

California Committee on Employment of People with Disabilities

Presented by Maria Aliferis-Gjerde, Executive Officer of the Committee

Membership

- 16 Members
- Advisory Body representatives from state departments, business representatives (3) and people with disabilities (4)
- Members are appointed by the Secretary of Health and Human Services
- Only two are appointed by the Senate Rules Committee and Assembly Speaker
- Unique in that we can request additional members

Health and Human Services Agency Representation

- Department of Developmental Services
- Department of Health Care Services
- Department of Rehabilitation
- Department of Social Services
- State Independent Living Council

Labor and Workforce Development Agency Representation

- Employment Development Department
- California Workforce Development Board
- Representative from a Local Workforce Development Board

What do we do?

- Make policy recommendations to the Secretaries of Health and Human Services and Labor and Workforce Development Agencies
- Oversee the annual Youth Leadership Forum
- Influence policy by engaging with other advisory bodies and policy-makers on cross-system approaches for people with disabilities

Legislative Mandates

- Increase gainful employment for people with disabilities
- Support the goals of equality of opportunity, full participation, independent living, and economic self-sufficiency
- State government is a model employer of individuals with disabilities.
- Support state coordination

CCEPD Focus Since 2016

- Committee and mandate alignment to Unified State Plan
- Having more interactive discussion with core partners of Workforce Innovation and Opportunity Act
- Create partnerships with fellow advisory bodies on issues of coordination and increasing the rate of employment

Why CCEPD aligned to Unified State Plan?

- California Workforce Development Board: provides strategic direction to workforce on employment and training efforts, reflected at regional and local levels.
- Regional Planning Units: employment and training
- Local workforce development: service delivery needs

Why is Unified State Plan Important?

- Provides direction to workforce development programs, such as American's Job Centers of California, vocational rehabilitation, adult education, career technical
- Provides direction to entities who have signed partnership agreements
- Strategies developed with business input
- Knowing the alignment strategies helps us to remove barriers and develop strategies for increasing employment outcomes

2018 Accomplishments

- Competitive Integrated Employment Blueprint and Local Partnership Agreement language into the Unified State Plan.
- Provided Comments to California State Workforce Development Board on Regional Planning Unit Draft Guidance
 - Include broader community engagement with disability-related organizations
 - Helped with their directory for workforce system
 - Service needs for people with disabilities should be mentioned in new partnership agreements

2018 Accomplishments-Continued

- Made proposed policy recommendation to create an integrated approach to benefits planning in multiple systems.
- Support a supported education and supported employment summit for people with behavioral health disabilities.
- Funding proposals and concept for a YLF 2.0

2019 Issues

- Career Technical Education
- Apprenticeships
- Continued discussions on integrated benefits planning approach
- State Coordination has not decided on next issue, but focus may be on co-enrollment or “no wrong door” concept for workforce

Ideas for Partnership

- Follow the State Board and its decisions. There may be room for joint discussions between Employment First, SCDD and our Committee.
 - Next modification is in two years
- Come and follow our discussions on career technical education and apprenticeships.
 - Funds and policy changes for apprenticeships in non-traditional fields, changes to federal law on career technical education
- Need the perspective of the Regional Centers, Service Providers and best practices in state.

Areas of Collaboration Based on EFC Goals and Priorities

- Improve availability of benefits planning
- Develop a tool on benefits planning resources
- Integrate CIE with broader workforce system

Questions

- What other areas can you see us partnering with?