposer(s) will be asked if they want to proceed with the process. If the Proposer wishes to proceed, submission of a revised budget will be required with the revised funding request.

Successful Proposers will submit all invoices in arrears. Proposers must be financially capable of supporting the project until such time as invoices are submitted and reimbursement is received.

Successful Proposers must complete bi-monthly (every other month) reporting and invoice packets which must contain receipts for each expense/line item claimed, which includes but is not limited to: records of salaries paid, travel, conference fees, and hotel accommodations, as well as proof of overhead costs and indirect expenses. Reimbursement of expenses will only be made for expenses associated with a line item of the approved budget and which have the proper supporting documentation.
Successful Proposers shall request in writing to SCDD all proposed transfers between individual line items and additions or deletions of line items. Such requests shall contain an explanation of the need for the change, identification of the line items to be changed, and a revised Budget. Any changes cannot be made prior to SCDD’s written approval. SCDD reserves the right to deny any request for line item transfers, additions or deletions. The Contractor understands that in no event shall the maximum amount payable exceed the maximum amount specified in this contract.

Once the program element of the contract is approved by the SCDD, any budget change request that would change the program element will not be approved.

NOTICE OF INTENT TO AWARD CONTRACTS AND PROTESTS

SCDD staff scoring and recommendations for grant awards will be presented to the State Plan Committee (SPC) for consideration at its June 2020 meeting. A final decision to fund each grant will be made by the multi-member governing body of the State Council on Developmental Disabilities (SCDD) at its July 14, 2020 meeting.

A written protest may be filed with the Chair of the SCDD during the period July 15, 2020 through July 25, 2020. The protest letter must be received at the below address before 5:00 p.m. on July 25, 2020:

State Council on Developmental Disabilities
3831 N. Freeway Boulevard, Suite 125
Sacramento, CA 95834
Attention: Aaron Carruthers

The written protest must outline specifically what the Proposer is protesting and why the protest is being filed. Protests are limited to those instances where the SCDD did not follow the guidelines for accepting and evaluating the proposal. The decision of the SCDD Chairperson shall be final.

Pending successfully completing the protest period, a “Notice to Award Contract” will be posted July 28, 2020 at www.scdd.ca.gov.

OTHER TERMS AND CONDITIONS

TERMS

The term of this agreement will be from October 1, 2020, through September 30, 2021. The State Council on Developmental Disabilities reserves the right to extend the contract term for one-year. The State Council on Developmental Disabilities shall endeavor to give
notice of its intention to extend the contract term at least sixty (60) days before expiration of the contract term.

Patents and Copyrights:

A Proposer awarded a grant (hereinafter “Contractor”) agrees that any and all products or any other object or deliverable produced under this contract are the property of SCDD. Reproduction of these products, objects, or deliverables cannot be made without the express written approval of SCDD. Credit for these deliverables will be acknowledged as follows:

"This product was made possible by funding from the California State Council on Developmental Disabilities awarded to (insert provider’s name) © California State Council on Developmental Disabilities. All Rights Reserved." Anything produced pursuant to this contract that may be patented or copyrighted is the sole property of SCDD, whether or not a patent or copyright is applied for or received by any other party or person.

Termination of Contract

The contract may be terminated with or without cause by SCDD or the Contractor, upon providing a 30-day written notice to the other party. If the contract is terminated prior to completion, any/all equipment purchased through this contract will be returned to SCDD.

Subcontractors

If Contractor proposes to subcontract any services required under this contract, the Contractor shall submit any such proposal/MOU/contracts to the Contract Manager for review and written approval prior to initiation of the work by the subcontractor. Notwithstanding any subcontracting permitted by SCDD, the Contractor shall be solely liable for any failure of performance required by this contract. All subcontractors shall be required by the Contractor to meet or exceed any and all provisions of this contract.

Insurance Requirements

Prior to the contract approval, the Contractor, other than a self-insured public entity, shall furnish to SCDD, Certificate(s) of Insurance stating that there is liability insurance presently in effect covering all of contract’s activities under this contract, as appropriate, of not less than $500,000 per occurrence.

The Certificate of Insurance will provide that:

The insurer will not cancel the insured’s coverage without a thirty-day (30) prior written notice to SCDD. SCDD, the Federal Administration on Intellectual and Developmental
Disabilities, its officers, employees, and agents are included as additionally named insurers, but only insofar as the operations under this contract are concerned.

The Contractor agrees that the liability insurance herein provided for shall be in effect at all times during the term of this contract. In the event said insurance coverage expires at any time or times during the term of this contract, the Contractor agrees to provide at least thirty (30) days prior to said expiration date a new Certificate of Insurance evidencing insurance coverage as provided herein for not less than one (1) year. In the event the contractor fails to keep insurance coverage in effect at all times as herein provided, SCDD may, in addition to any other remedies it may have, terminate this contract upon the occurrence of such event. The Contractor expressly agrees that it shall carry all other forms of insurance as appropriate to its operations or as required by law, such as, but not limited to Workers' Compensation Insurance.

Reporting Requirements

The Contractor shall agree to the following reporting requirements:

1. Submission of written bi-monthly progress reports. These reports shall include, but not be limited to: whether the project is on schedule, addressing issues related to project operations and supervision, and identifying opportunities for airing difficulties or specific problems, so that remedies can be developed quickly. SCDD reserves the right to withhold payment on invoices submitted until an acceptable report is received;

2. Invoices submitted for payment must be accompanied by the bi-monthly and final report. Supporting documents for all expenses claimed must be enclosed with each billing including, but not limited to: receipts for any purchase made, travel claims, and payroll reports;

3. Submission of a written, final report in a format and manner prescribed by SCDD, within 30 days after contract completion or termination. This final report shall include, but not be limited to, an electronic copy and a camera-ready or master copy of any materials developed in the performance of this contract. The final report shall be comprehensive and include problems and solutions encountered during the contract term and submission of other reports as may be required by SCDD.

Project Change

Contractor shall immediately notify SCDD when any part of the contract becomes inoperative or requires change(s). Contractor may submit a written request to SCDD for any change(s) in the project, but shall not implement any changes prior to written SCDD approval, in accordance with this contract, state laws, federal laws, policies, and
procedures, including the approval of the Department of General Services, if required. Such a request shall include, but not be limited to, a complete justification and description of how the change(s) will affect the program as outlined in the contract and the intended outcomes. SCDD reserves the right to deny any such request for change(s). Under no circumstances can the budget changes exceed the total amount of the contract authorized by SCDD.

**Project Evaluation**

Evaluation of the project shall be in accordance with procedures established by SCDD.

**Software Certification**

If applicable, Contractor certifies that it has appropriate systems and controls in place to ensure that state funds will not be used in the performance of this contract for the acquisition, operation, or maintenance of computer software, in violation of copyright laws.

**Contractor Evaluations (PCC 10367)**

Each contractor will have their performance evaluated. This evaluation will be conducted within 60 days of the completion of the contract.

**RESTRICTIONS ON OUTSIDE EMPLOYMENT OF STATE EMPLOYEES**

**Current State Employees**

No officer or employee in state civil service or other appointed state official shall engage in any employment, activity, or enterprise from which the officer or employee receives compensation or in which the officer or employee has a financial interest and which is sponsored and/or funded by any state agency or department through or by a state contract unless the employment, activity, or enterprise is required as a condition of the officer's or employee's regular state employment. No officer or employee in the state civil service shall contract on his or her own individual behalf as an independent contractor with any state agency to provide services or goods. (Public Contract Code §10411)

**Former State Employees**

No retired, dismissed, separated, or formerly employed person of any state agency or department employed under the state civil service or otherwise appointed to serve in state government may enter into a contract in which he or she is engaged in any of the negotiations, transactions, planning, arrangements, or any part of decision-making relevant to the contract while employed in any capacity by any state agency or
department. The prohibition of this subdivision shall apply to a person only during the two-year period beginning on the date the person left state employment.

For a period of 12 months following the date of his or her retirement, dismissal, or separation from state service, no person employed under state civil service or otherwise appointed to serve in state government may enter into a contract with any state agency, if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her retirement, dismissal, or separation.

The prohibition of this subdivision shall not apply to a contract requiring the person's services as an expert witness in a civil case or to a contract for the continuation of an attorney's services on a matter he or she was involved with prior to leaving state service. (Public Contract Code §10411)

Conflict with Present State Employees

A state officer or employee shall not engage in any employment, activity, or enterprise which is clearly inconsistent, incompatible, or in conflict with, or inimical to his or her duties as a state officer or employee. (Government Code §19990)