STATE COUNCIL ON DEVELOPMENTAL DISABILITIES
EMPLOYMENT FIRST COMMITTEE MEETING
POSTED AT: www.scdd.ca.gov

All times indicated and the order of business are approximate and subject to change.

DATE: February 5, 2019
TIME: 10:30 AM – 3:30 PM

MEETING LOCATION:
SCDD HQ OFFICE
3831 North Freeway Blvd., Suite 125
Sacramento, CA 95834

COMMITTEE CHAIR:
Wesley Witherspoon

Item 1. CALL TO ORDER

Item 2. ESTABLISH QUORUM

Item 3. WELCOME AND INTRODUCTIONS

Item 4. PUBLIC COMMENTS
This item is for members of the public only to provide comments and/or present information to the Committee on matters not on the agenda. Each person will be afforded up to three minutes to speak. Written requests, if any, will be read.

Item 5. APPROVAL OF OCTOBER 2018 MINUTES

Page 3
Item 6.  FEDERAL LEGISLATIVE AND REGULATORY UPDATE  
Presented by: Cindy Smith, SCDD

Item 7.  UPDATE AND DISCUSSION ON DATA SHARING LEGISLATION IMPLEMENTATION  
Presented by: Michael Clay, DDS

Item 8.  CUSTOMIZED EMPLOYMENT APPLICATION AND VALIDATION PROJECT OUTCOME PRESENTATION  
Presented by: Debbie Ball, Easterseals

Item 9.  CALIFORNIA COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES  
Presented by: Maria Aliferis-Gjerde, Executive Officer, CCEPD

Item 10.  UPDATE ON CIE BLUEPRINT IMPLEMENTATION  
Presented by: All

Item 11.  FOLLOW-UP TO OCTOBER 9th AND FEBRUARY 5th PRESENTATIONS  
Presented by: All

Item 12.  2018 EFC REPORT FOCUS AND TIMELINE  
Presented by: All

Item 13.  FUTURE MEETING DATES
April 18, June 13th is now cancelled, August 15th, October 10th

Item 14.  ADJOURNMENT

Accessibility:
Pursuant to Government Code Sections 11123.1 and 11125(f), individuals with disabilities who require accessible alternative formats of the agenda and related meeting materials and/or auxiliary aids/services to participate in this meeting should contact (916) 263-7919. Requests must be received by 5 business days prior to the meeting.

Materials:
Meeting documents and presentations for an agenda item must be submitted to SCDD no later than 2 business days prior to the meeting.

A call-in phone line will be available so that members of the public can call in and listen to this meeting, provided there are no unforeseen technical difficulties or other limitations. The meeting will not be cancelled if the call-in phone line is not available. If you wish to participate or to have a guaranteed opportunity to observe and participate, please plan to attend at a physical location.
AGENDA ITEM 5.
ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Approval of October 2018 Minutes

Action Recommended
Approve the October 2018 minutes.

Attachment(s)
October 2018 Minutes
Employment First Committee
Meeting Minutes
October 9, 2018

Attending Members
Michael Clay (DDS)
Wesley Witherspoon (SA)
Olivia Raynor (UCLA)
Steve Ruder (UCD)
Barbara Boyd (CDE)
Sarah Issacs (DRC)

Members Absent
Larry Yin (USC)
Cindy Chiu (DOR)

Others Attending
Cindy Smith
Robin Maitino
Vicki Smith
Janelle Lewis
Bethany Renfree
Sandra Hamameh

1. CALL TO ORDER
Chairperson Wesley Witherspoon (SA) called the meeting to order at 10:30 AM.

2. ESTABLISH QUORUM
A quorum was established.

3. WELCOME/INTRODUCTIONS
Members and others introduced themselves as indicated.

4. PUBLIC COMMENTS
None.

5. APPROVAL OF THE AUGUST 2018 MEETING MINUTES
It was moved/seconded (Isaacs/Clay) and carried to approve the August 2018 meeting minutes as amended. (Ruder: Abstain)

Amendment(s)
Page 3 of the minutes under # 11., changes priorities to read as follows:

Legend:
SA = Self-Advocate
FA = Family Advocate
• Increase competitive integrated employment (CIE) vendor capacity and business models.
• Bring individual and family advocates to the table for discussion on how to implement CIE to reflect the diversity of the state.
• Local Partnership Agreement (LPA) development and implementation.

6. FEDERAL LEGISLATIVE AND REGULATORY UPDATE
Deputy Director Cindy Smith provided members with updates on HCBS, Employment, and Education.

7. PARTNERING WITH LEGISLATIVE AND PUBLIC POLICY COMMITTEE (LPPC) IN 2019-2020
LPPC Chair, Janelle Lewis provided an update to members on what LPPC is currently working on and ways the EFC and LPPC can collaborate. Chair Lewis stated that the Committee had recently recommended that Goal's 1, 3, and 6 be the priorities for the next two years but wanted to ensure EFC members that this would not diminish their work on Employment First.

8. UPDATE AND DISCUSSION ON DATA SHARING LEGISLATION IMPLEMENTATION
Committee member Michael Clay provided a brief update on the status of the next steps on data sharing implementation stating that the agreement is tentatively scheduled to be presented in February 2019. Committee member Clay also reported that with the signing of an interagency agreement the data should be received in a much easier way.

9. UPDATE ON CIE BLUEPRINT IMPLEMENTATION
Committee members Michael Clay and Barbara Boyd provided updates on the CIE Blueprint Implementation stating that all the LEA's now have signed assurances. Committee member Boyd also announced the upcoming Communities of Practice Conference on November 5-8, stating that the conference will be focusing on transition. One group specifically will focus on the Transition Partnership Program vs. the Workability Program. Committee member Boyd said she would bring more information back to the Committee.
10. **GOALS & PRIORITIES TRACKING CHART FOR THE EMPLOYMENT FIRST POLICY IMPLEMENTATION**
Deputy Director Cindy Smith requested that members complete their Department/Agencies activities which have been accomplished on the worksheet. She would then have staff update and bring to the next Committee meeting.

11. **UPDATE ON IMPLEMENTING EFC's STRATEGIC PRIORITIES RELATED TO SCDD'S STATE PLAN GOAL ON EMPLOYMENT**
Deputy Director Vicki Smith presented the 2019-21 Draft Work Plan to Committee Members. Regional Managers met on September 19th and developed the workplan based on input received from this and other Committees.

12. **PRESENTATION FROM THE CALIFORNIA WORKFORCE BOARD**
Bethany Renfree and Sandra Hamameh from the California Workforce Development Board (CWFB) provided an overview to the Committee on the different programs within the board. They talked about their WIOA programs; provided a snapshot of the 14 labor regions, provided an overview of the CWDB state plan as well as an overview of America's Job Center of California (AJCC) and the Uniquely Abled Academy in Glendale.

Members found the presentation very informative and were interested to learn more about the success rate of Uniquely Abled Academy project in Glendale for individuals with Autism.

13. **DISCUSSION OF 2018 EMPLOYMENT FIRST REPORT FOCUS**
Members started the discussion of what 2018 achievements to focus on for the 2018 Report to the Legislature. Themes/ideas discussed included:

- Featuring stories
- Having it be CIE results driven
- Focusing on challenges to employment (feeling left behind)
- How to make persons with I/DD part of the workforce

14. **ADJOURNMENT**
Meeting at adjourned at 2:50 PM.
AGENDA ITEM 6.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Federal Legislative and Regulatory Updates

Cindy Smith will provide an oral update on the latest federal legislative and regulatory issues.

Attachment(s)
None – could be handout(s) day of meeting.
AGENDA ITEM 7.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

*Update and Discussion on Data Sharing Legislation Implementation*

Michael Clay will provide an oral update on the status of the Data Sharing Contract with EDD as well any data received.

*Attachment(s)*
None
February 5, 2019

AGENDA ITEM 8.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Customize Employment Application and Validation Project Outcome Presentation

In 2017, SCDD awarded a one year grant to the Easterseals Southern California in the amount of $149,000 to provide comprehensive training on Customized Employment.

Debbie Ball from Easterseals is providing a presentation to the Committee via Skype on the grant outcomes.

Attachment(s)
None

Handout(s)
Outcomes Presentation
February 5, 2019

AGENDA ITEM 9.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

California Committee on Employment of People with Disabilities

The California Committee on Employment of People with Disabilities (CCEPD) is an advisory committee within the Department of Rehabilitation that is charged with advancing employment for people with disabilities by making policy recommendations to the Secretary of the Labor and Workforce Development Agency and the Secretary of the California Health and Human Services Agency.

Maria Aliferis-Gjerde, Executive Officer of the CCEPD, will present on CCEPD’s priorities and provide time for the Committee to ask questions.

Attachment(s)
None

Handout(s)
CCEPD Overview Presentation
AGENDA ITEM 10.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

_Update on CIE Blueprint Implementation_

Michael Clay with the Department of Developmental Services, Barbara Boyd with the California Department of Education, and Cindy Chiu with the Department of Rehabilitation will provide an oral update on progress of the Blueprint Implementation across the Departments.

_Attachment(s)"

None
AGENDA ITEM 11.
INFORMATIONAL ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

Follow-up to October 9th and February 5th Presentations

Cindy Smith will ask for the Committee’s input on next steps on today’s CCEPD and Easterseals presentations as well as the October 9, 2018, Workforce Development Board (WDB) presentation.

Attachment(s)
October 9 2018 WDB Presentation
Workforce Innovation and Opportunity Act (WIOA)

- Federal legislation signed in 2014, replaced Workforce Investment Act (WIA)
- Move from “work first” to human capital development
- Emphasis on interagency partnerships
- Created regionally organized workforce planning units
- Revised performance system and accountability metrics
- Required development of state, regional and local plans
How the Workforce System Operates

- Workforce Innovation and Opportunity Act (WIOA) Title I
  - $400M-$500M for California (Title I)
  - Most funds spent at the local level
  - 45 Local Workforce Development Boards, 200+ job centers
- Other relevant programs
  - $6-9 billion Total
  - K-12 CTE, Community Colleges, Apprenticeships, Employment Training Panel, Welfare-to-work, SNAP-E&T, Vocational Rehabilitation, EDD Job Services, Adult Basic Education
Workforce Innovation and Opportunity Act

- **Title I Workforce Development Activities**
  - job training and related services to unemployed or underemployed individuals
  - governance and performance accountability system
  - Adult, Dislocated Worker and Youth formula programs

- **Title II Adult Education and Literacy**
  - education services to assist adults with basic skills improvement, secondary education, and transitioning to postsecondary education

- **Title III Wagner-Peyser Employment Services**
  - amends the Wagner-Peyser Act to integrate the U.S. Employment Service (ES) into the One-Stop system

- **Title IV Rehabilitation Act of 1973**
  - employment-related vocational rehabilitation services to individuals with disabilities, integration of vocational rehabilitation into the One-Stop system
Snapshot of California’s Workforce Development System

- Scale and Scope
  - 14 Regions (pictured on left)
  - 45 Local Workforce Boards
  - 200+ Job Centers (AJCCs)

- CWDB’s Role
  - Policy guidance (State Plan)
  - Oversight of WIOA funding
  - Grant administration

California’s 14 Labor Regions
Source: CWDB
California Workforce Development Board

- Responsible for the development and oversight of the State Plan

- Program structure
  - Regional Planning Units (RPUs)
  - Local Workforce Development Boards (LWDBs)
California's Unified Strategic Workforce Development Plan 2016-2020

- Aligns state workforce policy with federal WIOA
- Goals by 2027:
  - One million middle-skill credentials
  - Double the number of registered apprenticeships
- Policy Objectives:
  - Demand-driven skill attainment (training for labor market demand)
  - Upward mobility for target populations
  - Aligning, coordinating, and integrating programs and services
State Plan Policy Strategies

- Sector Strategies
- Career Pathways
- Regional Partnerships
- Earn and Learn
- Supportive Services
- Cross-System Data Capacity
- Integrated Service Delivery
WIOA LOCAL STRATEGY AND PLANNING

Purpose
To Facilitate Access to Workforce Services at the Local Level Ensuring:

- Program Alignment, Integrated Services, Braided Resources
- Upskilling On-ramps
- A “Menu” of Customizable Services to Customers.

State Plan Strategy

- Jobs
- CBOs
- CCCs
- CDCR Re-entry
- Adult Ed
- CWDs
- DOR
- CDE/LEAs

CALIFORNIA Workforce Development Board
help these individuals eventually get a good job.

The ultimate goal of the workforce system is to help people get a good job, and for those who don’t have the requisite skills to immediately get a good job, the goal is training, and education programming that will ensure access to the employment services, supportive services, and individual needs that will help these individuals eventually get a good job.

Job Placement in Quality Jobs

The State Plan explains:
Local Boards &  
America's Job Center of California℠

- The AJCC is the state's One-Stop system for career services, where programs are coordinated and integrated to make an accessible menu of customizable services available to workforce clients on the basis of need.
- Local Boards operate One-Stops as an access point for programs that provide for "demand-driven skills attainment".
- Local Boards coordinate service delivery and assessment activities among core programs and state plan partners.
- Local Boards provide business services to engage employers.
- Local Boards work with DOR staff to serve individuals with intellectual and developmental disabilities.
State Level Partners

- WIOA Title I & II - EDD
- WIOA Title II - SBE, CDE, Local Educational Programs
- Adult Education Program - CDE, CCCCCO
- WIOA Title IV & CIE - DOR
- CalWORKS and CalFresh - CDSS
- Child Support - DCSS
- Workforce-Corrections Partnership - CDCR and CALPIA
- Additional State Partners: DIR-DAS, ETP, Go-Biz, HHS, Job Corps, WIOA
  Section 166 Indian/Native American Programs, Section 167 Farmworker
  Service Programs
- Stakeholders: California Workforce Association, County Welfare Directors
  Association
Strategic Co-enrollment

- CWDB, in coordination with state level Workforce Innovation and Opportunity Act (WIOA) Unified State Plan partners and representatives from Local Workforce Development Areas, is developing strategic co-enrollment guidance.

- Co-enrollment is a recommended strategy under WIOA to align programs and services through collaboration to help meet the unique needs of those served by the workforce system.

- The Workforce Development Community is expected to convene partners and initiate discussions on how strategic co-enrollment can be included as part of the WIOA Regional and Local Plan Modification process.
Goals of Strategic Co-enrollment

- Enhance partnerships
- Shared responsibility
  - Facilitating co-enrollment across all WIOA and non-WIOA funded partners, promoting shared responsibility, and promoting the attainment of shared performance goals. Shared responsibility among the partners is key for the successful outcome of each enrollee.
- Share case management
- Leverage resources
- Improve participant experiences and outcomes
- Facilitate services that enable upward economic mobility
- Enhance opportunities to develop a marketable set of skills
- Long-term economic self-sufficiency and security for individuals with barriers to employment
Co-enrollment Partnership model: The Uniquely Abled Academy

- Innovative job-training program for people with high functioning autism

- First-of-its-kind collaboration involving:
  - Machine technology educators (Glendale Community College)
  - Specialists in education for those with autism
  - Representatives from state and local social services agencies
  - Non-profit and for-profit organizations

- This program provides students with:
  - Specialized training
  - Job placement
  - Ongoing support

For more information, contact: info@uniquelyabledproject.org
CWDB/DOR Partnership in the WIOA State Plan

- State Plan Partners
  - California Department of Rehabilitation
  - California Workforce Development Board

- Policy priorities of the partnership
  - Services to youth
  - Employer engagement
  - Capacity building
  - Competitive Integrated Employment
California’s Strategy: CIE Blueprint for Change

“The Blueprint” was developed to increase opportunities for jobseekers with intellectual disabilities (ID) and developmental disabilities (DD).

Focuses on the following types of services for achieving successful CIE outcomes:

- Transition services
- Adult pathways to employment
- Post-secondary school activities
- Supported employment services
- Customized employment and other employment support options
- Business partner engagement

Workforce Development Board
Competitive Integrated Employment
the WIOA State Plan

- In 2015, DOR and the State Board developed a partnership agreement that outlined collaborative activities to achieve the policy objectives of the State Plan
  - State Plan policy objectives:
    - Fostering demand-driven skills attainment
    - Enabling upward mobility for all Californians
    - Aligning, Coordinating, and Integrating Programs and Services
- In 2017, to provide information and resources to local workforce boards about California’s CIE Initiative and CIE LPAs, the State Board developed a CIE policy brief (copies available upon request)
- In January 2018, the partnership agreement was updated to include new language about how workforce, DOR, and additional CIE partners would collaborate to create more CIE opportunities for Californian’s with ID/DD.
Competitive Integrated Employment in Local Workforce Development Plans

- Explain how the area is engaged or plans to become engaged with local partners to increase CIE for jobseekers with intellectual disabilities (ID) and developmental disabilities (DD)
- List organizations the Local Board is partnering with to implement partnership plans
- Describe the ways AJCC staff have gained knowledge or training about serving individuals with ID/DD and the additional programs and resources available in the area
- Explain how the area will connect with the DOR point of contact who can provide linkages to service providers and supports services to VR consumers
- Describe how the DOR district partner is connecting with the area in the work to outreach to employers and partners to support attainment of CIE for individuals with ID/DD
Local Planning Timeline

- August – December 2018 | Community Outreach and Stakeholder Engagement to inform the local plans

- January – February 2019 | LWDBs finalize their updated plans

- March – August 2019 | LWDBs submit updated plans to CWDB

- September 2019 | Local Plans are approved
Community Engagement

- Fresno Regional Workforce Development Board Local Plan Stakeholder Convenings
  October 18, 2018
  Serving Persons with Disabilities Through Competitive Integrated Employment

- Imperial County Workforce Development Board
  September 27, 2018
  Improving Services To Individuals With Disabilities Through Competitive Integrated Employment

- Kern, Inyo and Mono Workforce Development Board Local Plan Forums
  November 1, 2018
  Individuals with Disabilities

- Expanding the Vision for Workforce Development in L.A. County
  October 2, 2018 & October 23, 2018
  Workforce Services for the Uniquely Abled
Community Engagement

- **Mother Lode Job Training Stakeholder Convening**
  December 6, 2018
  Improving Services to Individuals with Disabilities through Competitive Integrated Employment

- **SELACO Workforce Development Board’s Stakeholder and Community Forums**
  September 12, 2018
  Improving Services to Individuals with Disabilities through Competitive Integrated Employment

- **Tulare County Workforce Development Board Local and Regional Plan Forums**
  November 14, 2018
  Services for Individuals with Disabilities through Competitive Integrated Employment

- **Merced County Department of Workforce Investment Local Plan Convening**
  October 24, 2018
  Individuals with Disabilities

- **Verdugo Workforce Development Board**
  October 18, 2018
  Services to Individuals with Disabilities through Competitive Integrated Employment
2018 Regional and Local Plan modifications
Community Engagement Meetings

- For updated information, visit the CWDB website and click on Events tab

The dates, times and locations of stakeholder planning meetings, listening sessions, or other public meetings related to the planning process can be found on the Community Engagement Meeting Notices page.
Directory of Local and Regional Planning Partners

A comprehensive directory of workforce partners, listed by region, is located on the CWDB website under the Plans/Policies section at the top of the homepage, click on Regional and Local Plan Modifications PY18-19

The directory is intended to foster regional collaboration by providing workforce partners and other stakeholders with the contact information of regional and local workforce partners
Contact Information

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Sandra.Hamameh@cwdb.ca.gov

Bethany Renfree, Policy, Research, Legislative Manager
Bethany.Renfree@cwdb.ca.gov
February 5, 2019

AGENDA ITEM 12.
ACTION ITEM

STATE COUNCIL ON DEVELOPMENTAL DISABILITIES – EFC

2018 EFC Report Focus and Timeline

Pursuant to California Welfare and Institutions Code Section 4868 (e), the Employment First Committee shall produce an annual report to the Legislature describing its work and recommendations.

The Committee will review and discuss the accomplishments of 2018 and determine what the focus of the 2018 report.

Attachments
None

Handout(s)
Outline of 2018 Accomplishments