

## Disability Advisory Committee Members

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### Chair

Sarah May  
North State Office

### Liaison

Gloria Lopez  
Headquarters

### Members

Julie Eby-McKenzie  
Los Angeles Office

Riana Hardin  
Headquarters

Tobias Weare  
North Bay Office

## Other Resources

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SCDD EEO Office: (916) 263-8194

DAC page on SCDD's website:  
[www.scdd.ca.gov](http://www.scdd.ca.gov) website

Office of Civil Rights, California  
Department of Human Resources  
(CalHR) for information on the  
Statewide DAC.:  
[www.CalHR.ca.gov/civilrights](http://www.CalHR.ca.gov/civilrights)

California Commission on Disability  
Access for building access related in-  
formation. [www.dgs.ca.gov/ccda](http://www.dgs.ca.gov/ccda)

California Department of Rehabilita-  
tion: [www.rehab.ca.gov](http://www.rehab.ca.gov)



## Disability Advisory Committee



Helping the State Council on  
Developmental Disabilities  
increase and improve employment  
for people with disabilities



## Mission and Vision

### MISSION

The Disability Advisory Committee (DAC) within the SCDD serves as an accessibility resource for all employees with disabilities. The DAC assists the Executive Director of SCDD and the Equal Employment Opportunity (EEO) Office to create and maintain a workplace where employees have equal and fair employment access and opportunity.

### VISION

The DAC's goal is to ensure that employees with disabilities are integrated and included in the SCDD workforce. The DAC promotes disability awareness and equal opportunities for all SCDD employees.

We lead by example, DAC helps make sure we live the values we want to see for all Californians.

**Aaron Carruthers,  
Executive Director, SCDD**

## Accomplishments and Recognition

- In 2017, SCDD was recognized by the Association of California State Employees with Disabilities (ACSED). SCDD was named the 2017 Small State Employer of the Year Employing and Promoting Persons with Disabilities.
- SCDD DAC regularly participates in the Statewide Disability Advisory Council (SDAC). SDAC provides statewide leadership to state agencies by educating, training and serving as a resource for department DACs.
- In collaboration with the SCDD EEO Officer, SCDD DAC distributes information to employees related to disability accommodations.
- SCDD DAC issues quarterly newsletters to all SCDD employees with a focus on promoting positive hiring practices and inclusive work environments.
- DAC members distribute information about SCDD DAC activities at resource fairs across the state.
- SCDD DAC promotes the Paid Internship Program (PIP) through highlighting the valuable work of SCDD interns that work in several of our regional offices. For more information on PIP, contact your local regional center.

## Purpose and Utilization

"I am honored to work with our committee. The SCDD DAC continues to be dedicated and creative about our projects aimed at promoting the importance of inclusion within the SCDD workforce."

**Sarah May, DAC Chair**

California Government Code, section 19795(b)(1) requires each State agency to establish a committee of employees who have a disability or who have an interest in disability issues. Their role is to advise the Executive Director on issues concerning employees with disabilities, and on matters relating to forming and implementing a plan to overcome and correct any barriers. The DAC also ensures equal and fair employment practices for employees with a disability, pursuant to Government Code, section 19234.