



DRAFT

Employment First Committee (EFC) Meeting Minutes

January 12, 2016

Members Present

Robert Taylor (SA)
Daniel Boomer
Lisa Cooley (SA) Vice
Denyse Curtright
Rick Hodgkins (SA)
Connie Lapin (FA)
Bill Moore
Andrew Mudryk
Robert McCarthy for
Pazdral
Olivia Raynor
Steve Ruder
Kecia Weller (SA)
Chair
Vanda Yung (FA)
Barbara Wheeler
Rebecca Martinez
David Mayer

Members Absent

Tony Anderson
David Mulvey
Debbie Sarmiento
Amy Westling

Others Attending

Aaron Carruthers
Bob Giovati
Nelly Nieblas
Mary Ellen Stives
Michael Brett
Catherine Campisi
Martha Schultz
Benita Baines

1. CALL TO ORDER

Kecia Weller (SA), Chairperson, called the meeting to order at 10:03 a.m. She gave an overview of the committee and expressed that she is excited regarding what the committee can accomplish in 2016.

2. ESTABLISH QUORUM

A quorum was established.

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3. WELCOME/INTRODUCTIONS

Chairperson Weller (SA), members of the committee, staff, and guests gave introductions.

4. PUBLIC COMMENTS

There were no public comments.

5. APPROVAL OF SEPTEMBER 29, 2015 MINUTES

It was moved/seconded (Lapin (FA)) (Hodgkins (SA)). All in favor of approving the September 29, 2015 minutes except for two abstentions from Robert Taylor (SA) and David Mayer.

(See member list for voting)

6. DEVELOPING IMPLEMENTATION PLAN OF EFC/CECY PRIORITIES

Chairperson Weller (SA) briefed the committee that this portion of the meeting is to develop the EFC/CECY priorities. It is also to set up a work plan for 2016-2017 and to develop concrete, achievable steps. To help with this process, Catherine Campisi, consultant for CECY is serving as the facilitator for today's meeting.

For more materials/information on the CECY priorities, please go to pages 9-19 of the EFC Packet which is located at the following link:

http://www.scdd.ca.gov/res/docs/pdf/Employment_First/2015/2015%20EFC%20Packet%201%2012%2016.pdf

To help the committee come up with the priorities/work plan for 2016-2017, Ms. Campisi gave handouts to facilitate the meeting. These handouts can be viewed on the State Council website which can be retrieved from the following link:

http://www.scdd.ca.gov/res/docs/pdf/Employment_First/2016/HQ-%20EFC%20Handouts%201.12.16.pdf

Using the above handouts, Ms. Campisi held a brainstorming session with the committee to define their priorities. By the end of her facilitation session, the following items will be determined:

- What tasks should be referred to another area within the State Council.

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- List of identified tasks.
- Priority order.
- Teams/Staff organized with a Lead committee member for each task.
- Next steps.

During the brainstorming session, Bob Giovati, Deputy Director for Policy and Planning, used a flip chart to record input from the committee.

Ms. Campisi asked staff what the status is with data sharing legislation. This would allow FTB and EDD to share individual wage data (priority 1.1). State Council has agreed to sponsor this legislation.

Nelly Nieblas, staff, responded:

- If we have enough data, this evidence will allow the State Council to pursue legislation. As a result of this, FTD and EDD have drafted an MOU. According to Denyse Curtright, Department of Developmental Services, this MOU is almost completed.
- Once this has been accomplished, the data will be pulled out by service code, etc. Legislation will still be needed for certain aspects of the data sharing. FTB is going to help with the language for this legislation.

Staff added additional priority (7.1) under the heading of Private Sector Employers. This is not a CECY priority. For this additional item, Dr. Rebecca Martinez, Enterprise Disabled Worker Consultant, briefed the committee that there are two different structures within the business and provider communities, and that sometimes, these parties do not understand each other. Dr. Martinez' suggestion to the committee is to start working with the providers to break down the barriers with businesses.

The committee then held a discussion on this idea, and it was decided to not make this a priority. However, it was determined to hold a future panel presentation regarding this topic.

After much discussion, the committee decided on the following 6 priorities with the following committee member involvement:

- **1.1 Data Sharing Legislation:** Denyse Curtright,

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- **1.2 Stakeholder Process:** Denyse Curtright and Barbara Wheeler (UCEDD/USC)
- **3.2 Bridge Funding to Employment Providers to Change Competitive Integrated Work Services:** Connie Lapin (FA) and Andrew Mudryk (Disability Rights California)
- **5.1 Inform/Train Consumers and Families on EF Policy:** Lisa Cooley (SA) and Vice Chair for EFC), Olivia Raynor (UCEDD/UCLA and Councilmember), Denyse Curtright, Bill Moore (Department of Rehabilitation), Connie Lapin (FA), and Vanda Yung (FA).
- **5.2 Develop Model Curriculum for Self-Advocacy Training for Special Education Including EF:** Vice Chair Lisa Cooley (SA), Rick Hodgkins (SA), and Connie Lapin (FA).
- **6.1 Benefits Planning/Develop Tool Summarizing Planning Resources:** Denyse Curtright, Bill Moore, and Connie Lapin (FA)

Before the committee broke up into three separate groups to prioritize these priorities, Aaron Carruthers (Executive Director) spoke to the committee on the criteria for prioritizing these subject areas. He stated that these areas of interest are good, but suggested the committee should decide on the priorities that will be the most significant and successful.

The committee then reconvened and ranked the TOP 3 priorities:

1st - **1.1 Data Sharing Legislation:**

2nd - **5.1 Inform/Train Consumers and Families on EF Policy**

3rd - **1.2 Stakeholder Process**

Committee then discussed the following:

- A work plan with the above determined priorities.
- Ranked the other priorities.
- Workgroup organization.

Throughout this agenda item discussion, the committee discussed other interest items for future reference

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Chairperson Weller (SA) then thanked Ms. Campisi for her excellent facilitation. She also thanked the committee for their participation.

7. BLUEPRINT UPDATE

Ms. Curtright and Mr. Mudryk briefed the committee on the Blueprint update.

Ms. Curtright began the briefing with the following information:

- Working group has been receiving very specific and detailed information from the Stakeholders.
- Have not received the blessing from the Governor's Office on the Blueprint.
- Our Agency Secretary and their staff have committed to getting the Blueprint vetted through this administration by the end of January of 2016
- Public comment period could take place in late winter or early spring of 2016

Mr. Mudryk continued with the following information:

- The Blueprint has been extended several times. In the beginning it was June 30, 2015 and then to December 30, 2015. Currently, it has been extended to the end of January 2016.
- State has given their proposal. However, the steering group has come back to track changes.
- Further discussions are taking place on the Blueprint.
- It is a huge task to get the Blueprint processed.

Blueprint update/committee discussion:

- Mr. Mudryk briefed the committee with this ongoing project.
- For more information on this Blueprint, please refer to the California Health and Human Services website: *California Competitive Integrated Employment (CIE): Blueprint for Change*. Link is located below:

[http://www.chhs.ca.gov/Pages/Competitive-Integrated-Employment-\(CIE\).aspx](http://www.chhs.ca.gov/Pages/Competitive-Integrated-Employment-(CIE).aspx)

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8. OUTLINE OF 2015 EFC ANNUAL REPORT

Nelly Nieblas, Staff, presented an outline of the proposed 2015 EFC Annual Report. This outline can be found on page 20 of the EFC Packet which is located at the following link:

http://www.scdd.ca.gov/res/docs/pdf/Employment_First/2015/2015%20EFC%20Packet%201%2012%2016.pdf

Ms. Nieblas requested feedback from the committee. Members of the committee gave the following recommendations regarding the 2015 Draft EFC Annual Report:

- Benefits.
- Ranked Priorities.
- Framing the priorities in terms of the statutes.
- Look at the 2014 EFC Annual report for anything that needs to be followed up.
- Changes over time.
- Highlight the key principals to pull in the information.
- Discuss CMS Rules.

The committee requested staff to have a draft completed of the 2015 EFC Annual Report by early May 2016. Staff then requested assistance from the committee.

9. SELF-DETERMINATION AND EMPLOYMENT OPPORTUNITIES

It was determined to move this item to the next meeting being held June 2016.

10. PENDING QUESTIONS

Dr. Daniel Boomer, California Department of Education, suggested discussing Bagley-Keene. In order to discuss this, it needs to be added to the June 2016 meeting. Committee agreed to add it to the June 2016 agenda.

Mr. Hodgkins (SA) and the committee discussed training for individuals on their rights in order to be free from disability discrimination in employment.

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Robert Taylor (SA) stated that Self-Determination and Person Centered Planning should be a high priority. He also stated that the EFC should spend some emphasis on this planning.

Committee also discussed future meeting locations close to eating establishments. Committee suggested some different locations to hold future meetings: DRC Conference Room and Alta Regional Center with the Hilton Arden West next door.

Ms. Nieblas then asked the committee how they would like to track their progress for future meetings. She suggested using a checklist. Committee responded by recommending the following:

- To breakup into groups on the priorities discussed and then report back to the committee before the next meeting.
- Having a discussion on the work plan and then reporting back to the committee
- Provide a report on what has been accomplished for the next meeting.

11. NEXT MEETING ITEMS & DATES FOR JUNE, SEPTEMBER, AND DECEMBER 2016

Staff will be sending a Doodle to committee members to determine the next meeting dates for June, September, and December 2016.

12. MEMBER REPORT

It was determined to move this item to the next meeting being held June 2016.

13. ADJOURN

Meeting adjourned at 3:57 p.m.

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