

Criminal Background Checks

Learning Objectives

- Understand the purpose of background checks.
- Know who is required to submit to a criminal background check before providing services to a participant in the Self-Determination Program.
- Understand the process in California for getting a background check.

Who needs one?

- Individuals who provide direct personal care
 - This includes anyone who provides services under the Self-Determination Program
 - Only one background check is required for a direct personal care services employee who is serving more than one Self-Determination Program participant
- All other providers at the request of a participant or the participant's financial management service

Why do I need it?

- To protect the health and safety of participants in the Self-Determination Program
 - Identify qualified candidates for employment
 - Protect participants and families
 - Reduce hiring agencies' liability

How does it work?

- The cost for fingerprinting is the responsibility of the service provider
- The participant's financial management services provider can direct potential candidates for employment to fingerprinting locations
- Detailed information is available on the website for the State of California, Department of Justice, Office of the Attorney General, <https://oag.ca.gov/fingerprints>

Questions